



Impact Report

2024/25



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We are proud to have His Majesty King Charles III as Patron of Industrial Cadets.



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“It is hugely encouraging that so many young people have become Industrial Cadets. It's clear to me that the rapid pace of change in the way that our industry is operating is bringing a host of new challenges and opportunities, not only in the fields of science, technology, engineering and mathematics, but also of course in the creative arts.”

Patron of Industrial Cadets HM King Charles III

Foreword



This has been a record-breaking year for us, with over 101,000 Industrial Cadets STEM experiences delivered – bringing our cumulative total to 405,702 since 2011 – our strongest year since the charity's inception. This achievement underscores our commitment to equipping young people with the skills, confidence, and opportunities they need to succeed in a rapidly evolving world.

Throughout the year, our programmes have empowered tomorrow's innovators by fostering essential skills through hands-on, accredited work-readiness experiences. These engagements not only build career readiness but also spark curiosity and ambition in young minds. By unlocking potential and building bridges to opportunity, we have continued to reach more young people from diverse backgrounds, ensuring equitable access to transformative STEM pathways. Notably, over half of participants hail from ethnic minority backgrounds and 49 % are eligible for Free School Meals – compared to approximately 12 % ethnic minority representation currently within the UK STEM workforce and a national FSM average of 22 % - demonstrating our commitment to inclusion and social mobility. This reflects a deliberate and strategic focus on ensuring opportunity reaches the young people and communities who need it most.

Our impact is amplified through strategic partnerships we forge with industry leaders and the Industrial Cadets Accreditation framework, which catalyse collective action across education and industry. These collaborations have enabled over 70,000 young people to receive Industrial Cadets Awards, maintaining quality and relevance while scaling delivery. Increasingly, EDT is recognised not only as a programme provider, but as a trusted national convenor of industry, education and policy around future skills - actively addressing the growing skills gap and regional opportunity disparities.

Looking ahead, our Vision 2035 sets a bold ambition: to inspire 1 million young people to pursue careers in industry by 2035. This vision is underpinned by our Strategy 2025 – 2028, which outlines a proactive roadmap to expand participation, deepen engagement, and build resilient partnerships that respond to emerging societal and sector needs. EDT is intentionally positioning itself at the heart of the UK Industrial Strategy – particularly within the IS8 growth sectors shaping the future economy, including advanced manufacturing, clean energy, digital and AI, and defence innovation. The strategy aligns closely with national priorities, including the Net Zero Skills Strategy, Defence Industrial Strategy, and national goals for STEM education, social mobility, and workforce diversity, ensuring our work remains both future-focused and policy-driven. We are not simply growing scale – we are helping shape the long-term skills infrastructure the UK economy needs.

We are working in direct partnership with employers and national policy leaders to ensure our programmes align with the real skills needs of the economy – today and for the future.

This report celebrates the progress made and reaffirms our commitment to shaping a skilled, diverse, and inspired future workforce for the benefit of both young people and the national economy.

Julie Feest OBE CEO of
Industrial Cadets and EDT

Our Vision

EDT's vision is to create a society which empowers young people, regardless of their backgrounds, to be excited by STEM opportunities and to be inspired about their potential - developing the next generation of the UK workforce.

Our Mission

Our mission is to inspire young people, ensuring they have the opportunity and confidence to reach their full potential, enabling them to contribute to their communities and improve their social mobility.

We do this by connecting them with industry and inspiring STEM role models, exploring pathways from education to employment, developing a broad range of skills to improve their work readiness and celebrate their achievements through Industrial Cadets Awards at each milestone.

Our Values

1 Passionate: We believe in our cause, our mission and vision, and continuously improve our impact, and make a difference for the young people we support.

2 Dynamic: We work together with purpose, driving innovation to ensure we meet the needs of young people and industry, now and for the future.

3 Collaborative: We bring together our skills and strengths to drive a strong team that people want to be part of, including our young people, partners & funders.

4 Respect: We are a caring and positive team with a focus on well-being, and create an inclusive working and learning environment.

Milestones that matter: A 2024/25 Impact Snapshot

Our work directly contributes to the ambitions of the UK Industrial Strategy IS-8, Skills England and the Net Zero Workforce Plan - uniting Skills, Innovation and Place through the Industrial Cadets framework.

