

VScreen

AI Video Interview Platform for Enterprise Hiring

VScreen is an AI-powered video interview platform that helps enterprises screen and interview candidates consistently, efficiently, and at scale. The platform supports two clearly defined interview solutions, each designed for a specific stage of the hiring lifecycle.

Our Mission

A bias-free talent ecosystem for your business through AI.

Our Vision

Unlock fulfilling careers worldwide with advanced AI-driven hiring.

Platform 1: Asynchronous Video Interviews

For High-Volume, Early-Stage Screening

Asynchronous video interviews allow candidates to record responses to structured questions at their convenience. Recruiters review responses independently, without live scheduling.

Our Esteemed Clients

HCLTech · MAG Malaysia Aviation Group · Atos · مجموعة القطيم Al-Futtaim group · Alcoa

What this platform does

- Removes scheduling from the screening stage
- Standardises First-round candidate evaluation
- Enables volume hiring without increasing recruiter workload

How It Works

Recruiter sets role-specific questions → Candidates receive a secure interview link → Candidates record responses asynchronously → AI evaluates responses using structured scoring → Recruiters review insights & progress candidates

Core Functionality

Asynchronous Response Recording | AI-powered Assessment And Scoring | AI-Generated, Role-Aligned Questions | Full ATS Integration | Recruiter Dashboards For Comparison

Platform Impact

50%+ Reduction in time-to-hire

60%+ Improvement In Candidate Engagement

35%+ Faster Candidate Evaluation

20+ Recruiter Hours Saved Per Recruiter Per Week

10×+ Faster Screening Throughput

Best Suited For

- Campus & Graduate Hiring
- High-volume Roles
- Global & Remote Screening
- Early-stage Assessments

Platform 2: AI-Structured Live Video Interviews

For Consistent, Evidence-Based Final Interviews

AI-Structured interviews are live video interviews guided by AI to ensure all candidates are evaluated using the same structure, questions, and scoring logic.

What this platform does

- Standardises live interviews across panels and locations
- Reduces interviewer bias and inconsistency
- Creates defensible, audit-ready interview records

How It Works

- AI Generates a structured interview plan before the interview
- Interviewers follow guided questions during the live session
- Responses are scored on predefined parameters
- Interviews are recorded and transcribed automatically
- Scores and evidence sync directly to the ATS

Core Functionality

Asynchronous Response Recording | AI-powered Assessment And Scoring | AI-Generated, Role-Aligned Questions | Full ATS Integration | Recruiter Dashboards For Comparison



Platform Impact

30%+ Increase In Recruiter Productivity

25%+ Faster Hiring Cycles

35%+ Reduction In Candidate Assessment Time

70%+ Reduction In Panel Effort

100%+ Interview Standardisation Across Roles

Best Suited For

- Technical & specialist roles
- Leadership & critical hiring
- Regulated or audit-sensitive positions
- Panel-based interviews

PAGE 2 | Framework, Governance & Proof

The VISTA Framework

How VScreen Keeps Interviews Consistent and Defensible

VISTA governs how interviews are designed, conducted, & evaluated across both platforms.

V – Validated Questions
Questions are aligned to job requirements and locked before interviews begin.

I – Interview Structure
Every candidate follows the same interview flow and evaluation logic.

S – Scoring Standards
Responses are scored using predefined, role-specific criteria.

T – Traceability
Video recordings, transcripts, and scorecards create a complete evidence trail.

A – Actionable Outcomes
Questions are aligned to job requirements and locked before interviews begin.

Enterprise Case Study

Large Industrial Organisation | High-Volume & Regulated Hiring

Hiring challenge

- Interview Quality Varied by Interviewer & Region
- Decisions Lacked Documented Evidence
- Panel Availability Slowed Hiring Cycles
- Scaling Hiring Required Additional Headcount

VScreen deployment

- Asynchronous Interviews For First-round Screening
- AI-Structured Interviews For Final Evaluations
- VISTA Framework Applied Across All Roles
- Centralised Scoring and Interview Records

Platform Impact

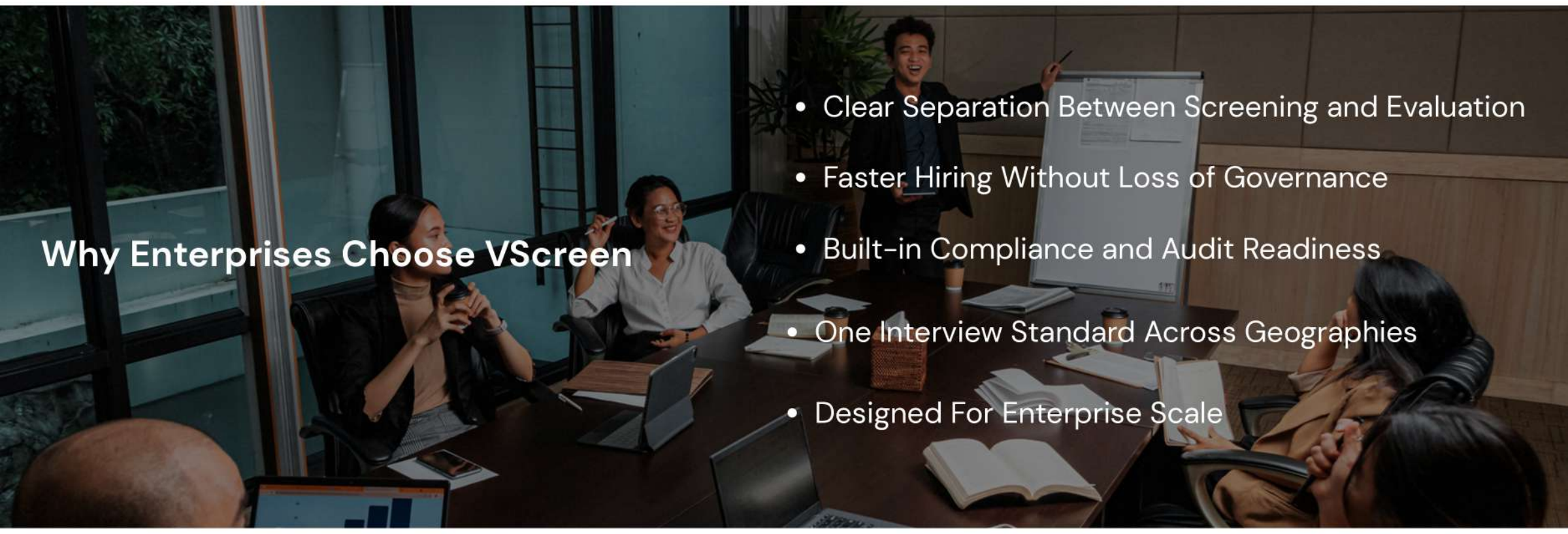
50%+ Reduction In Time-to-hire

Shortlisting Completed In Under **7 Days**

70% Reduction In Interviewer Effort

10× Increase In Interview Throughput

100% Standardised, Audit-ready Interviews



Why Enterprises Choose VScreen

- Clear Separation Between Screening and Evaluation
- Faster Hiring Without Loss of Governance
- Built-in Compliance and Audit Readiness
- One Interview Standard Across Geographies
- Designed For Enterprise Scale

Our Partners

John Clements – Your Partner for Life. · SAP · Microsoft · DXC Technology · Deloitte. · Oracle · Infosys · Capgemini

VScreen by Recruitment Smart

AI-powered video interviews for enterprises that prioritise speed, fairness, and evidence.

Contact Us

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