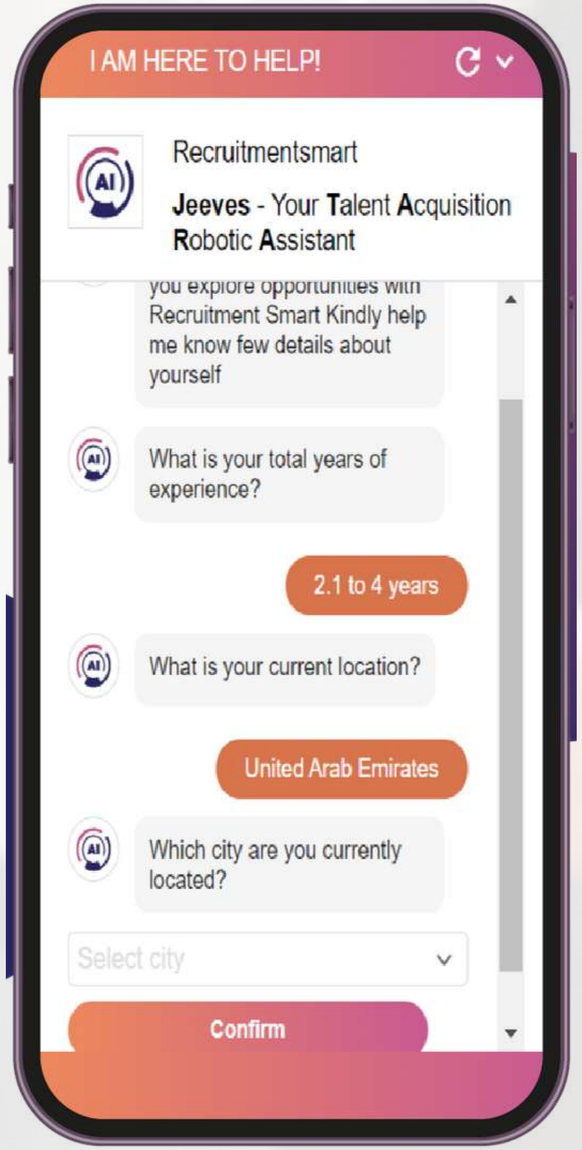


JeevesAI

A Quantum Leap in Automating Candidate Experience with AI



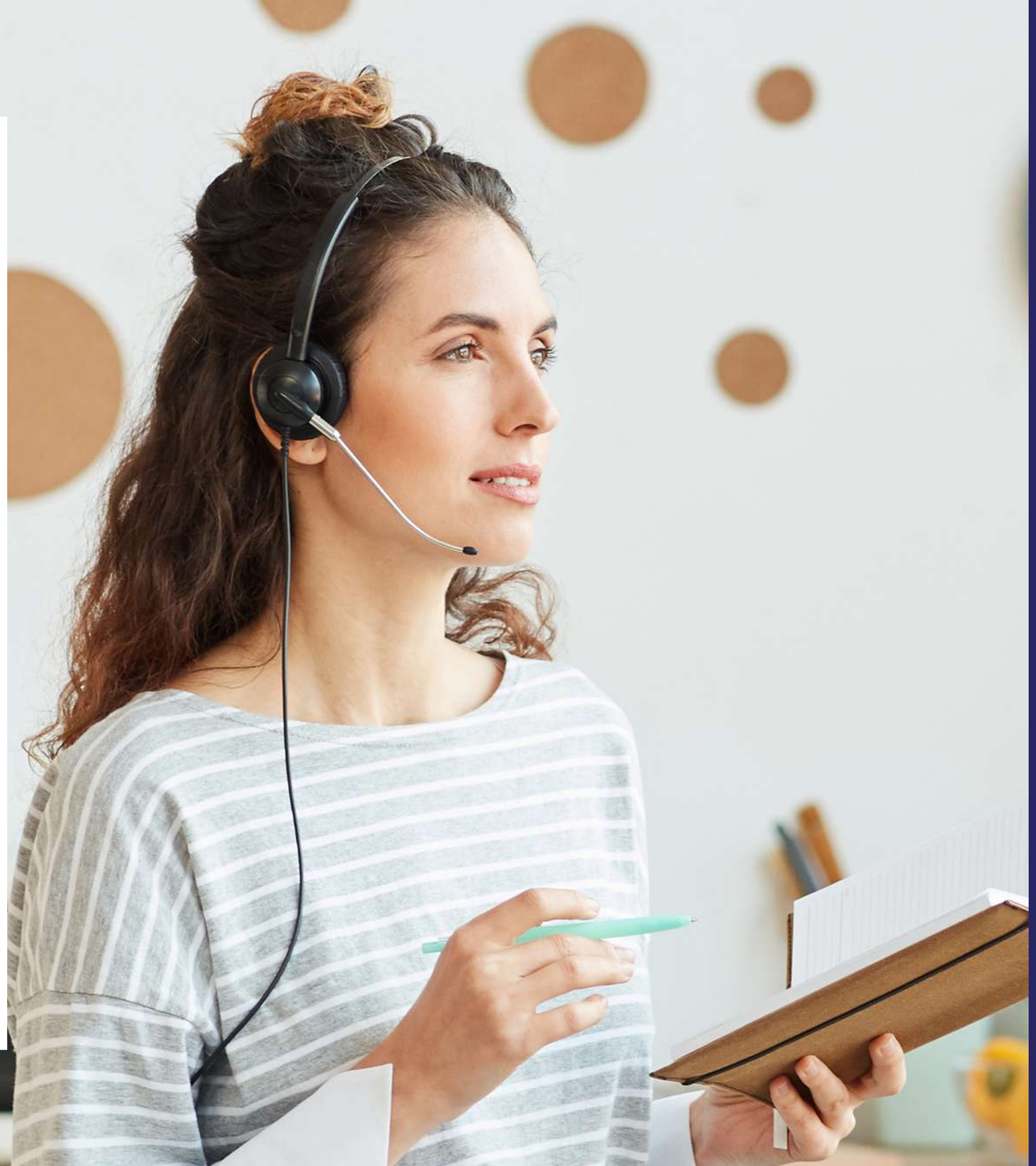
The recruitment process has long been a complex back-and-forth between human interaction and administrative tasks. Yet, despite the sincere efforts of recruiters, candidates often find themselves navigating through a complicated experience filled with inefficiencies, delays, and impersonal engagements with the organization’s recruitment team.