101,163

Industrial Cadets experiences in 2024/25

2,700+

volunteering hours donated by 649 professionals

1 million+

hours of hands-on STEM learning, projects, and courses delivered

175,000+

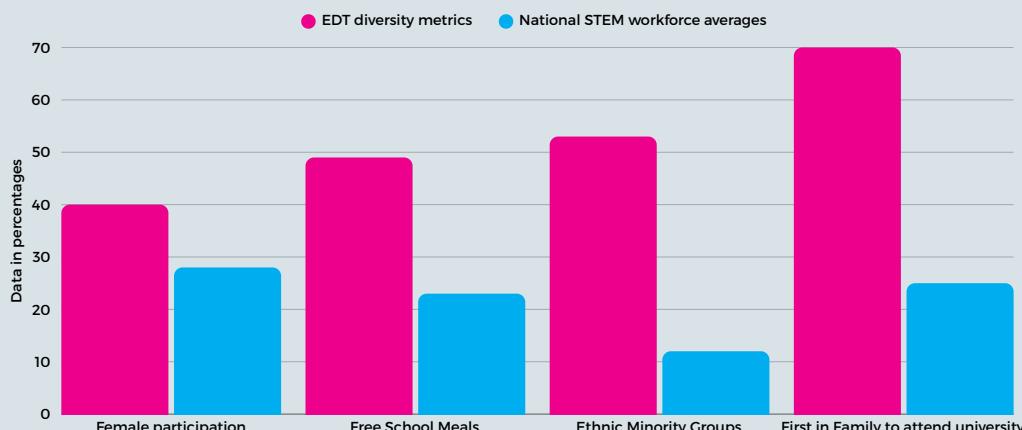
placement hours completed by 114 students on Year in Industry

267

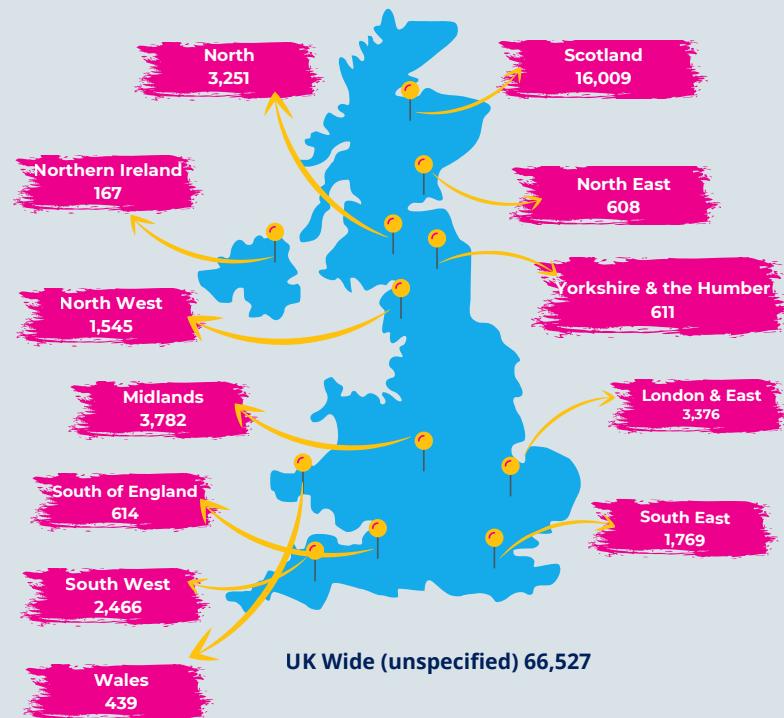
Schools, universities and colleges engaged

179

Companies engaged, with volunteering hours donated by 649 professionals



Number of Industrial Cadets experiences delivered in each area



Key Outcomes in Knowledge and Skills

Confidence soared: 4.5/5

Teamwork strengthened: 4.4/5

STEM engagement deepened: 4.4/5

Presentation skills sharpened: 4.6/5

Problem-solving advanced: 4.2/5

Resilience boosted: 4.2/5

Communication skills improved: 4.1/5

Navigating Pathways: Our Dynamic Programme Offering

Our pathway of programmes

Industrial Cadets:
Challenger Experiences



Hands-on, themed workshops for students aged 7-16

Industrial Cadets: Bronze
Mentored Projects



12 week projects for students aged 11-14 to gain key skills whilst collaborating as a team

