

December 22, 2025 - Hospital Boardroom - 6:30 p.m.

12. Consider Approval of the Finance Report for November 2025 (Kevin Frosch)
13. Consideration and appropriate action regarding annual Blue Cross Blue Shield (BCBS) employee benefit renewals (Kevin Frosch)
14. Consideration and request to approve Medina Healthcare System's Fire Plan – no changes (Kevin Frosch)
15. Consideration and request to approve Medina Healthcare System's Safety Plan – no changes (Kevin Frosch)
16. Review and request to approve the Senior Leadership Key Performance Indicators policy – with changes (Billie Bell)
17. Review and request to approve the Director Key Performance Indicators policy – new (Billie Bell)
18. Consideration and request to approve the Medina Regional Hospital Level I Perinatal Program Plan (Rebecca Deen)
19. Tidbit of the Month – Cardiac CT Angiography (CTA) at Medina Regional Hospital
20. Did You Know? Series #5 – Medina Healthcare System employs over 375 caring professionals and is the 2nd largest employer in Hondo
21. The Board of Directors may call an executive session on any of the above agenda items as permitted under Chapter 551 of the Texas Government Code.

Hold a closed/executive session, pursuant to **Sec. 551.071 et. Seq., Texas Government Code, for Consultations with an Attorney; 551.072 Deliberations about Real Property; 551.073 Deliberation Regarding Prospective Gifts; 551.074 Personnel Matters; 551.076 Deliberations Regarding Security Devices or Security Audits; 551.085 Deliberation by Certain Providers of Health Services Regarding Pricing of Certain Services; Pursuant to Sec. 161.032 et. Seq., Texas Health and Safety Code for meetings as a "Medical Committee" or "Medical Peer Review" Committee.**
22. Consider any Necessary Action from Executive Session
23. Next Board Meeting – January 26, 2026
24. Adjournment

The Medina Regional Hospital Board Room is wheelchair accessible. Barrier-free entry is available at the main entrance of Medina Regional Hospital with specially marked parking spaces nearby. Requests for sign language interpretation or other special services must be received two (2) working days prior to the meeting. Such requests can be made to Billie Bell, CEO at (830) 426-7880