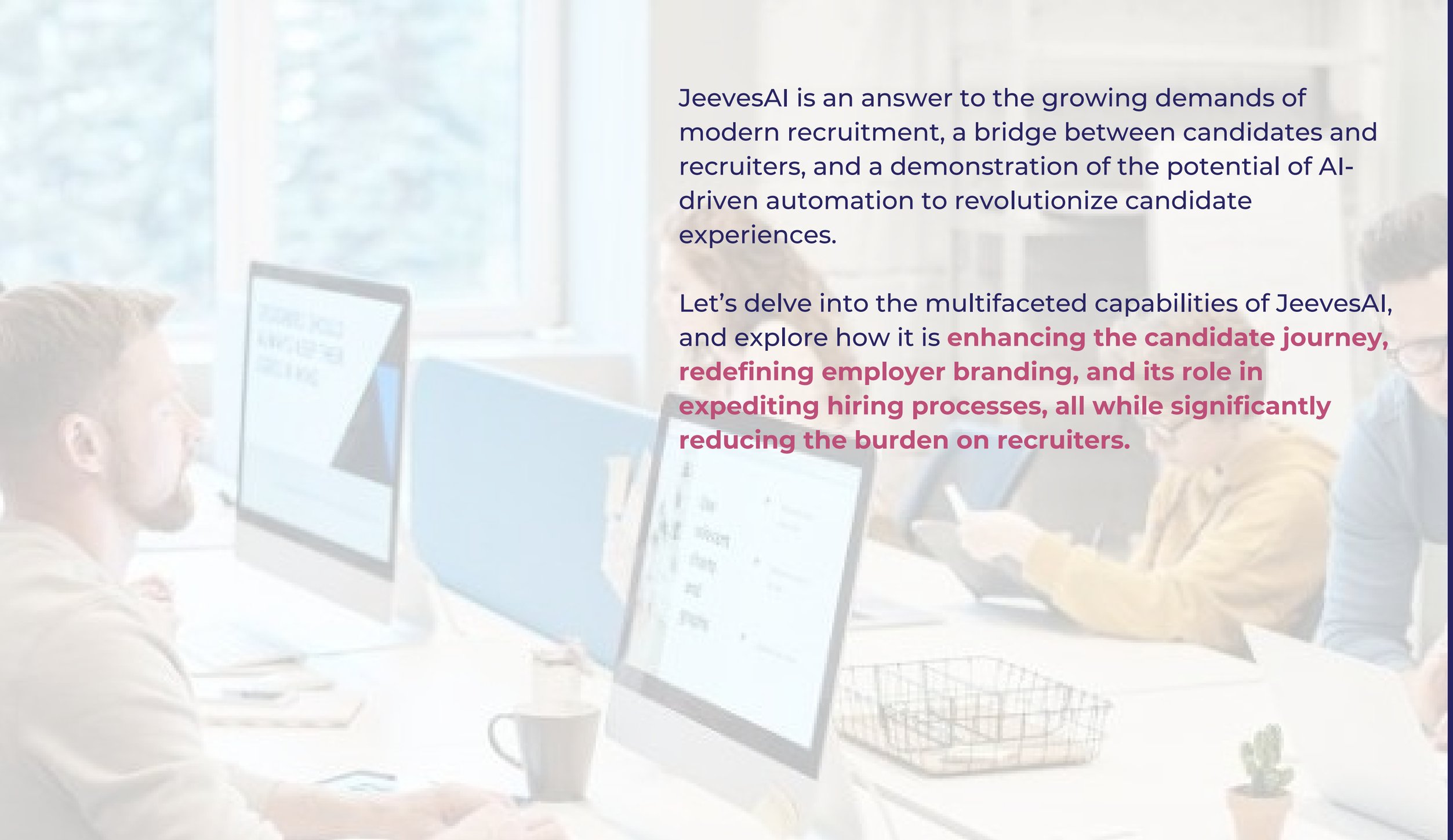
In today's world of job hunting, things can get tough for recruiters. Imagine this- over half of job seekers **(55%)** avoid certain companies just because they had a bad experience during the hiring process. And that's not all - **60%** of job seekers give up on applying altogether because the process is just too long and complicated. On the flip side, only a small **15%** of job seekers feel inspired to put effort into their job search when the hiring process is smooth and seamless.