Industrial Cadets: Bronze
Routes into STEM



A 3 day experience for students aged 13-17 to showcase routes into STEM education and careers

Industrial Cadets: Silver Work
Experience & Insight into
Apprenticeships



Virtual Work Experience for students aged 14-16, and a 6-month hybrid Apprenticeships course for students 15-18

Industrial Cadets: Silver Insight
into University



Virtual & residential programmes for students 16+ to explore STEM degrees

Industrial Cadets: Gold
Mentored Projects



20 week projects for students aged 16-18, to undertake real-life STEM challenges

Industrial Cadets: Platinum
Placements



Industry placements for school leavers offering a 10 to 12-month paid work placement



Our tailored Industrial Cadets scheme is carefully crafted to guide young people through a transformative journey, unlocking their potential from early STEM education to career readiness. This dynamic suite of experiences spans innovative challenger workshops for young learners to comprehensive placements for school leavers, creating seamless connections to industry and higher education.

This comprehensive pathway fosters robust skill development, enhances employability, and establishes vital industry links, empowering the next generation to navigate their unique pathways in STEM with confidence and purpose.

Our programmes now play a critical role in the pre-apprenticeship pipeline – equipping young people with the digital, technical and behavioural competencies employers require before entering Foundation, Modern or Graduate Apprenticeships.

Our Achievements and Aspirations

6.1 Empowering Tomorrow's Innovators: Skills for Success

In 2024/25, EDT and Industrial Cadets delivered **over 101,000 impactful experiences** to young people across the UK, advancing applied STEM learning and personal growth – building on a legacy of **400,000+ experiences since 2011**. Our initiatives focus on fostering diversity and equipping the next generation with the essential skills they need to thrive in a rapidly evolving workforce.

Igniting passion and inspiring STEM enthusiasm: Our programmes are designed to spark interest and enthusiasm for STEM, engaging young minds with hands-on experiences that excite curiosity and foster creativity. With innovative opportunities such as our Industrial Cadets Bronze and Gold projects, students delve deep into the different aspects of STEM, working on real-world challenges while gaining valuable insights into various industries.

Industrial Cadets Bronze Routes into STEM student

"I feel a lot more confident in my knowledge of university and apprenticeships and how to apply, and also jobs and areas within STEM. This really helps me believe that I can have a successful career in STEM, which I will definitely pursue."

By connecting with **267 schools and 179 companies**, we provide critical exposure to career paths that broaden horizons and ignite dreams. This year, **26,674 participants** experienced our robust EDT programmes, each tailored to fuel passion for STEM fields.





Case study - Inspiring the Next Generation of Scientists with Henkel

We delivered our Industrial Cadets Challenger Experience Days to nearly 1000 students across the UK during year one of our partnership with Henkel. Our Challenger Experience Days offer a fun, hands-on introduction to STEM, designed to inspire young people and showcase the exciting career opportunities in science, technology, engineering, and maths.

We worked with Henkel to roll out its international education initiative, *Forscherwelt* across the UK, which empowered children aged 8 to 11 to experience hands-on experiments related to Henkel's core areas, such as adhesives, washing and cleaning, cosmetics, and sustainability. Students gained a comprehensive understanding of science's role in everyday life.

949

students took part in the workshops

40 %

students received Free School Meals

39 %

of children engaged from ethnically diverse backgrounds

43 %

of students identified as female

100 %

of teachers rated the workshop 4/5 stars

“

*Working with EDT has allowed us to help bring science to life for students across the UK through the delivery of the *Forscherwelt* programme, creating memorable, hands-on experiences that connected classroom learning with real-world applications. The workshops were thoughtfully designed and delivered with energy and enthusiasm, capturing students' interest and encouraging them to explore scientific ideas with confidence. It was fantastic to see young people so engaged, and discovering the relevance of science in their everyday lives. EDT's commitment to making science accessible, inclusive, and fun is demonstrated through their passion and professionalism when delivering the sessions.*

Noor Abedin, Corporate Communications Specialist, Henkel UK

13 %

of children supported had a disability

82 %

of students said the workshop helped develop their teamwork skills

92 %

of students rated the workshop 4/5 stars



Cultivating future-ready skills

Our commitment to developing work readiness skills is evident in our structured pathways, which emphasise core competencies necessary for career success. In the Industrial Cadets Bronze and Gold Mentored projects, young people undertook challenging projects under the guidance of industry professionals, honing their abilities in problem-solving, teamwork, and effective communication.

