

**MINUTES  
BOARD OF DIRECTORS  
MEDINA COUNTY HOSPITAL DISTRICT**

January 26, 2026

**TIME AND PLACE:**

The Medina County Hospital District Board of Directors met in regular session on Monday, January 26, 2026, at 6:30 p.m. at the Medina Regional Hospital Boardroom, 3100 Avenue E., Hondo, Texas.

**PRESENT:**

Tim Hardt, President  
Tony Johnson, Secretary  
Carlton "Corky" E. Young, DVM, Vice President  
William "Bill" Bain, Director  
Mary Mangold, Director  
Zachary Windrow, MD, Director

Billie Bell, Chief Executive Officer  
Kevin Frosch, Chief Financial Officer  
Rebecca Deen, Chief Nursing Officer  
Ashley Lowe, Chief Operating Officer  
Marc Strode, Methodist Healthcare System  
Louisa Cuellar, Executive Assistant/Recording Secretary

**ABSENT:**

Judy Winkler, Director

**GUEST:**

Brandon Haby, Facilities Superintendent

1. **CALL TO ORDER  
AND RECORD OF  
ATTENDANCE**

Mr. Hardt called the meeting of the Medina County Hospital District Board of Directors to order at 6:30 p.m. He stated for the record that the Board of Directors has seven members with six members present, representing a quorum.

2. **PUBLIC COMMENT**

There were no members of the public present.

3. **BOARD EDUCATION  
Castroville Expansion  
Design Presentation**

Mr. Haby presented a PowerPoint of the Castroville Expansion Design. Informational only. No action taken.

4. **MOTION TO AMEND  
AGENDA - REQUEST TO  
APPROVE THE  
RESOLUTION  
AUTHORIZING THE  
FACILITIES COMMITTEE  
TO SELECT AND APPROVE  
A BID FOR THE  
REHABILITATION  
EXPANSION PROJECT**

**MOTION**

Dr. Young made a motion to amend the agenda. Mr. Johnson seconded.

**VOTE**

The motion passed unanimously

**MOTION**

Dr. Young made a motion to approve the resolution authorizing the Facilities Committee to select and approve a bid for the Rehabilitation Expansion Project at the February 11, 2026 bid selection meeting, on behalf of the full Board of Directors, at a cost not to exceed \$5.5M, to be paid in cash. Dr. Windrow seconded.

**VOTE**

The motion passed unanimously.

**CONSENT AGENDA**

5. **CONSIDER THE APPROVAL  
OF MINUTES**

The Minutes from the Board Meeting of December 22, 2025, were approved as presented in the Board Packet.

- a. Regular Session of  
December 22, 2025

6. **CONSIDER THE APPROVAL OF CHIEF NURSING OFFICER'S REPORT** Ms. Deen reported the following: Michael Bryant has joined the Medina Healthcare System as the Emergency Department Director. Hayam Mohammed and Latoya Williams were recipients of the Good Catch Award this quarter for demonstrating exceptional awareness and responsiveness to patient needs. Bailey Fowler, an Emergency Department RN, was recognized for going above and beyond when the Emergency Department needed help managing a surge of patient volume. The Nurse Peer Review Committee was re-established to assess nursing services, the quality of care, and nurses conduct to uphold patient safety and professional standards. The CNO and Emergency Department Director met with the Medina County Emergency Management Coordinator and a specialist in HAM radio, to review the facility's monthly radio checks.
7. **CONSIDER THE APPROVAL OF CHIEF OPERATING OFFICER'S REPORT** Ms. Lowe reported the following: Specialty Clinic 1 providers have been moved out of the clinic in preparation for renovations. This renovation will construct a clinic for San Antonio Eye Center to lease full time. In this clinic, there will be ophthalmology, optometry, plastics, a retina specialist, as well as an eye center. The Service Line and Outpatient Volume report was presented. Lab outpatient productivity was presented. The new Lab Director will start February 2. The Rural Health Clinic report provided a summary of new and established patient visit trends for the current year-to-date, along with a 24-month historical comparison.
8. **CONSIDER THE APPROVAL OF THE MEDICAL STAFF REPORT** Dr. Windrow provided a verbal report. There are no issues and concerns.
9. **CONSIDER PUBLIC CORRESPONDENCE** Mr. Johnson presented the public correspondence report for the month of January. There were 16 questionnaires returned after receiving care at MHS. There was one negative comment.

