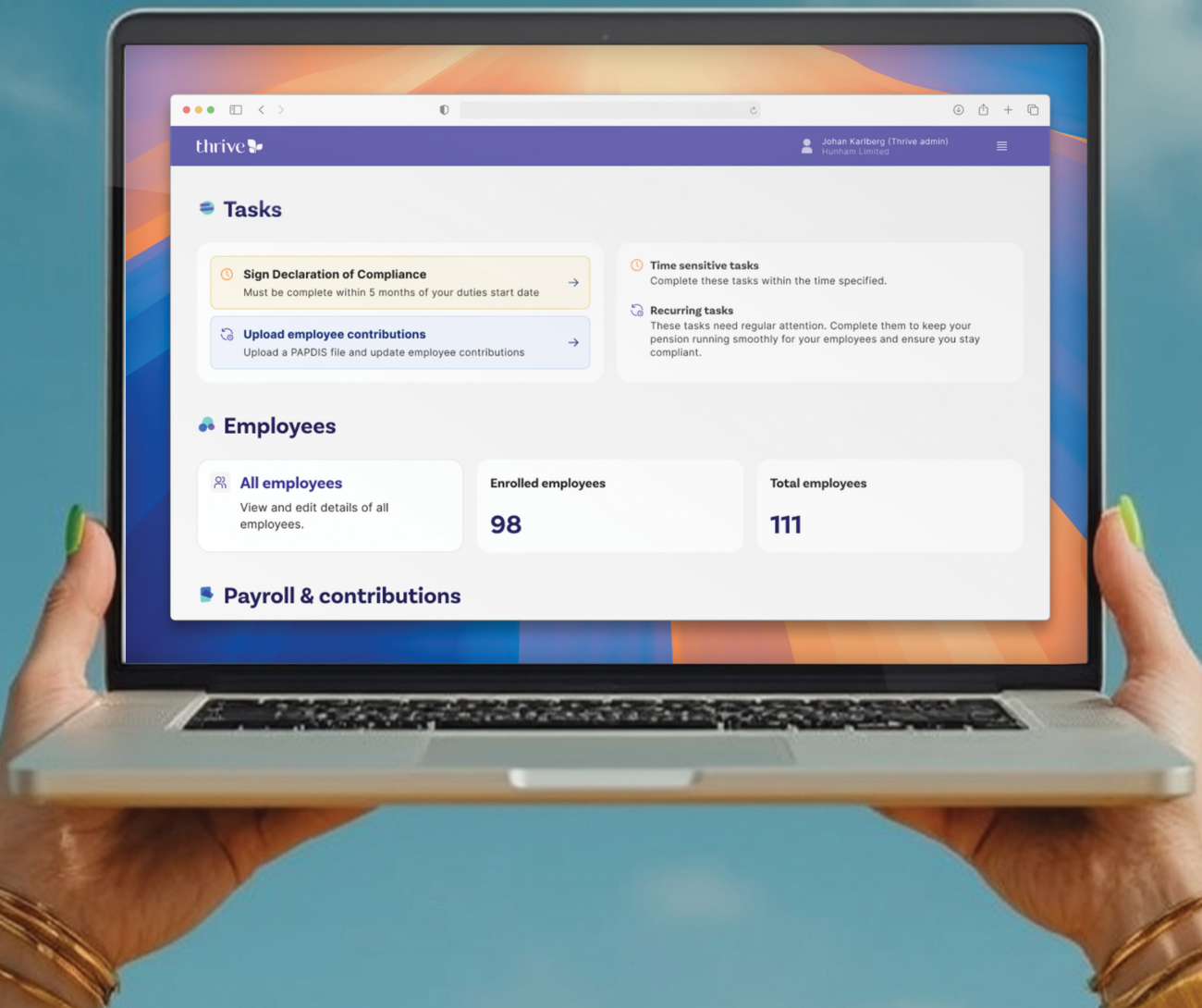




The financial wellbeing solution built for busy HR teams.





HR teams are balancing more than ever.

You're supporting wellbeing, benefits, pensions, retention and compliance - while being asked to show what's working and where the value is.

Thrive brings it all together.

One joined-up solution that helps employees find, understand and engage with their financial support, while giving HR the visibility to manage it, communicate it and demonstrate impact.