Industrial Cadets Bronze project mentor

"My first experience with EDT and found the project very worthwhile, both for the girls taking part and their growth and for myself as a mentor."

Industrial Cadets Gold project teacher

"This was a great experience for the pupils. Our mentors were fantastic and provided excellent support to the team. They were able to give them the materials they needed to successfully complete the project and were great at explaining and helping the pupils. All the parts of the project ran smoothly and the opportunities for a site visit and a visit to the University were great experiences for the pupils. Overall, it is a very well-run scheme and an amazing opportunity for pupils to help prepare them for what lies ahead after they leave school."

With **over 90 % of students reporting improvements in essential skills**, we are empowering the next generation with not only academic knowledge but also the practical experiences required to excel in today's competitive job market.

Industrial Cadets Bronze project student

"I enjoyed absolutely everything about the project. Being able to write an essay in such detail and planning such a big project has been such an amazing experience. I felt great satisfaction after I completed the essay and the teamwork aspects were also such a good experience too, I enjoyed it very much."

Delivering on Government STEM Skills and Diversity Priorities

Our outcomes directly support government ambitions for a more diverse, equitable, and skilled STEM workforce. The UK government prioritises diversity and inclusion in STEM, recognising the need for action across the education and skills pipeline. Our high rates of participation from girls, ethnic minorities, and first-generation university students exemplify best practice in widening access.

Key alignment:

- Raising diversity and inclusion in STEM education and careers
- Addressing systemic barriers for underrepresented groups
- Providing role models, mentors, and tailored support to unlock potential

An integral component of our pathway is the **Insights into Apprenticeships programme**, which plays a crucial role in broadening students' understanding of career opportunities within STEM fields. Insights into Apprenticeships emphasises the importance of diverse pathways into STEM careers, dispelling the notion that university is the only route to success.

Industrial Cadets Silver Insight into Apprenticeships Student

"This was a great experience for the pupils. Our mentors were fantastic and provided excellent support to the team. They were able to give them the materials they needed to successfully complete the project and were great at explaining and helping the pupils. All the parts of the project ran smoothly and the opportunities for a site visit and a visit to the University were great experiences for the pupils. Overall, it is a very well-run scheme and an amazing opportunity for pupils to help prepare them for what lies ahead after they leave school."

This shift in perspective is vital for empowering young people to explore a range of opportunities and find their unique place within the STEM landscape.

Bridging Education and Industry for Real-World Insights

Our **Industrial Cadets Platinum placements** provided over 100 young people with immersive, paid experiences that connect classroom learning to practical applications across sectors such as digital innovation, AI, advanced manufacturing, and engineering. These opportunities equip students with technical expertise, professional networks, and the confidence to thrive in STEM careers, while fostering adaptability and innovation.

By fostering opportunities for real-world exposure and mentorship, EDT empowers young people to transition seamlessly from education into the workforce, ensuring they are job-ready from day one.

Industrial Cadets Platinum Placement Student

"The connections I have built during my placement year are those I will cherish and I know they will always be there to provide guidance and opportunities."

Another Industrial Cadets Platinum Placement student had this to say when asked about what advice they would give other young people considering a placement:

"DO IT! Relevant work experience is the most important thing you can have for securing future roles, making industry connections, and being a standout strong candidate. My job application success was night and day from before doing the year versus after-- I went straight into a full-time relevant role (in Government), not even a graduate role, and had to turn down interviews that I had applied before, whereas before I struggled..."

6.2 Unlocking Potential: Building Bridges to Opportunity

Our initiatives continue to significantly redefine opportunities for young people by emphasising inclusivity and accessibility. This year, we not only increased our reach to 101,163 Industrial Cadets experiences for students but also ensured that our programmes resonate with diverse demographics, fostering a truly inclusive environment. Our aim is to dismantle barriers and empower every young person with the tools to succeed.