Automation and AI has become a part of most business processes today in some or the other way. Correspondingly, the landscape of recruitment is in the midst of a revolutionary transformation, driven by the relentless march of technology.

Among the numerous advancements that are reshaping this arena, one innovation stands out amongst globally spread enterprise organizations- **JeevesAI, the AI-enabled digital assistant and conversational chatbot** developed by Recruitment Smart. In an era defined by the pursuit of efficiency, personalization, and enhanced experiences, JeevesAI is redefining candidate engagement and the recruitment journey itself.





JeevesAI is an answer to the growing demands of modern recruitment, a bridge between candidates and recruiters, and a demonstration of the potential of AI-driven automation to revolutionize candidate experiences.

Let’s delve into the multifaceted capabilities of JeevesAI, and explore how it is **enhancing the candidate journey, redefining employer branding, and its role in expediting hiring processes, all while significantly reducing the burden on recruiters.**

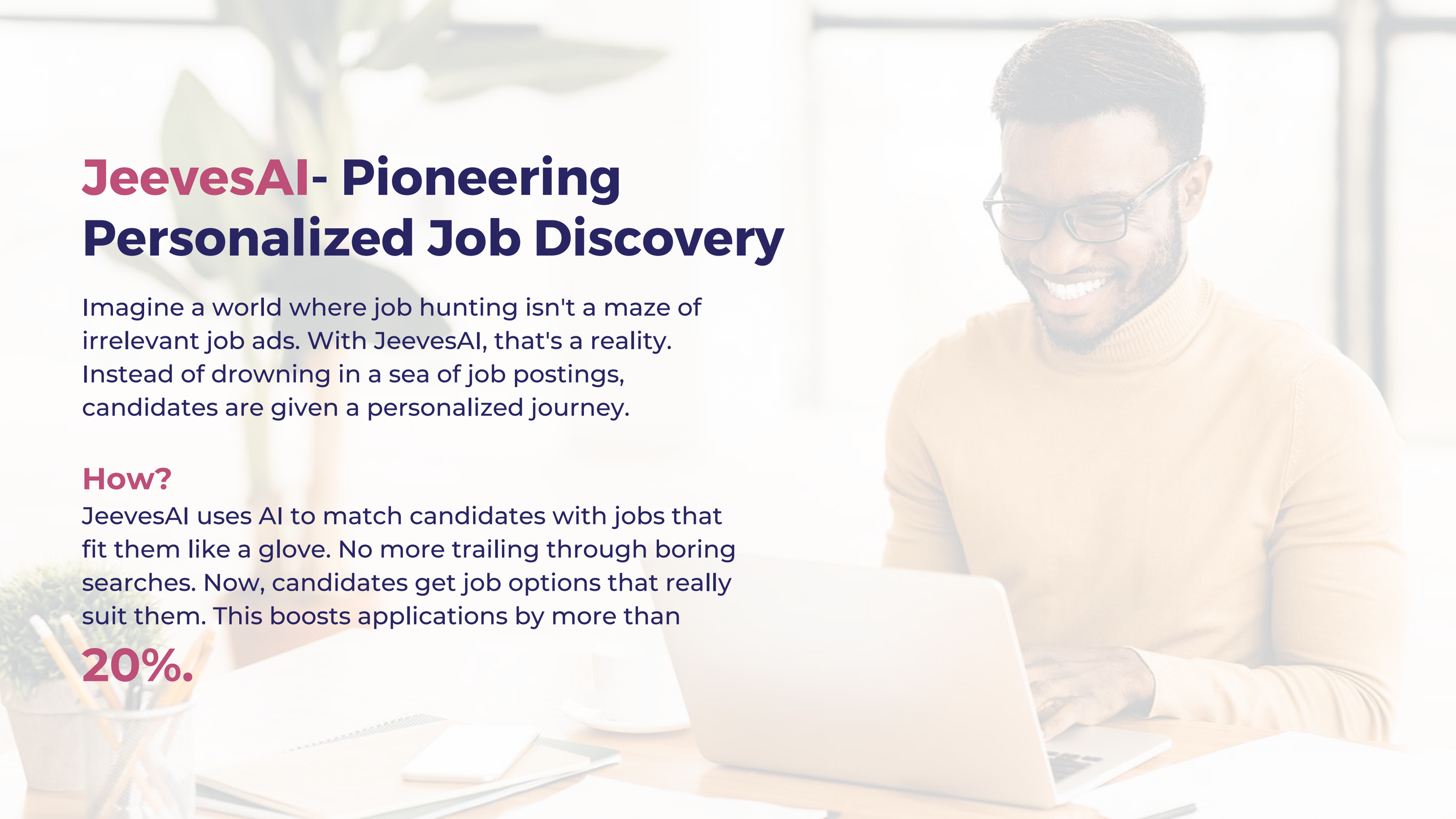
JeevesAI- Pioneering Personalized Job Discovery