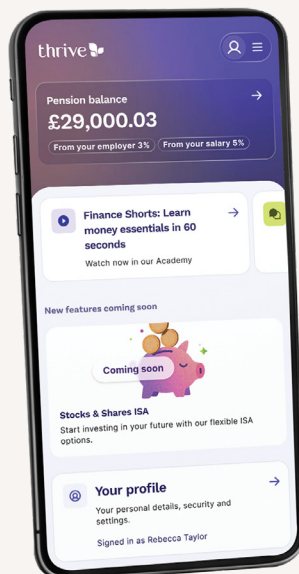
How Thrive works.

Thrive combines a powerful employer portal with an intuitive employee app, giving HR one place to manage financial wellbeing and employees one place to access support.

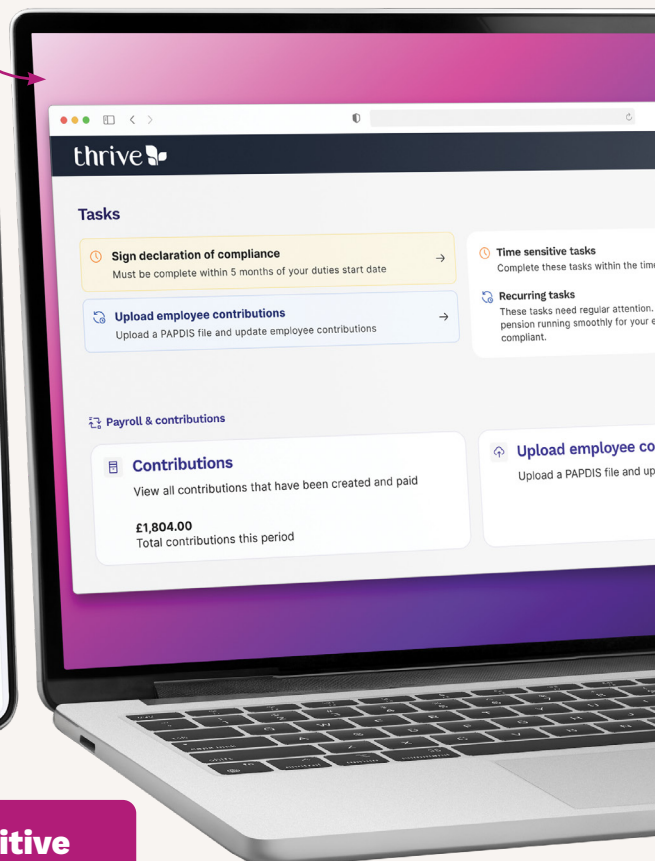
For employers, the portal gives you visibility of pension engagement, benefit usage, coaching uptake and contribution changes, helping you reduce admin, improve engagement and show the value of your financial wellbeing strategy.

For your team, the app brings pensions, benefits, financial education and coaching into one place, making support easier to find, understand and use.

A powerful employer portal



A intuitive employee app





Pay run and payroll settings

Set your payroll schedule for reminders and routine



Upload employee contributions

Upload a PAPDIS file and update contributions

Why HR teams choose Thrive?

Understand

Gain visibility into pension engagement, benefit usage and financial wellbeing across your workforce.

Support

Help employees discover, understand and engage with pensions, benefits, education and financial coaching in one place.

Measure

Track engagement and adoption through real-time reporting and demonstrate the value of your investment.



Pension
Engagement



Benefits
Engagement



Financial
Coaching



Workforce
Insights

8 reasons Thrive makes HR life **easier** and teams **happier**.

01.

One place for **pensions, benefits and financial wellbeing**

No more sending your team to 3 different platforms. Pensions, ISAs, benefits and salary sacrifice all sit in one app.

Your team can see the full value of what's on offer and you can manage it all through the employer portal.

02.

Demonstrate engagement and impact

Through your employer dashboard, you can see:

- 🏆 **Pension engagement levels**
- 🏆 **Benefit usage trends**
- 🏆 **Coaching uptake**
- 🏆 **Contribution changes**

So, when leadership asks, "Is this worth it?" you have an answer.

03.

Salary sacrifice savings that you might be missing out on

If you don't have salary sacrifice in place, you're likely missing employer National Insurance savings.