Opening doors through inclusive opportunities: EDT and Industrial Cadets programmes are designed not just to educate but to inspire and create equal access to STEM fields. With **40 % female participation and 53 % representation from ethnic minority backgrounds**, we are proud to be at the forefront of transforming STEM education into a more inclusive space. Notably, **only 28 % of the UK's STEM workforce is female**, highlighting the importance of our focus on gender diversity. Additionally, **around 30 % of STEM students in the UK come from disadvantaged backgrounds**, underlining the critical nature of our commitment to students eligible for Free School Meals (49%).

Industrial Cadets Silver Insight into Apprenticeships student

"Insight into Apprenticeships has showed me all the routes I could take and has boosted my confidence as a girl to be involved with STEM."

Industrial Cadets Gold project student

"Taking part in Industrial Cadets helped me believe that a future in engineering is within my reach, regardless of my background or where I started."



Breaking barriers with innovative partnerships

Our strategic partnerships with 179 companies and 267 educational institutions provide diverse learning experiences that connect classroom learning to real-world applications. These collaborations serve as powerful catalysts, helping young people visualise and pursue career paths that once seemed out of reach. Research indicates that **young people with access to such programmes are 2.5 times more likely to pursue careers in STEM-related fields compared to those without.**

Empowering future generations with tailored support: Tailored programmes for ages 7-18+ are crafted to address individual needs, providing mentorship and industry-specific skills that enhance employability. **With 70 % of students that participated in our Insight into University courses being the first in their family to attend university,** we recognise the value of our tailored support.

Industrial Cadets Silver Insight Into University student

"As the first in my family to consider university, I was unsure if it was possible for me. The Insight into University course gave me tailored guidance and access to mentors who understood my background. Their advice and encouragement helped me believe in myself and discover STEM career paths I didn't even know existed. I now feel confident and motivated to pursue a degree."

National statistics indicate that first-generation university students are often at a disadvantage, making our programmes especially critical in bridging this gap. According to the UK government, **only 25 % of young people from disadvantaged backgrounds achieve a degree-level education.**

Industrial Cadets Silver Insight into University parent/guardian

"Our daughter was the first in our family to attend a course like this. The tailored support and practical skills she received not only inspired her to apply to university but also gave her valuable employability skills for the future..."

Advancing the Digital and AI Innovation Strategy

Our work aligns with the UK's Digital and AI Innovation priorities, which emphasise building a highly skilled workforce to drive technological transformation. By engaging 179 companies and 267 educational institutions, and delivering accredited STEM experiences, we help prepare young people for careers in emerging fields such as data science, cybersecurity, and artificial intelligence.

Key alignment:

- Developing digital skills for future-ready careers
- Supporting apprenticeships, placements, and industry led projects in tech sectors
- Fostering diversity to strengthen the UK's innovation ecosystem
- Partnering with Digital Catapult to accelerate innovation and provide young people exposure to cutting-edge technologies in AI, immersive tech, and advanced digital solutions

6.3 Catalysing Collective Impact: Industrial Cadets Leading the Way



In 2024/25, Industrial Cadets has reinforced its critical role forging partnerships with industry leaders through our comprehensive Accreditation Scheme, essential for shaping future STEM careers for young people.

Empowering industry partnerships:
Our accreditation and quality assurance framework reflects our commitment to delivery of high-quality outreach programmes that meet the needs of both young people and the industry.

This year alone, over 70,000 young people received their Industrial Cadets Award through partners like the RAF Charitable Trust (supporting us with accreditation of Smallpiece Trust activities which they sponsor) and the IET (Faraday and the Lego League), propelling our mission to inspire 1 million young people to pursue STEM careers by 2035

Our diverse partnerships across technology, energy, and aerospace engineering highlight the adaptability of our framework. With high participation rates, the Industrial Cadets initiative effectively engages youth from various backgrounds, enhancing their employability, confidence, and interest in STEM. As we expand our reach, maintaining rigorous accreditation standards remains key to empowering young talent and supporting the future workforce.

Creating pathways to industry success: By strengthening ties with industry, our Accreditation Scheme provides clear pathways into careers for students. The hands-on experiences offered through these partnerships equip young people with the skills and confidence needed to succeed.