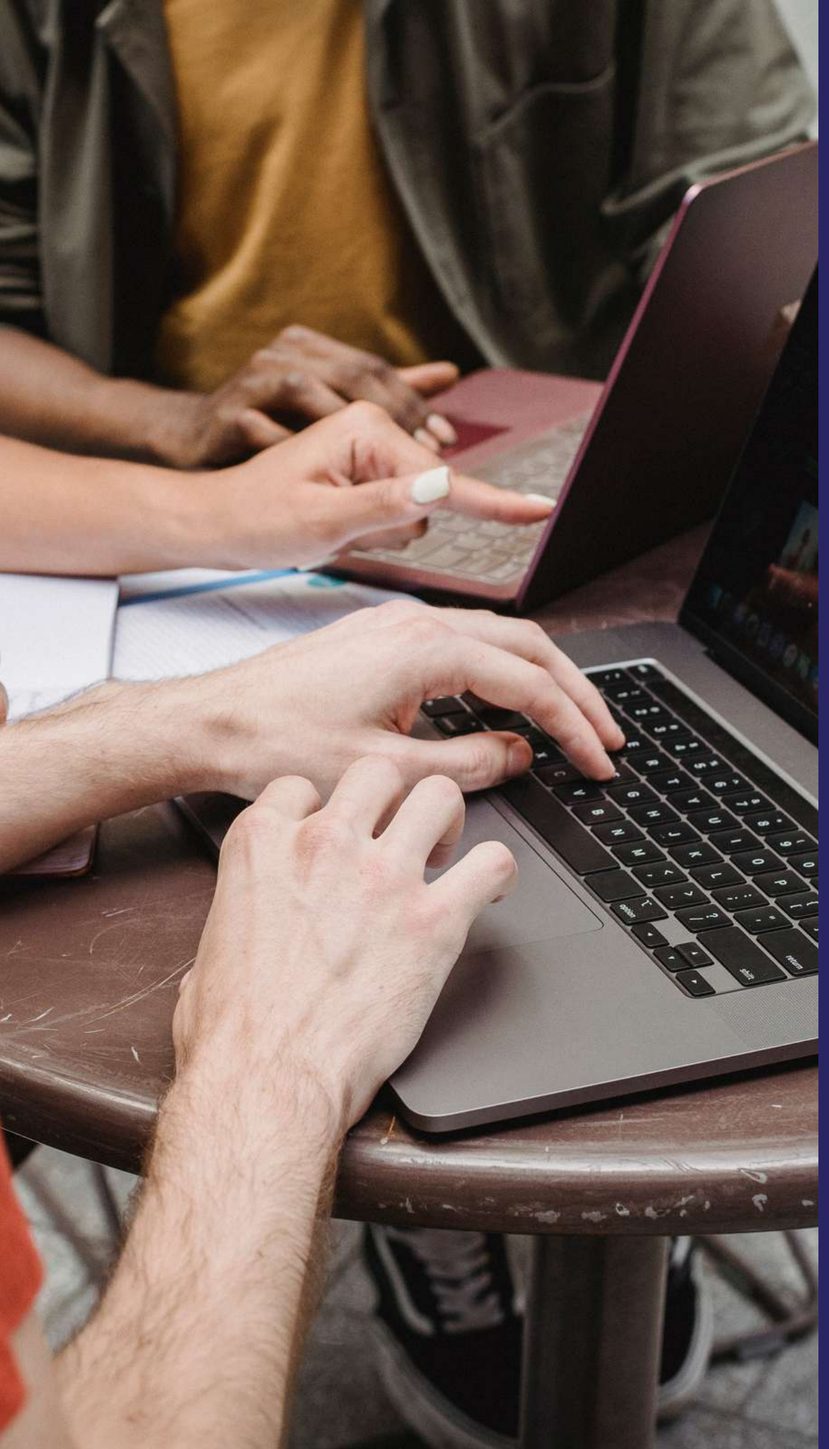
Imagine a world where job hunting isn't a maze of irrelevant job ads. With JeevesAI, that's a reality. Instead of drowning in a sea of job postings, candidates are given a personalized journey.

