

SUSTAINABILITY POLICY

Roederer Collection

The Hotel Christiania is part of a larger whole, the Roederer Collection Group, a constellation of Houses recognised for their attachment to the Earth, their desire to protect it, to enhance it and to help visitors discover its wonders. A collection that is the fruit of authentic encounters, built on a community of values and sharing a common horizon.

The Roederer Collection vision:

Sustainable growth means respecting know-how, our environment and the time needed to develop ever-higher quality over the years.

“A real collection is always much more than a simple accumulation of things. It's a composition in which each element plays its own part while contributing to the unique harmony of the whole. In this way, Roederer Collection expresses both the unity that makes it coherent and the diversity that makes it so rich. It is also the desire to make this collective adventure a long-term one, to have a strong ambition for it and to nurture it with real vision,” said Frédéric Rouzaud, Chairman and CEO of Roederer Collection.

Roederer Collection's environmental, societal and cultural commitments

Roederer Collection's environmental, societal and cultural commitment is based on living, regenerated soils, worked with patience, exacting standards and a deep respect for craftsmanship that draws on multiple influences, diversity, openness to the world and to others, and generosity in sharing.

This commitment to the environment, respect for living beings, the earth and the people who inhabit it, not only fulfils the need to pass on a preserved heritage to future generations, but is also a prerequisite for expressing the identity of the terroirs and territories in which our Houses are rooted.

Driving respect for living beings

Roederer Collection is a pioneer in the field of viticulture that is more respectful of the living world, and is developing **organic farming** certification for its estates in France and Portugal (Domaines Ott*, Château Pichon Longueville Comtesse de Lalande, Ramos Pinto, Delas Frères), in California (Domaine Anderson, Roederer Estate) and of course in Champagne, where Louis Roederer has the largest organically-certified vineyard in the region. The aim is to achieve the highest possible standards, as demonstrated by the **Haute Valeur Environnementale** certification in France (Champagne Louis Roederer, Château Pichon Longueville Comtesse de Lalande, Château de Pez, Domaines Ott*), the **Viticulture Durable** certification in **Champagne** and the **California Certified Organic Farmers** accreditation obtained for almost all of Domaine Anderson and part of Roederer Estate.

This concern about the impact of any human intervention on the ecosystem of an area is also expressed in the design, construction and management of buildings over the long term. In Tain l'Hermitage, for example, the new home of Maisons Delas Frères was awarded the **Architecture Firm of the Year** prize in 2020 for its conversion into an eleven-bedroom Hôtel Particulier, complete with a reception area and a new wine cellar. In the same year, Maison Descaves, a Bordeaux wine merchant, was certified as **an organic distributor** by the Ecocert label, attesting to its compliance with internationally recognised standards in terms of management, storage and distribution.

Taking action for the future of society and culture

In France, this commitment is rooted in the promotion of excellent know-how, distinguished by the **Entreprise du Patrimoine Vivant (Living Heritage Company)** label. Louis Roederer, which has held

the label since 2017, is one of the French companies with the highest levels of craftsmanship and industrial expertise, which enables it to promote learning and apprenticeships in particular.

Committing to a better future also means encouraging equality and inclusion by working with a number of international associations (Wine Unify, Dress for Success, Grapes for Humanity Global Foundation, The Drinks Trust, Fondation OneDrop, Fondation Bergonié, Académie Younus), and by promoting ethnic diversity in wine production and trade at our own level, through initiatives with **Black Wine Professionals** and the **Roots Fund** in the United States and **BAME** (Black, Asian Minority Ethnic) in the United Kingdom.

Through the **Louis Roederer Foundation**, Roederer Collection supports contemporary artistic creativity and the transmission of knowledge.

The Foundation supports ambitious cultural initiatives run by leading institutions, both in France and abroad (Bibliothèque nationale de France, the Jeu de Paume in Paris, the Académie de France in Rome - Villa Médicis, and the Villa Albertine in the United States) and plays an active role in the emergence of talented artists (Prix Découverte at the Rencontres de la Photographie in Arles, the Prix de la Révélation at the Semaine de la Critique at the Cannes Festival).

Through its Photographic Research Grant from the Bibliothèque nationale de France, its support for international researchers at the Institute for Ideas & Imagination in Paris and its worldwide programme *Thinking Sustainability*, the Foundation contributes to a better understanding of the world and greater mutual respect.

The Foundation is also involved in the Roederer Collection wine estates, with cultural initiatives specific to each site.

Roederer Collection also undertakes sponsorship initiatives for emblematic institutions (MMD USA with MoMA New York, MMD UK with the Royal Academy of Arts in London and Domaines Ott* and Champagne Louis Roederer with the Maeght Foundation in Provence).

Hotel Christiania - Sustainable development

The renovation of the Hotel Christiania is an extension of the Roederer Collection's vision, values and identity.