Student who received their Industrial Cadets Award through an industry partner

"After being in the work environment and meeting a lot of individuals with different jobs, it has inspired me and really interested me for this to be my future"

Supporting the Net Zero Skills Strategy

Our focus on STEM skills, diversity, and real-world industry experiences directly supports the UK's Net Zero Skills Strategy. The government's strategy calls for a workforce equipped with green skills, emphasising inclusive pathways into STEM. By reaching over 100,000 young people – 49 % from low-income families and 53% from ethnic minority groups – our programmes help address urgent skills shortages.

Key alignment:

- Developing green skills for the future workforce
- Partnering with industry to deliver practical, accredited experiences
- Prioritising inclusion to ensure no community is left behind

Case study - Powering Futures: The RAF Charitable Trust and EDT Inspire the Engineers of Tomorrow

Through our year-long partnership, the RAF Charitable Trust became the Headline Funder of Industrial Cadets, and EDT delivered Key Stage 3 Experience Days, designed to inspire and engage young people, encouraging a positive attitude towards STEM subjects. The Experience Days were delivered across several corners of the UK from Wales and Scotland, through to London and the North.

Building on this success, we were also able to support the partnership through Industrial Cadets accreditation of the RAF Charitable Trust's flagship programmes for Primary Schools and Secondary Schools. 'Road to RIAT' and 'Blast Off to RIAT' respectively, which were delivered by The Smallpeice Trust.

The 'Road to RIAT' is a competition which tasks Key Stage 2 students with designing a sustainable aircraft, encouraging them to think carefully and creatively about air and space. 'Blast Off to RIAT' is a competition that invites secondary school students aged 11-14 to explore the wonders of space through a series of engaging activities delivered face-to-face.

101,163

Industrial Cadets Experiences delivered, exceeding the target of 55,000+

11,780

students reached through Industrial Cadets Challenger Experience Days, across 8 regions of UK



After a hugely successful first year, the partnership has been extended to help reach more students nationwide, continuing to inspire the next generation of engineers, scientists, and innovators.



The RAF Charitable Trust's purpose is to inspire young people aged broadly 5 – 25 years to fulfil their potential in air, space and technology. Soft skills, when combined with technical know-how, are the key to young people unlocking their potential. We have welcomed the opportunity to partner with EDT Industrial Cadets to help tens of thousands of young people across the UK to develop these essential skills at age appropriate levels.

Dr Kevin P Stenson, Director, The RAF Charitable trust



Case study - SSE Transmission and EDT Develop Scottish Skills Partnership



In its first year, SSE Transmission's partnership with EDT has reached over **1,400 students across 34 schools in Scotland**, opening dynamic pathways into energy and engineering. Through Industrial Cadets programmes – Challenger, FunSTEM, and Gold – students from primary to secondary levels explored electricity generation, renewable energy, and climate action.

FunSTEM saw pupils create Net Zero Heroes, comic strip champions of sustainability, while Gold-level projects paired students with SSE Transmission mentors to tackle real-world STEM challenges over 50 hours – building technical and work-ready skills.

Looking ahead to 2025/26, the partnership will expand to include Bronze and Silver projects for S1-S3 pupils, delivered both in-person and virtually to broaden reach and deepen impact.



We have a huge job ahead of us to make sure we have a network which is fit for the future, and we can only get there if we have the right people to help us deliver this. It is so important that we inspire the engineers of tomorrow, today – and that means encouraging the next generation to consider a career in energy and demonstrate the huge variety of opportunities available to them in this sector. Partnerships such as EDT's Industrial Cadets programme do exactly that and give young people a taste of what they can do with a career in energy and how they can play a part in the fight against climate change. We're thrilled to be involved and look forward to welcoming the next students to the initiative in the next school year.

Dave McKay, Director of Asset Management & Operations, SSE Transmission and King's Ambassadors for Industrial Cadets

6.4 Vision 2035: A Million Futures Inspired

We are on a transformative journey to empower young people and bridge the skills gap, delivering 405,702 Industrial Cadets experiences to date towards our ambitious goal to inspire 1 million young people to pursue careers in industry by 2035, fostering a skilled, diverse, and innovative workforce.

Commitment to a lasting legacy: By setting our sights on inspiring one million young people by 2035, Industrial Cadets continues to drive forward with purpose and innovation. Our legacy will be defined by a framework that values industry collaboration and educational innovation, paving the way for a future where every young person can thrive in STEM careers.