How?

JeevesAI uses AI to match candidates with jobs that fit them like a glove. No more trailing through boring searches. Now, candidates get job options that really suit them. This boosts applications by more than

20%.





Multi-Channel Engagement- Meeting Candidates Where They Are

In a digital age defined by multichannel engagements, JeevesAI seamlessly integrates with all platforms ranging from **Career Landing Pages to social media platforms like LinkedIn.**

This flexible approach ensures that candidates are met on their preferred communication platforms, enhancing the recruitment experience by meeting them where they naturally gravitate. Thus it makes **interactions memorable and meaningful for everyone involved.**



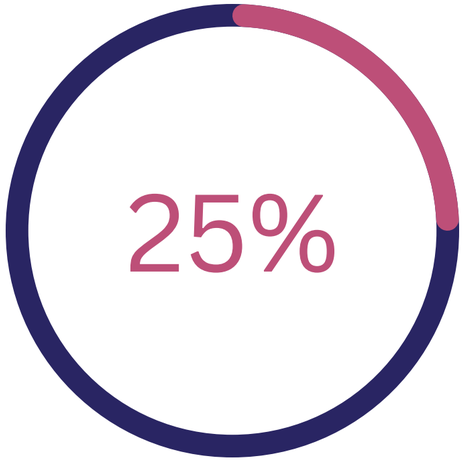
Streamlining the Application Process- Efficiency Redefined

Say goodbye to the old days of sifting through loads of irrelevant stuff while applying for jobs.

JeevesAI makes applying for jobs a breeze. It trims away all the stuff that doesn't matter, so recruiters only see what's important.

The result?

It reduces the time it takes to hire by **25%,** which means quicker hiring and finding the right people faster. JeevesAI makes applying for jobs way smoother, and thus is transforming how recruitment processes work.



JeevesAI reduces the time it takes to hire by 25%



Exceptional Pre-Screening Capabilities

To further ease, expedite, and streamline the application selection part of the process for recruiters, JeevesAI employs its path-breaking pre-screening chatbot that interacts with candidates in the absence of recruiters. The chatbot is programmed with a set of predefined criteria or **"deal breakers"** that candidates need to meet in order to proceed to the next stage of the recruitment process. These criteria are typically based on the specific job requirements, qualifications, skills, and other relevant factors.

Once candidates have passed the pre-screening stage, the chatbot can hand over the interaction to recruiters or schedule further assessments, such as interviews or skills tests.

Crafting a Compelling Employer Brand

The symbiotic relationship between candidate experience and employer branding is undeniable. JeevesAI doesn't merely focus on expediting processes; it **enriches employer brand equity** by crafting positive interactions that candidates remember long after their application journey.

As candidates navigate the recruitment journey at the organization, JeevesAI ensures that each **engagement is a reflection of the company's values, culture, and commitment to excellence**.