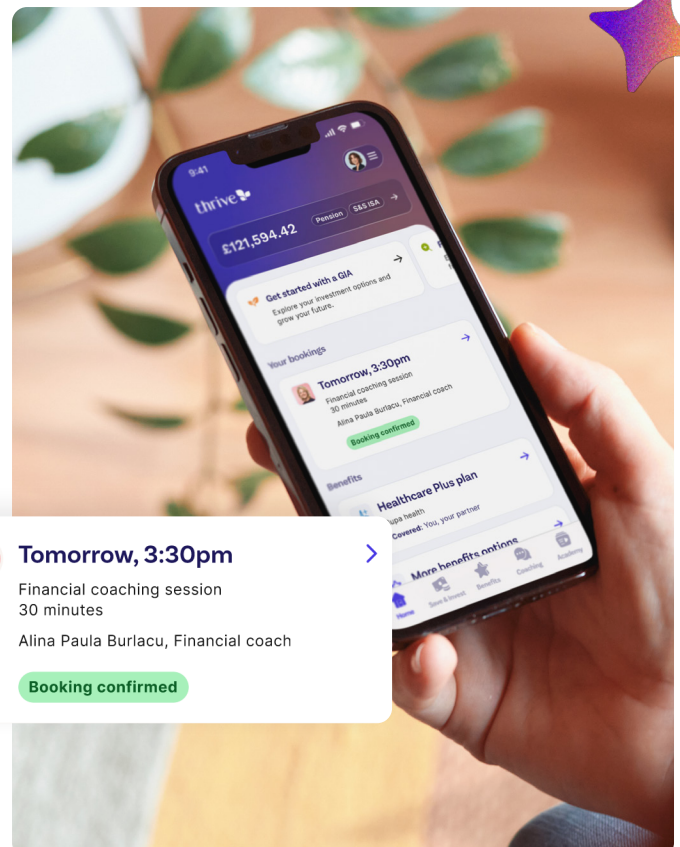
We support the full setup, including:

Consultation and opt-in comms

HMRC-aligned documentation

Payroll guidance and file templates

For many businesses, this can unlock significant cost savings. Thrive can help you roll it out to your team with ease.



04.

Help with **employee comms**

We provide you with a variety of templates, all to use at your discretion. We provide launch emails and transfer explanations aiming to tackle key questions before they land in your inbox.

05.

Switching your pension provider (made easy)

We know switching pension provider can sound complicated and risky. With Thrive we make it easy with end-to-end support.

You get a dedicated Thrive onboarding manager and we handle implementation planning, payroll syncing and comms templates.

06.

Works with your payroll

Thrive works with the majority of UK payroll systems. With less manual work required, our customers notice fewer errors and less time spent on menial tasks.



Thrive

1h ago

Your employer added a new benefit, take a look now!

07.

We're backed by the best

Thrive was developed by Blackfinch Group, an FCA-regulated investment management business.

And your workplace pension is delivered in partnership with Smart Pension, trusted by over 1 million members².

08.

Financial support people actually use

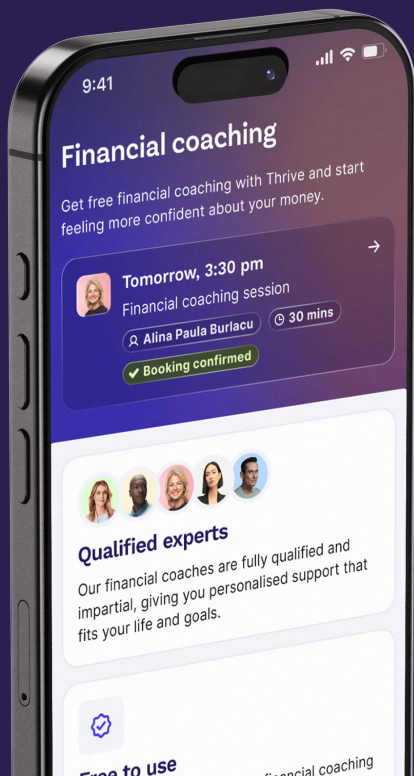
Give employees access to financial education, coaching and guidance through a platform designed to encourage engagement and make support easier to access.