Delivering Inspiring STEM Experiences with Mott Macdonald

For over a decade, Mott Macdonald has partnered with EDT to deliver transformative STEM experiences to over **1,000 students** across Cambridge, London, Brighton, and the Midlands. Through Bronze, Silver, and Gold Industrial Cadets programmes, students have tackled real-world engineering challenges – building problem-solving, teamwork, and communication skills.

Since 2021, the '**Finding Your Future' Work Experience** has added a blended model of online learning and in-person mentorship at Mott Macdonald offices, giving **560 students** hands-on exposure to engineering careers.

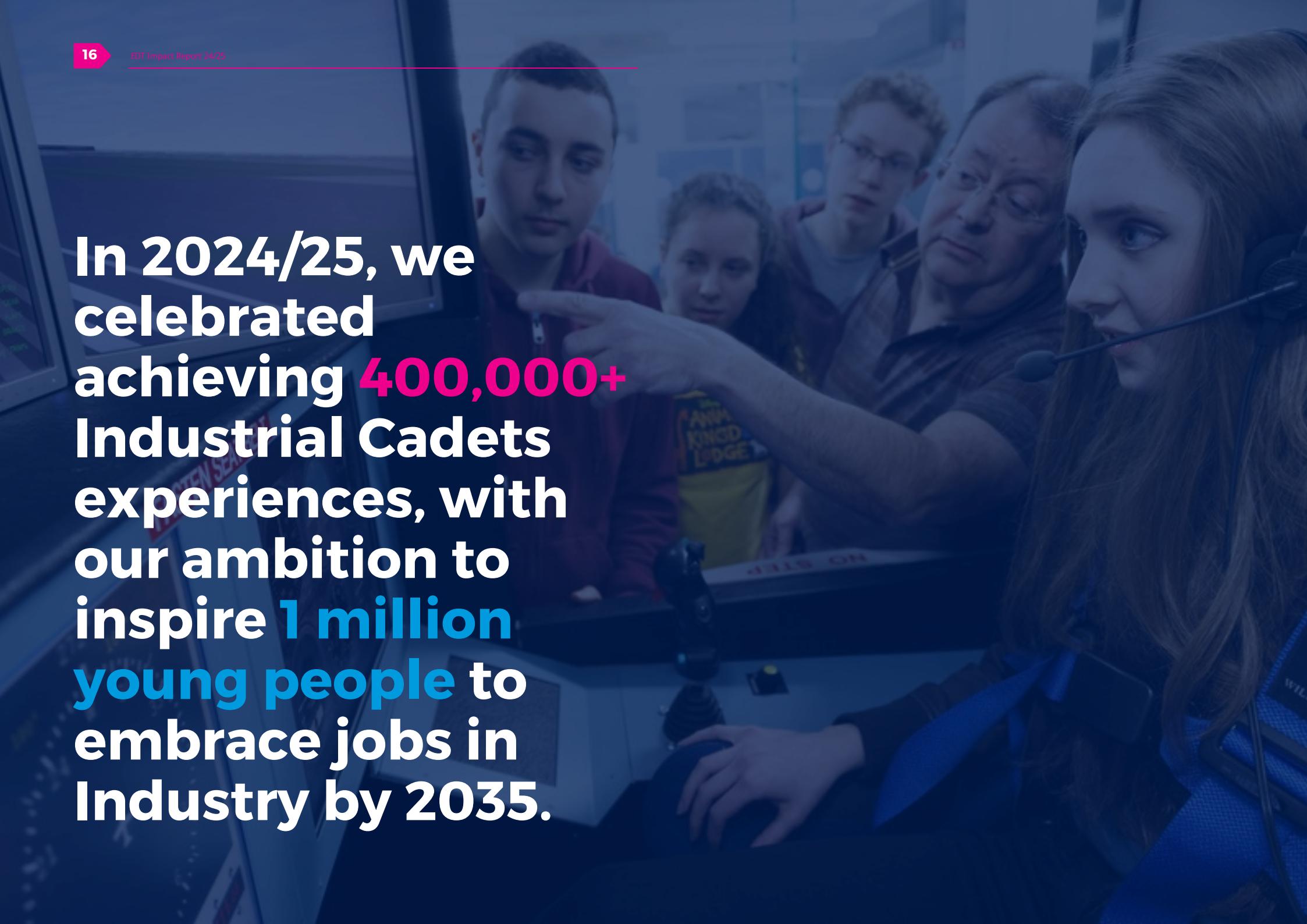
A highlight of the programme is the **Celebration Event at UCL**, where students showcase their projects and connect with mentors and industry professionals.



