Recruitment SMART

Future-Ready Hiring with AI

Empowering Bias-Free, Efficient Recruitment

About Us

Recruitment Smart has helped businesses like yours build smart, diverse, and high-performing teams using our **AI-powered Talent Intelligence platform.** Our solutions eliminate inefficiencies and biases, empowering recruiters to focus on top talent.

Our Tools

Sniper AI

Smarter Talent Management for streamlined recruitment & enhanced decision-making with AI insights. Sourcing & Screening Automation, Equitable Hiring, Talent Analytics, Auto-JD Generator

JeevesAI

Effortless candidate engagement & streamlined hiring with advanced AI automation. AI Powered Career SIte, Career Bot, Pre-screening, FAQ Automation

VScreen

AI-enhanced video interviews boost recruitment with insights, including asynchronous interviews, ATS integration, AI questions, scoring, proctoring, and multi-language support.

Our Mission

A bias-free talent ecosystem for your business through AI.

Our Vision

Unlock fulfilling careers worldwide with advanced AI-driven hiring.

Our Esteemed Clients

HCLTech · ClearBridge Technology Group · Alcoa · MAG Malaysia Aviation Group · Atos

Our Partners

John Clements Your Partner for Life. · Microsoft · ORACLE · SAP · Deloitte. · Infosys · Capgemini · DXC Technology



AI-Powered Talent Management-Smarter, Fairer & Faster

Why Choose Us?

Accelerate Hiring

Reduce time-to-hire by **35%** with fast, precise candidate matching.

Eliminate Bias

By utilizing our equitable hiring solutions, you can improve workplace diversity by **10%.**

Enhanced Candidate Engagement

Automated responses boost candidate response rate by **65%**, ensuring a seamless journey.

Cut Costs

Optimize recruitment spend and cut sourcing cost by **37%** with streamlined processes.

4-Year Partnership Success Story

ClearBridge Technology Group, a technology consulting and staffing firm placing technical talent for Red Hat, Dell, and IBM, achieved remarkable results through our 4-year collaboration. Zero support tickets via AI-first proactive monitoring whilst scaling alongside their national expansion.

- **59%** Faster Cycles
- Interview-to-offer acceleration through intelligent candidate matching
- AI-first proactive monitoring eliminated all support issues

Testimonial

"SniperAI is fully customised within our Bullhorn instance. It's improved speed to market, built smart recruiting tear sheets, & automated outreach, delivering real ROI. It doesn't replace recruiters, it helps them work smarter."

— Tim Powell, Co-Founder & CEO, Clearbridge Group

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