Visit the Thrive academy for **bite-sized lessons** on real life topics like saving, debt, mortgages and investing

Book 1:1 sessions with a **financial coach**

Get referred to an **FCA-regulated** adviser for formal advice if they need it

Financial wellbeing with measurable impact



Stronger engagement

Help employees discover, understand and use the support already available to them.



Better employee experience

Provide relevant financial support through one accessible hub.



Measure

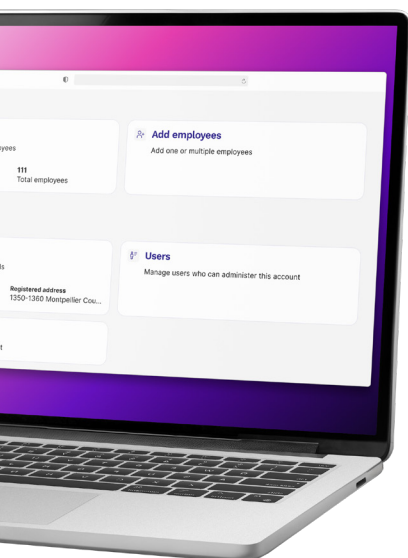
Bring pensions, benefits and financial wellbeing together in one place.



Better visibility

Track engagement and understand what support is making a difference.

Your onboarding journey



1

We review your current pension and payroll setup, **map the switch, align salary sacrifice** and agree a clear, no-surprises plan.

2

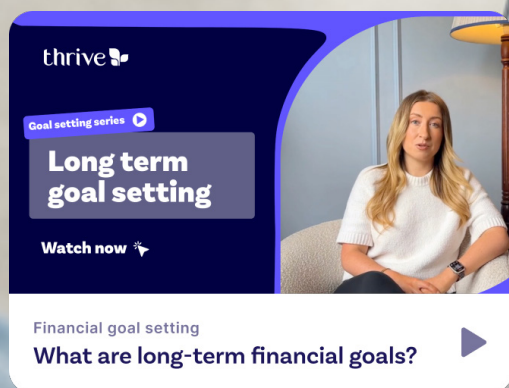
We **deliver structured onboarding**, ready-to-use comms and hands-on support to make sure your payroll and your team are set up smoothly from day one.

3

Your team gets access to coaching, Academy content and timely nudges through the app, designed to drive real financial confidence and action.

4

You use **live dashboards** to monitor engagement, benefit uptake and National Insurance savings, so you can see the impact in real time.



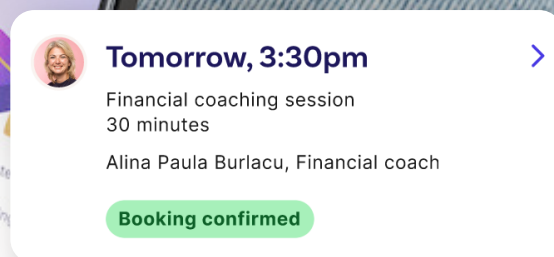
thrive Academy

Goal setting series

Long term goal setting

Watch now

Financial goal setting
What are long-term financial goals?

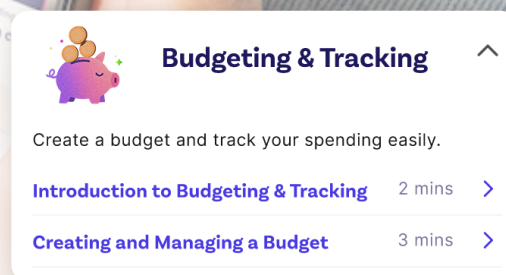


Tomorrow, 3:30pm

Financial coaching session
30 minutes

Alina Paula Burlacu, Financial coach

Booking confirmed



Budgeting & Tracking

Create a budget and track your spending easily.

- Introduction to Budgeting & Tracking 2 mins
- Creating and Managing a Budget 3 mins

Is Thrive right for your business?

If you're looking to improve engagement, simplify financial wellbeing, cut admin and give your people support they'll actually use, then yes.

Let's get things moving. Book a health check, see a demo or just have a quick chat with us to see what Thrive could look like in your business.

 **Email us:** hello@mythrive.co.uk

 **Vist us:** mythrive.co.uk



Thrive by Blackfinch Ltd, Meadow Barn, Elkstone Studios, Cheltenham, GL53 9PQ.
Company no. 13734526. Thrive is not authorised to provide financial advice.