Mott Macdonald has worked with EDT and Industrial Cadets for over 10 years across a wide variety of programmes. We do a lot of work at the Industrial Cadets Silver Work Experience level and have helped over 500 students over the past 3 years. With the Bronze and Gold Projects, I personally really like the opportunity to set the projects for the students and give them real world engineering problems to solve, it's always great to see the innovative and fantastic ideas that they come back with. With the Bronze Project, it's also really good to see the younger students that are keen on engineering and STEM subjects develop into other programmes that EDT offer and hopefully progress onwards into STEM careers.

Kristian Roberts, Design Manager, Mott Macdonald

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MOTT
MACDONALD



In 2024/25, we celebrated achieving **400,000+** Industrial Cadets experiences, with our ambition to inspire **1 million young people to embrace jobs in Industry by 2035.**

Our Roadmap to the Future: Strategy 2025-2028

As we embark on the next chapter of our journey, the EDT & Industrial Cadets Strategy 2025–2028 emerges as a pioneering framework designed to navigate the evolving landscape of education and workforce development. This strategy encapsulates our commitment to fostering equal access to STEM opportunities, ensuring that every young person, regardless of their background, can engage with hands-on experiences and mentorship that build confidence and support their growth at every educational stage.

In a world where the demand for skilled professionals in STEM fields continues to rise, our roadmap is not just a response to these needs; it is a call to action. Our strategic focus addresses the critical requirements of all stakeholders: for young people, it means providing pathways to success; for funders, it involves cultivating a diverse talent pipeline that fuels economic growth; and for educators, it signifies enhancing curricula with impactful real-world experiences.

Needs we are addressing:

- For Young People:** Equal access to STEM, hands-on experiences, mentorship, confidence-building, and support at every educational stage, especially for underserved and underrepresented groups.
- For Funders:** Building a diverse talent pipeline, supporting economic growth, fulfilling social value and ESG goals, and meeting skills demands in high-growth sectors.
- For Educators:** Enhancing curricula with real-world experiences, supporting teachers, and improving student engagement and outcomes in STEM.

Aligning with National Policy – Strategy 2025-2028

EDT is now recognised not only as a leading programme provider but as a delivery partner shaping how Industrial Strategy and regional skills priorities are implemented in practice.

Net Zero & Green Skills: Our focus on building a diverse, work-ready STEM talent pipeline supports the UK's transition to a green economy.

Defence & Advanced Manufacturing: Through accredited programmes and industry partnerships, we help meet the Defence Industrial Strategy's call for a resilient, skilled workforce in high-growth sectors like aerospace, infrastructure, and digital.

Social Mobility & Inclusion: Our commitment to equity, reaching students from low-income backgrounds, ethnic minorities, and first-generation university attendees, supports government goals to close opportunity gaps and improve access to STEM careers.

Education & Employability: By embedding real-world experiences, mentorship, and accredited awards into the education journey, we complement national efforts to enhance employability and prepare young people for future industries.

Our strategy is not only future-focused; it is policy-driven, ensuring that our work delivers measurable impact for young people, industry, and society.

Thank you: Your support makes our work possible!



We would also like to thank **Belling Charitable Settlement**.

We extend our heartfelt gratitude to all our supporters – from our key funders and donors to the hundreds of companies, educational institutions, and volunteers who make our work possible. While this report highlights a selection of our key partners, please know that every contribution matters. Together, this collective effort has enabled us to deliver over **101,000 Industrial Cadets experiences this year** and surpass **405,000 experiences since 2011**.

Your support – whether through mentoring, hosting placements, funding programmes, or championing our mission, ensures that young people across the UK have access to transformative STEM opportunities. We are proud to work alongside **hundreds of organisations nationwide**, each playing a vital role in inspiring the next generation.

For a full list of our partners and supporters, please click [here](#).



Talk to our philanthropy & partnerships team about supporting high impact programmes which make a real difference to young people's lives, contact us. philanthropy@etrust.org.uk
01707 906549.

If you're interested in volunteering, please visit
www.etrust.org.uk

