

**MINUTES
BOARD OF DIRECTORS
MEDINA COUNTY HOSPITAL DISTRICT**

October 27, 2025

TIME AND PLACE:

The Medina County Hospital District Board of Directors met in regular session on Monday, October 27, 2025, at 6:30 p.m. at the Medina Regional Hospital Boardroom, 3100 Avenue E., Hondo, Texas.

PRESENT:

Tim Hardt, President
Tony Johnson, Secretary
Carlton "Corky" E. Young, DVM, Vice President
William "Bill" Bain, Director
Mary Mangold, Director
Zachary Windrow, MD, Director

Billie Bell, Chief Executive Officer
Kevin Frosch, Chief Financial Officer
Rebecca Deen, Chief Nursing Officer
Ashley Lowe, Chief Operating Officer
Marc Strode, Methodist Healthcare System
Louisa Cuellar, Executive Assistant/Recording Secretary

ABSENT:

Judy Winkler, Director

GUEST:

Eli Lainhart, VP of Information Technology
Tanya Moore, Director of Rehabilitation Services

**1. CALL TO ORDER
AND RECORD OF
ATTENDANCE**

Mr. Hardt called the meeting of the Medina County Hospital District Board of Directors to order at 6:30 p.m. He stated for the record that the Board of Directors has seven members with six members present, representing a quorum.

2. PUBLIC COMMENT

There were no members of the public present.

**3. INTRODUCTION OF
PILLAR AWARD WINNER,
TANYA MOORE –
REHABILITATION
DIRECTOR**

Ms. Deen introduced and recognized Ms. Moore as the Pillar Award recipient at the Methodist Center for Leadership Excellence meeting.

Informational only. No action taken.

**4. BOARD EDUCATION
Artificial Intelligence
(AI) Updates**

Mr. Lainhart presented a PowerPoint: Artificial Intelligence in Healthcare: Policy, Practice, and Innovation.

Informational only. No action taken.

CONSENT AGENDA

**5. CONSIDER THE APPROVAL
OF MINUTES**

**a. Regular Session of
September 22, 2025**

The Minutes from the Board Meeting of August 25, 2025, were approved as presented in the Board Packet.

**6. CONSIDER THE APPROVAL
OF CHIEF NURSING
OFFICER'S REPORT**

Ms. Deen reported the following: T. Moore, Director of Rehabilitation Services, received the Pillar Award at the Methodist Center for Leadership Excellence (MCLE) meeting. T. Wilson is the new Imaging Director. A. Chavarria earned her LVN. R. Rodriguez, Medical Surgical Director, earned

his master's degree in nursing with a focus on executive leadership.
The Maternal Services department purchased a HALO Bassinet and the Monica Novii Plus.
The Ambulatory Services CAHPS graph was presented.
On October 15th, Medina Regional Hospital participated in the annual San Antonio Mass Casualty Exercise and Evaluation (SAMCEE) Disaster Drill.

**7. CONSIDER THE APPROVAL
OF CHIEF OPERATING
OFFICER'S REPORT**

Ms. Lowe reported the following: An experienced nurse practitioner was hired for the Hondo Clinic and begins on November 10, 2025. She will also work in the Castroville Clinic. Medina is actively recruiting for an additional nurse practitioner and/or physician assistant. Outreach to the following specialty areas is underway: ENT, Ophthalmology, and Orthopedics. Dr. Mayo completed her perimenopause/menopause certifications to expand her outreach for women's health services. A marketing campaign will be delivered to households in November featuring Dr. Munoz, Dr. McCollum, OB/Maternal Services, and Imaging. GI cases graph was presented. Year-end review of the GI service line demonstrated goal achievement. Lab outpatient productivity was presented. The Lab is installing a new Hematology Analyzer. It will provide faster test turnaround times. The Security Risk Analysis has been completed and approved through our third party vendor. Methodist Healthcare System conducted an annual compliance review. No deficiencies noted. September Compliance reports were focused on human resources and employee training. The Rural Health Clinic report and statistics was presented. The Call Center remains strong and is performing at goal consistently. The 2025 total for weekend clinic volume is 2,397 as of September 30, 2025.

**8. CONSIDER THE APPROVAL
OF THE MEDICAL STAFF
REPORT**

Dr. Windrow provided a summary on the following: medical staff activity highlights; quality improvement initiatives; patient safety statistics; inpatient patient satisfaction; and clinical operations and challenges.

**9. CONSIDER PUBLIC
CORRESPONDENCE**

Mr. Johnson presented the public correspondence report for the month of October. There were 36 questionnaires returned and one text message received after care at MHS. There were no negative comments.

