

Autism support worker full time

Pay: Up to £31,000.00 per year

Job Description:

Autism Support Worker – Horsham

Location: Horsham, West Sussex (Must be able to commute reliably)

Salary: Competitive (Based on Experience)

Job Type: Full-time

Sponsorship: We are unable to provide sponsorship at this time. Applicants must have existing UK right to work and local UK experience.

The Opportunity

We are looking for a caring, active, and reliable Support Worker to join a fantastic private team. You will be supporting a 22-year-old autistic, non-verbal young man within his own private residential setting.

This is a fulfilling role where you can truly make a difference. You will join a supportive, fun-loving team that prioritises the client's happiness, independence, and life enrichment.

The Package & Career Development

We are committed to your professional growth. Beyond a competitive salary, we offer:

- Fully Funded Training: Including Positive Behaviour Support (PBS), NVQs in Health & Social Care, or Registered Behaviour Technician (RBT) training with BACB accreditation.
- Extensive Shadowing: Full client-specific training and shadowing with established staff before any solo shifts.
- Waking Night Perks: One night shift per week (13 hrs) paid as a full waking night, even if the client is sleeping.
- Transport: Use of a car while on duty.

Key Responsibilities

- Active Support: Organising and participating in fun community trips, specialist provisions, and physical activities.
- Daily Life: Assisting with school runs, drives, personal care, and developing vital self-help skills.
- Independence: Encouraging the client to lead an enriched, independent life.

Requirements (Strict Criteria)

- Experience: Minimum of 2 years' experience specifically in Autism support (older children or adults).
- Licence: A Full UK Driving Licence is essential.
- Location: You must live within a reliable commuting distance of Horsham.
- Personal Traits: You should be fit, healthy, and have a great sense of humour.
- Work Rights: You must have UK work experience. No sponsorship is available.

Hours & Flexibility

- Full-Time: Average 40 hours per week (Fully negotiable/flexible for the right person).
- Part-Time: Hours are as flexible as needed to fit our small team.
- Shift Patterns: Includes daytime, school holidays, and one 13-hour night shift per week.

Benefits:

- On-site parking

Experience:

- Working with people with autism: 2 years (required)

Language:

- fluent english (required)

Licence/Certification:

- Driving Licence (required)

Work authorisation:

- United Kingdom (required)

Work Location: In person

Fields of study

- NVQ Level 4

Education level

- School

Experience

- 2 - 3 years of experience

Salary range

- £29,000 - £31,000 per year

Required skills

- Driving licence

Show less

Shifts

- Day shift
- Night shift