

Day service senior support worker

Job Description:

A wonderful opportunity for a caring, fun, active and reliable candidate who is looking for a fulfilling role where they can really make a difference to young adults with autism lives.

The role is for senior learning support working for a brand new NHS backed and approved service West Sussex Autism Community Interest Company. Initially supporting just one young adult male but we will hope to build this slowly to support more adults - so opportunity for growth within the company if desired.

Current setting is a private residential setting with great facilities including a swimming pool and extensive grounds available for fun activities and programs like gardening and wood walks. We already have a awesome team you would be joining who are very lovely and supportive.

Full time role

Candidates will need to be active and keen to participate and organise fun, appropriate activities and outings to help fill the day and helping the client participate in community trips, attend specialist provisions and developing self help skills. The client has a personalised support package designed to enhance his quality of life and promote independence. This includes developing daily living and self-care skills, preparing his own meals, gardening, engaging in sensory-based activities, and participating in a range of other meaningful and enriching experiences.

As a result of the client's autism, there may be occasions when he displays behaviours of concern or behaviours that challenge. He has a comprehensive Positive Behaviour Support Plan in place, and is supported by an experienced and knowledgeable team who understand his individual needs and communication style.

We are therefore seeking someone who can remain calm and confident under pressure, follow support strategies consistently, and work collaboratively with the wider team to provide safe, effective, and person-centred support.

Hours are 30 hours per week

Responsibilities and Duties

Working closely with current support team to deliver person centred development programs within the following areas;

- **Vocational skills:** Skills that prepare service users for work in a trade, craft or profession
- **Independence in the home:** Skills that allow service users to live as independently as possible in a home environment
- **Positive use of time:** Skills that allow service users to lead full lives, positively using their time as independently as possible
- **Health and wellbeing:** Skills that allow service users to live as healthy lives as possible, both physically and mentally
- **Independence outside of the home:** Skills that allow service users to perform tasks outside the home required for daily life as independently as possible

- **Relationships:** Skills that ensure service users can build and sustain positive relationships.

Your Professional development

Maintain professional certifications by attending continuing education events.

Develop own knowledge and skill of staff teams by attending all relevant training events.

Qualifications and Skills

- **Experience:** Proven experience in learning support or autism care.
- **Training:** Valid **Proact-SCIP** (or equivalent) is desired, training can be provided if needed.
- **Licence:** A **Full UK Driving Licence** is essential (use of a car provided on duty).
- **Skills:** Strong organisational skills and the ability to plan fun, appropriate daily activities.
- **Desired:** PBS or ABA qualifications are a plus, but not essential.
- **Attributes:** You must be fit, healthy, active, and have a good sense of humour!

Benefits

- Paid Holiday
- Ideal sociable hours (9.30-3:30) Monday - Friday
- On-site parking
- Use of car when on duty
- Support with continuing education and maintaining professional certifications
- As a brand-new service, there is significant room to grow with the company as we expand

Fields of study

- Adult Social Care
- Learning Disability Support
- Mental Health and Wellbeing

Education level

- School

Experience

- 2 - 3 years of experience

Salary range

- £29,000 - £31,000 per year

Required skills

- DBS checked
- Open to structured training and accreditation
- Driving licence

Shifts

- Day shift
- No weekend