MOTION

Dr. Young made a motion to approve the Consent Agenda. Mr. Bain seconded.

VOTE

The motion passed unanimously.

**10. CONSIDER APPROVAL OF
THE CHIEF EXECUTIVE
OFFICER'S REPORT**

Ms. Bell reported the following: Legislative updates: The Health and Human Services Commission (HHSC) hosted a formal hearing regarding the competitive Rural Innovation Grant application. Ms. Bell provided testimony on behalf of Medina Regional Hospital, emphasizing the urgent need for infrastructure funding, workforce support, and local decision-making authority. HHSC reiterated that these funds are intended for rural communities and, if awarded, will be directed accordingly. The application is being finalized and will be submitted to the Governor's office by early November. While the approval and distribution process may take time, HB18 is expected to serve as a transitional funding bridge for rural hospitals. General surgery volume chart presented. Online reviews summary presented. The federal government shutdown has temporarily delayed telemedicine claims; however, there is no immediate impact on operations or strategic priorities. Medina has opted to continue in the 2026 Main Street program. Main Street's model is designed for rural hospitals like ours—it supports local decision-making while helping us succeed in Medicare's value-based care programs. A key part of this effort is closing care gaps, such as ensuring patients receive timely screenings, follow-ups, and chronic disease management. This improves outcomes and helps us meet quality benchmarks tied to financial performance. Our involvement is a key component of the TORCH Clinically Integrated Network (CIN), a group of rural hospitals working collaboratively for payer negotiation leverage.

Medina Healthcare System's all-system turnover rate has dropped from prior year. Graph presented.
Medina launched a new patient interview video series to spotlight the care and services provided across Medina Healthcare System.

MOTION

Ms. Mangold made a motion to approve the CEO report as presented in the Board packet. Mr. Johnson seconded.

VOTE

The motion passed unanimously.

11. CONSIDER APPROVAL OF THE FINANCE REPORT FOR SEPTEMBER 2025

Dr. Young asked if any of the Board members had any questions or concerns from the Finance Committee Meeting. There were no changes to the finance report presented by Mr. Frosch.

MOTION

Dr. Young made a motion to approve the Financial Report for September 2025 as presented during the Finance Committee meeting. Mr. Johnson seconded.

VOTE

The motion passed unanimously.

12. REQUEST APPROVAL OF A CERTIFICATE OF RESOLUTION AUTHORIZING GUADALUPE VALLEY HUD LOAN TRANSACTIONS

Mr. Frosch presented a request for approval of a certificate of resolution authorizing Guadalupe Valley HUD loan transactions.

MOTION

Dr. Young made a motion to approve the resolution authorizing Guadalupe Valley HUD loan transactions as presented in the Board packet. Mr. Bain seconded the motion.

VOTE

The motion passed unanimously.

13. CONSIDERATION AND APPROPRIATE ACTION REGARDING FACILITIES COMMITTEE REPORT

Mr. Bain, Facilities Committee Chairperson, deferred to Ms. Bell to present the Facilities Committee Report. Ms. Bell provided construction and projects updates.

MOTION

Mr. Bain made a motion to approve the Facilities Committee Report as presented in the Board packet. Dr. Windrow seconded.

VOTE

The motion passed unanimously.

14. CONSIDERATION AND APPROPRIATE ACTION REGARDING MEDINA HEALTHCARE SYSTEM PERFORMANCE IMPROVEMENT PLAN FY 2025 EVALUATION

Ms. Deen presented the Medina Healthcare System FY2025 Performance Improvement Plan evaluation.

MOTION

Dr. Windrow made a motion to approve the Medina Healthcare System FY2025 Performance Improvement Plan evaluation as presented in the Board packet. Mr. Johnson seconded.

VOTE

The motion passed unanimously.

15. CONSIDERATION AND APPROPRIATE ACTION REGARDING MEDINA HEALTHCARE SYSTEM PERFORMANCE IMPROVEMENT PLAN FY 2026

Ms. Deen presented the FY2026 Medina Healthcare System Performance Improvement Plan.

MOTION

Ms. Mangold made a motion to approve the FY2026 Medina Healthcare System Performance Improvement Plan as presented in the Board packet. Mr. Bain seconded.

VOTE

The motion passed unanimously.

16. CONSIDERATION AND APPROPRIATE ACTION REGARDING MEDICAL STAFF BYLAWS – ANNUAL REVIEW, WITH CHANGES

Ms. Bell presented the Medical Staff Bylaws. Ms. Bell noted that changes were made to the previously approved Medical Staff Bylaws.