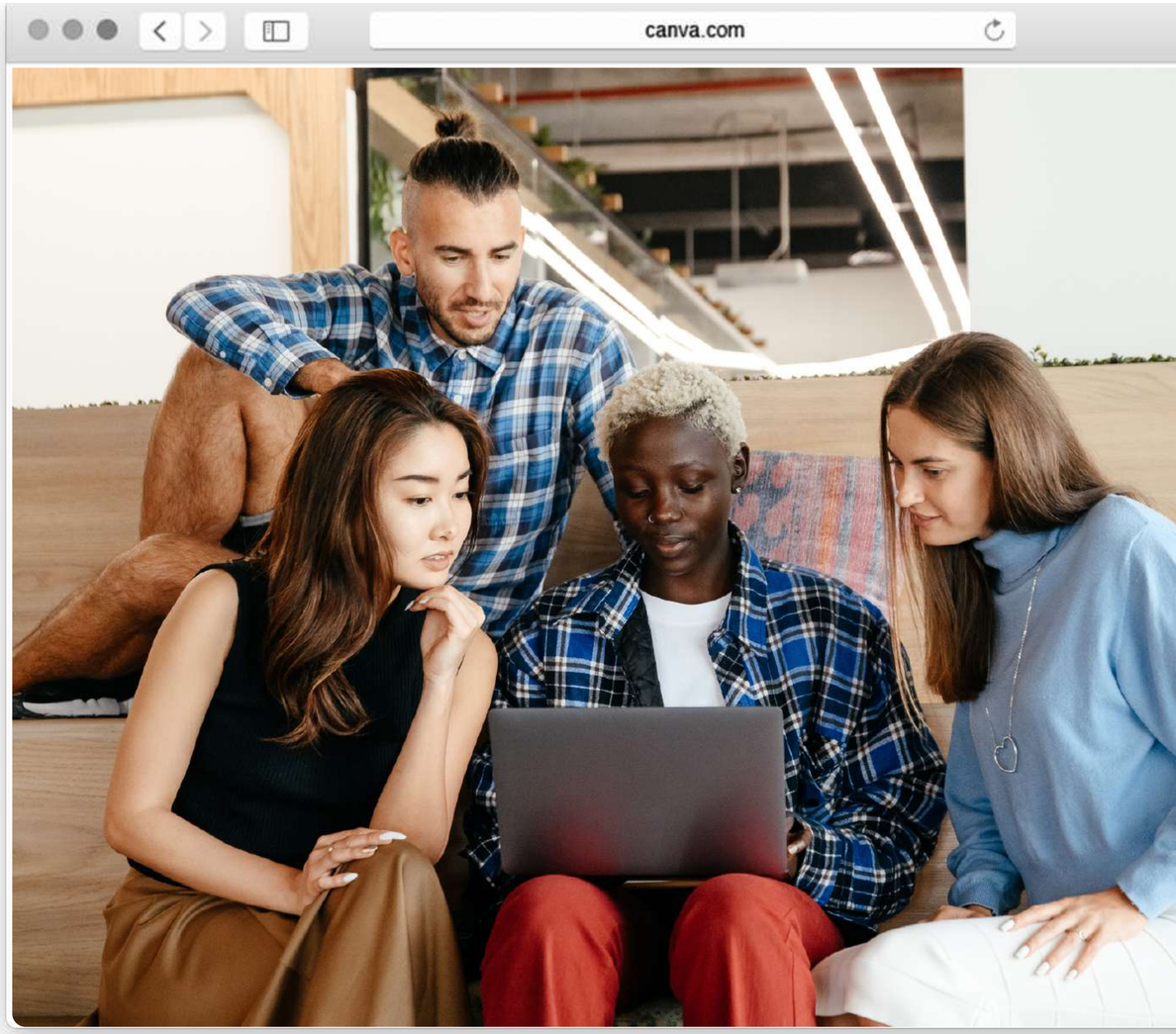
The career page makes the candidate interaction and engagement **personalized** to the company ethos that results in a lasting employer brand image.



Revolutionizing Interview Scheduling- JeevesAI's Key Innovation

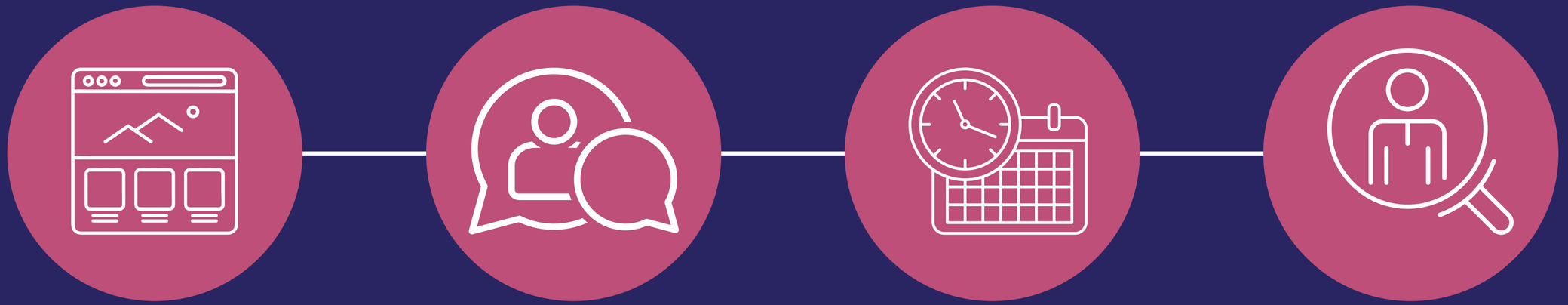
Setting up interviews used to be a big headache for recruiters. It caused delays, problems, and not-so-great experiences.

JeevesAI eradicates the back-and-forth communication, the laborious email exchanges, and the time-intensive phone calls that characterize traditional interview scheduling. It allows candidates and interviewers to get real-time access to their schedules, removing the administrative burdens and streamlining the process.



JeevesAI is transforming talent acquisition teams into strategic entities, free to focus on proactive sourcing and meaningful candidate engagements.

