REGULAR SESSION OF THE BOARD OF DIRECTORS OF THE MEDINA COUNTY HOSPITAL DISTRICT D/B/A MEDINA HEALTHCARE SYSTEM

November 24, 2025 - Hospital Boardroom - 6:30 p.m.

Medina Healthcare System Mission	Medina Healthcare System Vision
Quality Care Close to Home	Be the First Choice for Healthcare in Medina
	County

AGENDA

- 1. Call to Order and Record of Attendance.
- 2. Public Comments

The Board of Directors will hear comments from any citizen or visitor. Speakers must address their comments to the presiding officer rather than individual directors or staff. Please state your name and residential address before speaking. Speakers will be allowed a maximum of 3 minutes of testimony. No placards, banners, or signs will be permitted in the Boardroom or in any other room in which the Board of Directors is meeting. In accordance with the State Open Meetings Act, the Board of Directors is restricted from discussing or acting on items not listed on the agenda. Action can only be taken at a future meeting.

3. Board Education – Enhanced Premium Tax Credits

CONSENT AGENDA

ITEMS NUMBER 4-8 WILL BE VOTED ON IN ONE MOTION UNLESS A MEMBER OF THE BOARD REQUESTS SEPARATE DISCUSSION(S); OR A MEMBER OF THE PUBLIC REQUESTS SEPARATE DISCUSSION BY 5:00 P.M., FRIDAY, NOVEMBER 21, 2025.

- 4. Consider the approval of minutes
 - a. Regular Session of October 27, 2025
- 5. Consider the approval of the CNO Report (Rebecca Deen)
- 6. Consider the approval of the COO Report (Ashley Lowe)
- 7. Consider the approval of the Medical Staff Report (Dr. Zachary Windrow)
- 8. Consider Public Correspondence

- 9. Unfinished Business:
 - a. Consideration and request to approve the Auxiliary Bylaws, tabled August 2025 (Ashley Lowe)
- 10. Consider Approval of the Chief Executive Officer's Report (Billie Bell)
- 11. Consider Approval of the Finance Report for October 2025 (Kevin Frosch)
- 12. Nominate and Elect Officers for the Board of Directors of Medina County Hospital District (Tony Johnson)

- 13. Select Board Members for 2026 Board Committees (Tim Hardt)
- 14. Consideration and request approval of a certificate of resolution to purchase a replacement for the portable x-ray machine in the amount of \$130,663.33 (Rebecca Deen)
- 15. Consideration and request to approve Medina Healthcare System's annual Nurse Staffing Plan & Evaluation (Rebecca Deen)
- 16. Consideration and request to approve Medina Healthcare System's Patient Care Policies (Rebecca Deen)
- 17. Consideration and request to approve the Compliance Advisory Committee's Third Quarter Report (Ashley Lowe)
- 18. Consideration and request to approve Ashley Lowe as the Compliance Officer (Billie Bell)
- 19. Consideration and request to approve the Compliance Officer Job Description (Billie Bell)
- 20. Consideration and request to approve the 2025 HCA audit findings and 2026 recommendations (Ashley Lowe)
- 21. Consideration and request to approve the 2026 Compliance Manual (Ashley Lowe)
- 22. Tidbit of the Month Rural Health Clinic Staffing Requirements
- 23. Did You Know? Series #4 Medicare & Medicare Advantage Are Not the Same
- 24. The Board of Directors may call an executive session on any of the above agenda items as permitted under Chapter 551 of the Texas Government Code.
 - Hold a closed/executive session, pursuant to Sec. 551.071 et. Seq., Texas Government Code, for Consultations with an Attorney; 551.072 Deliberations about Real Property; 551.073 Deliberation Regarding Prospective Gifts; 551.074 Personnel Matters; 551.076 Deliberations Regarding Security Devices or Security Audits; 551.085 Deliberation by Certain Providers of Health Services Regarding Pricing of Certain Services; Pursuant to Sec. 161.032 et. Seq., Texas Health and Safety Code for meetings as a "Medical Committee" or "Medical Peer Review" Committee.
- 25. Consider any Necessary Action from Executive Session
- 26. Next Board Meeting December 22, 2025
- 27. Adjournment

The Medina Regional Hospital Board Room is wheelchair accessible. Barrier-free entry is available at the main entrance of Medina Regional Hospital with specially marked parking spaces nearby. Requests for sign language interpretation or other special services must be received two (2) working days prior to the meeting. Such requests can be made to Billie Bell, CEO at (830) 426-7880