REGULAR SESSION OF THE BOARD OF DIRECTORS OF THE MEDINA COUNTY HOSPITAL DISTRICT D/B/A MEDINA HEALTHCARE SYSTEM

December 22, 2025 - Hospital Boardroom - 6:30 p.m.

Medina Healthcare System Mission	Medina Healthcare System Vision
Quality Care Close to Home	Be the First Choice for Healthcare in Medina
	County

AGENDA

- 1. Call to Order and Record of Attendance.
- 2. Public Comments

The Board of Directors will hear comments from any citizen or visitor. Speakers must address their comments to the presiding officer rather than individual directors or staff. Please state your name and residential address before speaking. Speakers will be allowed a maximum of 3 minutes of testimony. No placards, banners, or signs will be permitted in the Boardroom or in any other room in which the Board of Directors is meeting. In accordance with the State Open Meetings Act, the Board of Directors is restricted from discussing or acting on items not listed on the agenda. Action can only be taken at a future meeting.

- 3. Board Recognition of Oscar Gracia, Director of Plant Operations
- 4. Board Education Presentation of Architectural Plans for the Rehabilitation Department Expansion (Brandon Haby)

CONSENT AGENDA

ITEMS NUMBER 5-9 WILL BE VOTED ON IN ONE MOTION UNLESS A MEMBER OF THE BOARD REQUESTS SEPARATE DISCUSSION(S); OR A MEMBER OF THE PUBLIC REQUESTS SEPARATE

- 5. Consider the approval of minutes
 - a. Regular Session of November 24, 2025

DISCUSSION BY 5:00 P.M., FRIDAY, DECEMBER 19, 2025.

- 6. Consider the approval of the CNO Report (Rebecca Deen)
- 7. Consider the approval of the COO Report (Ashley Lowe)
- 8. Consider the approval of the Medical Staff Report (Dr. Zachary Windrow)
- 9. Consider Public Correspondence

- 10. Consider Approval of the Chief Executive Officer's Report (Billie Bell)
- 11. Finance Committee Meeting:
 - a. Consider approval of the Finance Committee November 24, 2025 Minutes
 - b. Review November 2025 Financials

- 12. Consider Approval of the Finance Report for November 2025 (Kevin Frosch)
- 13. Consideration and appropriate action regarding annual Blue Cross Blue Shield (BCBS) employee benefit renewals (Kevin Frosch)
- 14. Consideration and request to approve Medina Healthcare System's Fire Plan no changes (Kevin Frosch)
- 15. Consideration and request to approve Medina Healthcare System's Safety Plan no changes (Kevin Frosch)
- 16. Review and request to approve the Senior Leadership Key Performance Indicators policy with changes (Billie Bell)
- 17. Review and request to approve the Director Key Performance Indicators policy new (Billie Bell)
- 18. Consideration and request to approve the Medina Regional Hospital Level I Perinatal Program Plan (Rebecca Deen)
- 19. Tidbit of the Month Cardiac CT Angiography (CTA) at Medina Regional Hospital
- 20. Did You Know? Series #5 Medina Healthcare System employs over 375 caring professionals and is the 2nd largest employer in Hondo
- 21. The Board of Directors may call an executive session on any of the above agenda items as permitted under Chapter 551 of the Texas Government Code.
 - Hold a closed/executive session, pursuant to Sec. 551.071 et. Seq., Texas Government Code, for Consultations with an Attorney; 551.072 Deliberations about Real Property; 551.073 Deliberation Regarding Prospective Gifts; 551.074 Personnel Matters; 551.076 Deliberations Regarding Security Devices or Security Audits; 551.085 Deliberation by Certain Providers of Health Services Regarding Pricing of Certain Services; Pursuant to Sec. 161.032 et. Seq., Texas Health and Safety Code for meetings as a "Medical Committee" or "Medical Peer Review" Committee.
- 22. Consider any Necessary Action from Executive Session
- 23. Next Board Meeting January 26, 2026
- 24. Adjournment

The Medina Regional Hospital Board Room is wheelchair accessible. Barrier-free entry is available at the main entrance of Medina Regional Hospital with specially marked parking spaces nearby. Requests for sign language interpretation or other special services must be received two (2) working days prior to the meeting. Such requests can be made to Billie Bell, CEO at (830) 426-7880