Sustainable development has been the driving force and overall objective of the Hotel Christiania project since its conception. The multi-stakeholder collaborative approach involves a strong link with the local community, which has been appreciated since the early days of the project, and also incorporates innovation as a key driver. Each phase (**conception and design, construction, operations**) and their intrinsic interconnectivity contribute to the overall objective. The design and construction will ultimately make it possible to offer sustainable, unique and differentiating experiences that benefit all stakeholders and guests, including the local community, supporting the case for **SUSTAINABLE TOURISM**.

1. Concept and Design

Concept and design are the first step in our holistic approach involving all stakeholders in the conceptualisation process and beyond, helping to embrace sustainability, best practice and innovation as key drivers to contribute to the overall sustainability agenda. Stakeholders are actively involved in this continuous learning process, providing a showcase for the industry as a whole.

Specific actions relating to this phase:

- Adoption and implementation **of a Construction Environmental Management System (CEMS)** providing the framework of principles, objectives and performance standards, as well as processes for the implementation of good environmental management by the main contractor.
- **Certification** to EarthCheck's internationally recognised Building Planning and Design Standard (BPDS) - with the aim of achieving best practice in its 10 key performance areas, aligning solutions to meet all mandatory areas prescribed by the certification.
 - Leading the innovation programme based on best practice, working with specialists in different fields

- Integrating **environmentally-friendly materials and construction solutions** wherever possible.
 - Committing to minimising resource consumption, the use of environmentally harmful substances, waste production and pollution (closed-loop water solutions, circularity, re-use of materials from hotel demolition, waste management plan, etc.)
 - Purchasing local materials and services, recycled components (local stone, wood, glass, tyres, etc.)
 - Engaging with all project partners to meet all mandatory requirements and beyond / implementing changes and improvements necessary to achieve the highest levels of sustainable construction in line with EarthCheck requirements - active pursuit of sustainable solutions is encouraged with project partners to drive the agenda forward
 - FSC-certified wood, VOC-free products, interior architectural solutions seeking sustainable solutions, efficient lighting solutions, FF&E considerations to meet requirements
- **Measurement** - intelligent solutions enabling modelling for the design phase and resource monitoring for operations
 - **Building management system**, sectional metering for efficient management of resources by zone and resource (water, energy, air conditioning, etc.)
 - **Room resource management systems** (water consumption, energy consumption)
- **Communication and stakeholder involvement** - sharing our vision, policy, objectives and learning journey in a transparent way throughout the process is ensured by various means (website, press releases, etc.)
 - The project's stakeholders will explicitly subscribe to our policy and commit to its implementation in their respective areas of action
 - Collective learning with all stakeholders is encouraged in order to share continuously acquired knowledge and best practices with a view to positioning ourselves as a model in the field.
 - Encouraging learning and engagement with educational bodies (universities, hotel schools, etc.) to further promote sustainable practices and share our learning journey.
 - Community involvement is a key element in our efforts to be recognised as a positive and driving force for sustainable development within the resort
- **Workers' rights**
 - In accordance with applicable local labour laws
 - Promoting local employment and equality at all levels
 - Promoting learning and alignment with sustainable principles among all members of the community involved in the project
- **Legal compliance**
 - Compliance with relevant local and national environmental legislation and regulations.
 - Compliance with any other legal requirements relating to this process.

2. Construction - Sustainable construction management

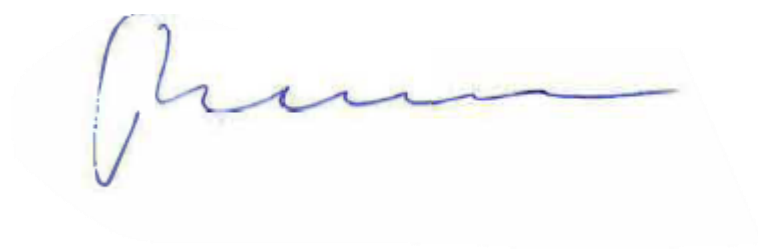
Adapting sustainable construction practices is an important step in carrying out the Christiania project in order to support integrity towards sustainable development. Project management and supervision must ensure delivery and the coordination of all parties.

Specific actions relating to this phase:

- A risk assessment has been carried out to identify mitigation factors and implementation actions
- Sustainability standard for contractors under contractual agreements with partners that can be extended to subcontractors
- Contractor selection process, linked to sustainability KPIs
- Adoption of environmental practices on worksites leading to a low environmental impact worksite
- Project Waste Management Plan (PWMP)
- Promoting sustainable practices and management - training, continuous learning
- Monitoring the low environmental impact of construction sites (in progress)
- Consumption of resources, emissions and solid waste, interface with the external environment and intrinsic quality of the worksite, such as health and safety, temporary facilities and innovation

Ultimately, respect for the United Nations Sustainable Development Goals (SDGs) are our guiding principles in everything we do: respecting the environment, promoting social equality and ensuring economic prosperity for all.

1 July 2025

A handwritten signature in blue ink, appearing to read 'Frédéric Rouzaud', is written over a faint, light blue rectangular background.

Frédéric Rouzaud
CEO