

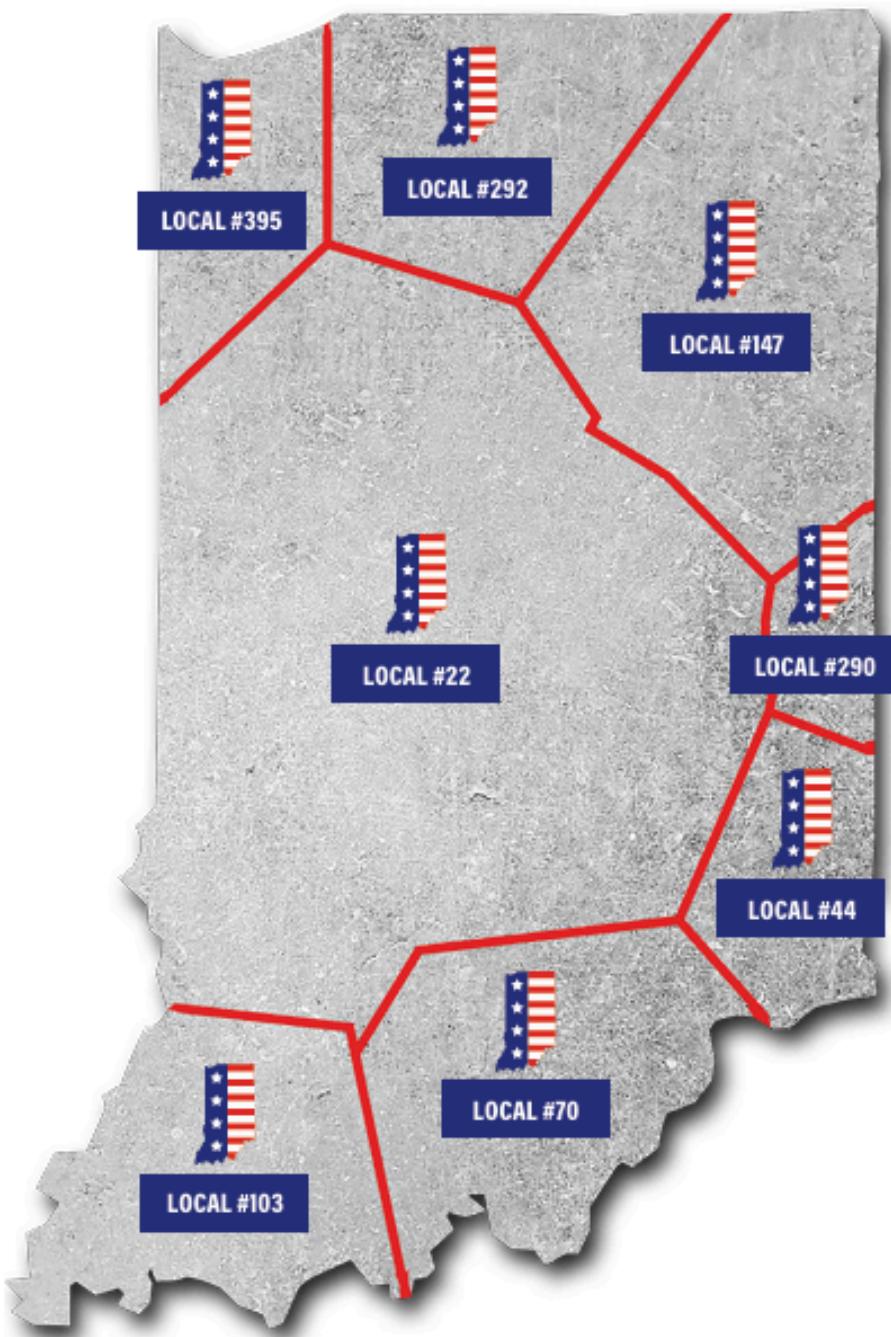


## 2026 SESSION GOALS

- **Communicate with state and federal officials to convey Indiana Ironworkers' contribution to the state's workforce, Indiana's economy, and the safety of all Hoosiers.**
  - Skilling-Up Indiana's Workforce
    - *Indiana Ironworkers offer four-year apprenticeship programs in conjunction with higher education institutions, which equips aspiring members with a valuable education and contributes to Indiana's skilled workforce.*
    - *Indiana Ironworkers invest heavily into aspiring members, encouraging not just a job, but a career in the ironworking industry.*
  - Contributing to the Statewide Economy
    - *While many employment opportunities in the construction industry include occasional layoffs, the Indiana Ironworkers provide meaningful employment to members throughout the entire year.*
  - Ensuring Safety for Hoosiers
    - *Committed to a high quality of service and safety, the Indiana Ironworkers' stringent certification and legal membership requirements result in safer structural assets for all Hoosiers.*
- **Ensure quality within Indiana's construction workforce and on statewide construction projects by implementing minimum standards in registered apprenticeship programs and statewide construction projects.**
  - Implement minimum standard requirements for registered apprenticeship programs receiving state dollars.
    - *The Indiana Ironworkers support minimum standards for registered apprenticeship programs to meet prior to gaining eligibility to receive state-funded grant dollars, such as funding from the Workforce Ready Grant and Employer Training Grant.*
    - *Enforcing minimum standards for registered apprenticeship programs ensures that taxpayer dollars are being utilized ethically and program participants receive quality education and training.*
  - Ensure the proper enforcement of standards by addressing bandwidth limitations within key auditing agencies.
    - *The Indiana Ironworkers are committed to complying with all existing state-issued requirements and support funding to enhance oversight by regulatory agencies to ensure compliance for all entities within the industry.*
  - Support the reinstatement of a Common Construction Wage to allow public agencies to establish wage scales or wage schedules for public works contracts.
    - *Repealed by the Indiana General Assembly in 2015 to encourage competition and reduce costs on public works projects, data shows the elimination of the Common Construction Wage has led to increased costs and project delays due to attracting underskilled workers.*
    - *The Indiana Ironworkers support reinstating the Common Construction Wage, bringing Indiana into parity with several other states, including Ohio, Kentucky, Texas, and Montana.*
  - Safeguard local government control to implement Responsible Bidder Ordinances (RBOs) and Project Labor Agreements (PLAs) to ensure high-quality workmanship and a return on investment for Hoosier taxpayers.
    - *The Indiana Ironworkers support local governments having the ability to exercise RBOs and PLAs, which allow communities to provide the best value for Hoosier taxpayers.*
- **Promote common-sense labor standards that uplift all Hoosier workers.**
  - Promote higher worker classification standards to expand workplace protections to all Hoosiers, including access to unemployment insurance and workers' compensation.
  - Promote opportunities that further develop Indiana's skilled trades, including career development, education and workforce pipeline expansion.



# ACROSS INDIANA, WE BUILD.



## ABOUT INDIANA'S IRONWORKERS

Indiana's Ironworkers are committed to building safely and skillfully, getting the job done right and on time. We provide our members with the latest training and technology and put them in a position to make a career out of ironworking. As a statewide organization, we focus on promoting the message about Indiana's Ironworkers and our contributions to the state, including:

- Skilling-Up Indiana's Workforce
- Meaningful and Stable Careers
- High-Quality Service & Safety

The Indiana Ironworkers represents eight locals and over 6,000 ironworkers across the state of Indiana. Our members, past and present, have played an instrumental role in the development of Indiana and have worked on many major construction projects across the state. We represent members who have worked on Indiana's bridges, skyscrapers, highways, power plants and factories.



IRONWORKERS  
LOCAL 395