MOTION

Dr. Young made a motion to approve the Medical Staff Bylaws as presented in the Board packet. Ms. Mangold seconded.

VOTE

The motion passed unanimously.

17. CONSIDERATION AND APPROPRIATE ACTION REGARDING MEDICAL STAFF RULES AND REGULATIONS – ANNUAL REVIEW, WITH CHANGES

Ms. Bell presented the Medical Staff Rules and Regulations. Ms. Bell noted that changes were made to the previously approved Medical Staff Rules and Regulations.

MOTION

Dr. Windrow made a motion to approve the Medical Staff Rules and Regulations as presented in the Board packet. Ms. Mangold seconded.

VOTE

The motion passed unanimously.

18. CONSIDERATION AND APPROPRIATE ACTION REGARDING MEDICAL STAFF COMMITTEE CHART – ANNUAL REVIEW, NO CHANGES

Ms. Deen presented the Medical Staff Committee chart. Ms. Deen noted that no changes were made to the previously approved Medical Staff Committee chart.

MOTION

Dr. Young made a motion to approve the Medical Staff Committee chart as presented in the Board packet. Mr. Johnson seconded.

VOTE

The motion passed unanimously.

19. REQUEST APPROVAL OF A CERTIFICATE OF RESOLUTION TO PURCHASE FOUR NEW BIRTHING BEDS FOR THE LABOR & DELIVERY DEPARTMENT IN THE AMOUNT OF \$55,211.94 (REIMBURSED WITH FUNDS FROM THE RURAL HOSPITAL LABOR & DELIVERY GRANT)

Ms. Bell presented a request for the purchase of four new birthing beds for the Labor & Delivery Department in the amount of \$55,211.94, to be reimbursed with funds from the Rural Hospital Labor & Delivery Grant.

MOTION

Mr. Bain made a motion to approve a resolution to purchase four new birthing beds for the Labor & Delivery Department in the amount of \$55,211.94 as presented in the Board packet. Dr. Young seconded.

VOTE

The motion passed unanimously.

20. CONSIDERATION AND APPROPRIATE ACTION REGARDING 2025 Q3 BOARD OF DIRECTORS EXPENSE REPORT

Mr. Hardt reviewed the expense reports for the third quarter of 2025. There were no changes.

MOTION

Mr. Bain made a motion to approve the 2025 Q3 Board of Directors Expense Report as presented in the Board packet. Ms. Mangold seconded.

VOTE

The motion passed unanimously.

21. CONSIDERATION AND APPROPRIATE ACTION REGARDING OB RN MEDICAL SCREENING AUTHORIZATION – WITH CHANGES

Ms. Deen presented the OB RN Medical Screening Authorization, which included removing one nurse.

MOTION

Dr. Young made a motion to approve the OB RN Medical Screening Authorization as presented in the Board packet. Mr. Johnson seconded the motion.

VOTE

The motion passed unanimously.

22. CONSIDERATION AND APPROPRIATE ACTION REGARDING CREDENTIALING OF PHYSICIANS, ALLIED HEALTH, AND COURTESY STAFF

Ms. Bell presented the Physicians, Allied Health, and Courtesy Staff members that are due for appointment, reappointment, or retirement of privileges from the Medina Healthcare System.

MOTION

Dr. Young made a motion to approve appointments, reappointments, and retirement of privileges as presented in the Board packet. Ms. Mangold seconded.

VOTE

The motion passed unanimously.

23. TIDBIT OF THE MONTH – HOW LAB RESULTS TIMING IMPACTS PATIENT CARE

Ms. Lowe presented a tidbit on How Lab Results Timing Impacts Patient Care.
Information only. No action taken.

24. DID YOU KNOW? SERIES #3 – SPECIALTY PROVIDERS

Ms. Bell presented Did You Know, Series #3? – Specialty Providers. A handout was provided.
Informational only. No action taken.

25. EXECUTIVE SESSION

The Board of Directors of Medina Regional Hospital District went into Closed Session, at 8:01 p.m., this date October 27, 2025. The Closed Session is being held pursuant to Section 551.074 of Texas Government Code.

PERSONNEL MATTER – 551.074

The Board of Directors of Medina Regional Hospital District adjourned Closed Session at 8:06 p.m. and returned to Open Session at 8:07 p.m.

26. CONSIDER ANY NECESSARY ACTION FROM EXECUTIVE SESSION

No action was taken by the Board.

27. NEXT BOARD MEETING


November 24, 2025

28. ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at 8:08 p.m.



Tim Hardt, President



Tony Johnson, Secretary