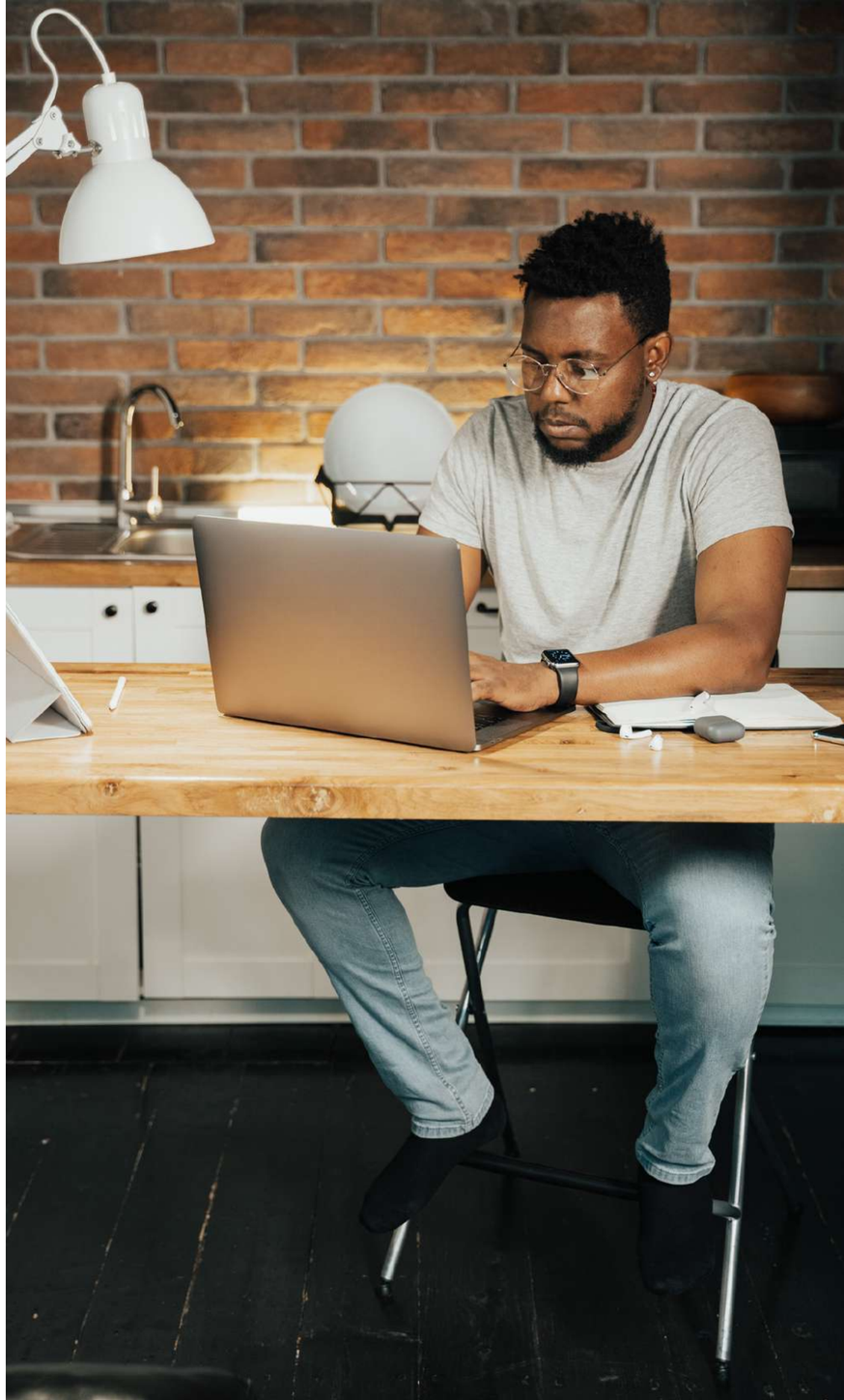
JeevesAI further empowers recruiters to maximize their impact by offering omnichannel support, accommodating global time zones and calendars, and providing unparalleled access to candidate feedback and experience analysis.



Factors Considered in Interview Scheduling- A Comprehensive Approach

JeevesAI doesn't merely streamline interview scheduling; it reinvents the process by considering a comprehensive array of factors. From work weeks and meeting hours to interview time suggestions and time zone conversions, JeevesAI ensures that the process is meticulously tailored to meet the needs of all stakeholders.

