

SCENIC LEAD

JOB DESCRIPTION

Role: Scenic Lead

Reports to: Set Design Manager (SDM) and Head of Production

Primary Location: Boomtown Festival site, Matterley Estate, Winchester

Fee: £220 per day

Dates: 16th July 2026 - 9th Aug 2026

ABOUT BOOMTOWN

Boomtown isn't just a music festival, it's a fully immersive, living city of stories, characters, cutting edge design and radical creativity. Each year, we build a world from scratch: entire districts, political systems, architecture, and narratives - all rooted in bold imagination and a commitment to environmental and social progress.

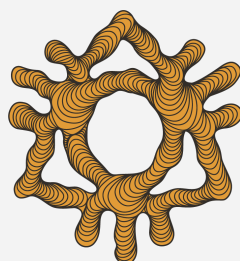
Position Overview:

The Scenic Lead is responsible for delivering all scenic elements for a particular build - managing a crew, maintaining standards, having input on and then ensuring the efficient execution of the scenic design plan.

This is a hands on leadership role. You'll be expected to lead from the front, manage a team of artists and volunteers, and work closely with the SDM to keep the build on schedule, safe, and to a high creative standard.

Key Responsibilities:

- Lead and manage onsite scenic crew, including artists, set dressers and volunteers
- Oversee the delivery of all scenic, props and set dressing tasks within your area
- Execute the scenic design plan in line with direction from the SDM
- Work closely with the SDM on scheduling, progress tracking and material requirements
- Identify delays or issues early and communicate clearly with the SDM
- Maintain high standards of finish, consistency and creative detail across all work
- Ensure all team members are working safely and in line with site H&S protocols
- Support crew welfare and contribute to a positive, productive working environment



- Coordinate with Site teams to ensure compliance with waste management, ground protection and environmental standards
- Keep work areas organised, safe and clear throughout the build and on completion

Essential Skills & Experience:

Scenic Expertise

- Strong knowledge of scenic painting, finishing techniques and materials
- Experience delivering high quality scenic work at scale

Plant & Access

- Valid cherry picker (MEWP) licence with proven onsite experience
- Good understanding of plant machinery including telehandlers and access equipment

Working at Height & Rigging Awareness

- Confident working on scaffold
- Own harness required
- Must complete rescue at height training (on site if not already held)
- Solid understanding of safe scaffold use within a build environment

Leadership

- Proven ability to lead teams of creatives in a fast paced site environment
- Clear communicator with strong organisational skills

Site Experience

- Experience working on large scale builds, festivals or similar environments
- Comfortable managing multiple priorities under pressure

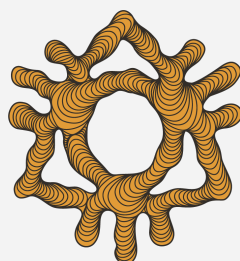
Health & Safety

- Strong understanding of H&S requirements on construction/build sites
- Must provide and wear full PPE at all times

Desirable Skills & Experience:

- First Aid Trained
- Driving License
- Public liability insurance

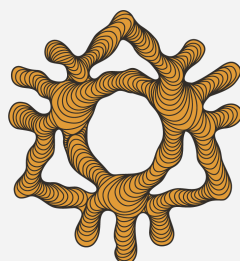
WHY WORK FOR BOOMTOWN FAIR



- A cutting edge event that is viewed globally as a leader in its field
- Opportunity to be part of something that is genuinely trying to make a difference in the world
- Work in a flexible and empowering working environment that encourages people to use initiative and act like responsible adults
- Be part of a team that truly loves what it does, works hard to achieve great things and has a lot of fun doing it
- You share our enthusiasm and ideals for delivering something spectacular and in doing so, striving to make the world a better place

COMPANY VALUES

- **Respect Yourself:** *In a world that can make us doubt our own worth, we want to provide a space for self-empowerment and freedom of expression.*
- **Respect Each Other:** *In a world that is deeply scarred by the open wounds of racism and prejudice, we want people of all backgrounds, beliefs, ages, gender identities, sexual orientations, abilities and races to know that you belong and are safe in our city.*
- **Respect the Planet:** *In a world that is burning, we call on our collective humanity to come together to find solutions and care for nature, as she cares for us.*
- **Creativity:** *In a world where conformity is valued over creativity, we want to provide a platform that nurtures artistic freedom and pushes the boundaries of creative expression.*
- **Connection:** *In a world where digital connection so often replaces physical connection, we cherish the depth of togetherness that comes from the gatherings of humans.*
- **Celebration:** *In a world that can so often feel overloaded with negativity, we want to celebrate the very best this beautiful planet and all humanity can achieve, in one almighty party where everyone's welcome*



POST DETAILS:

The role is required to live and work on site at the festival in Winchester for during the weeks where longer working hours are required.

Work is performed on-site in outdoor environment

Flexibility in working hours may be required to meet project deadlines.

Equipment:

You will be required to provide your own laptop & IT equipment if needed.

You will be required to provide all your own basic tools

You will need to provide your own PPE (Hi-vis, safety boots, harness, hard hat)

Accommodation:

You will need to provide your own onsite accommodation (tent or live in vehicle)

Meals:

3 meals a day for working days only (via crew catering)

How to apply:

Email a short description of your experience and a CV / Portfolio to production@boomtownfair.co.uk with the title 'Scenic Lead'