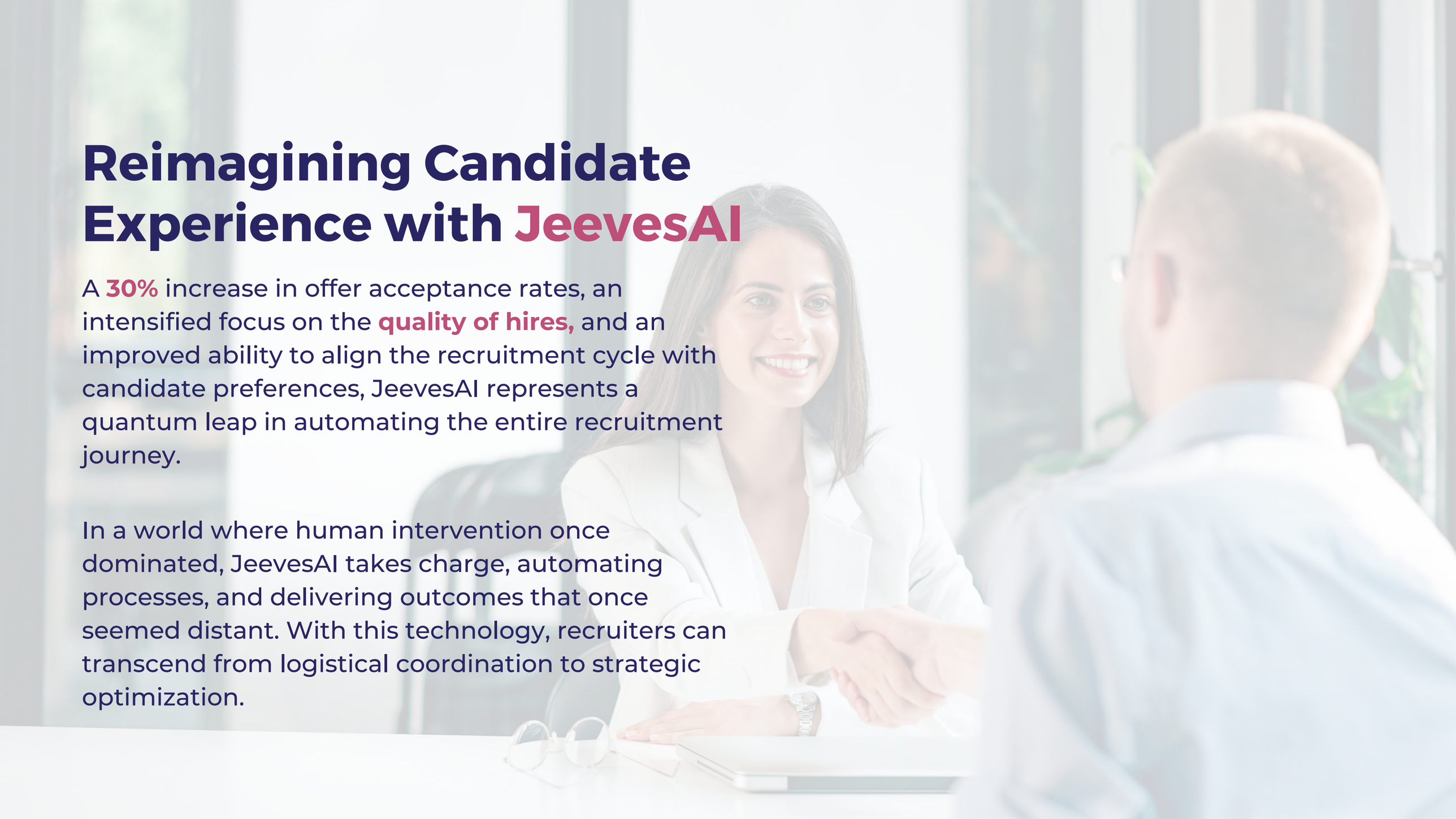
The integration of global candidate time zone calibration and decline/reschedule options showcases JeevesAI's commitment to delivering a truly optimized experience.



Reimagining Candidate Experience with JeevesAI

A **30%** increase in offer acceptance rates, an intensified focus on the **quality of hires,** and an improved ability to align the recruitment cycle with candidate preferences, JeevesAI represents a quantum leap in automating the entire recruitment journey.

In a world where human intervention once dominated, JeevesAI takes charge, automating processes, and delivering outcomes that once seemed distant. With this technology, recruiters can transcend from logistical coordination to strategic optimization.



JeevesAI marks a big shift in how recruiting works by using automation, personalization, and efficient communication. Companies using JeevesAI can attract the best talent, use resources wisely, and change how candidates experience the process. The future looks exciting because AI innovations will keep reshaping how we do recruitment.

JeevesAI isn't just a chatbot; it's a game-changer in recruitment where AI and automation create amazing experiences that stand out.

> Since we use Sniper AI on a daily basis, it has helped to make our work more professional and structured by easily placing new jobs and shortlisting candidates. We can outreach candidates and through the platform too, which is really convenient! The in depth features have been great for us to do our work in a much more organized manner. They have helped us in reducing the bias and creating a diversified work environment.

Sniper AI User



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