**MOTION**

Mr. Bain made a motion to approve the Consent Agenda. Ms. Mangold seconded.

**VOTE**

The motion passed unanimously.

10. **CONSIDER APPROVAL OF THE CHIEF EXECUTIVE OFFICER'S REPORT** Ms. Bell reported the following: Legislative updates: MedPAC, the independent congressional agency created by the Balanced Budget Act of 1997 to advise Congress on Medicare policy, released its annual Medicare Advantage Program Status Report. Medina Healthcare System was awarded the state-led Lighting Upgrade Grant in the amount of \$240,000 to support energy-efficient lighting replacements across key areas of the facility. Town Hall sessions were held on January 20 and 21, with more than 150 employees in attendance. The senior leadership team provided system updates, shared Vital Voices feedback, and outlined key priorities for the year ahead.

**MOTION**

Mr. Johnson made a motion to approve the CEO report as presented in the Board packet. Ms. Mangold seconded.

**VOTE**

The motion passed unanimously.

11. **REQUEST TO APPROVE THE FINANCE REPORT FOR DECEMBER 2025** Dr. Young asked if any of the Board members had any questions or concerns from the Finance Committee Meeting. There were no changes to the finance report presented by Mr. Frosch.
- a. **Consider approval of Finance Committee Minutes for December 22, 2025 meeting**

**MOTION**

Dr. Young made a motion to approve the Financial Report for December 2025 as presented during the Finance Committee meeting. Mr. Bain seconded.

**VOTE**

The motion passed unanimously.

MOTION

Mr. Hardt made a motion to approve the Finance Committee Minutes of December 22, 2025, as presented in the packet. Mr. Bain seconded.

VOTE

The motion passed unanimously.

**12. REQUEST TO APPROVE THE ANNUAL CRITICAL ACCESS HOSPITAL PROGRAM EVALUATION AND THE YEAR IN REVIEW**

Ms. Bell presented the Annual Critical Access Hospital Program Evaluation and the Year in Review.

MOTION

Mr. Johnson made a motion to approve the Annual Critical Access Hospital Program Evaluation and the Year in Review as presented in the Board packet. Ms. Mangold seconded.

VOTE

The motion passed unanimously.

**13. REQUEST TO APPROVE THE ANNUAL PROGRAM EVALUATIONS FOR MEDICAL CLINICS OF CASTROVILLE, DEVINE, AND HONDO**

Ms. Lowe presented the Annual Program Evaluations for Medical Clinics of Castroville, Devine, and Hondo.

MOTION

Mr. Bain made a motion to approve the Annual Program Evaluation for Medical Clinic of Castroville as presented in the Board packet. Ms. Mangold seconded.

VOTE

The motion passed unanimously.

MOTION

Mr. Bain made a motion to approve the Annual Program Evaluation for Medical Clinic of Devine as presented in the Board packet. Ms. Mangold seconded.

VOTE

The motion passed unanimously.

MOTION

Dr. Young made a motion to approve the Annual Program Evaluation for Medical Clinic of Hondo as presented in the Board packet. Mr. Johnson seconded.

VOTE

The motion passed unanimously.

**14. REQUEST TO APPROVE THE ANTIBIOTIC STEWARDSHIP PROGRAM – NO CHANGES**

Ms. Deen presented a summary of the Antibiotic Stewardship Program.

MOTION

Dr. Young made a motion to approve the Antibiotic Stewardship Program as presented in the Board packet. Mr. Johnson seconded the motion.

VOTE

The motion passed unanimously.

**15. REVIEW AND REQUEST TO APPROVE THE ADDITIONS TO THE 2026 COMPLIANCE PLAN**

Ms. Lowe presented a summary of the additions to the 2026 Compliance Plan.

MOTION

Ms. Mangold made a motion to approve the additions to the 2026 Compliance Plan as presented in the Board packet. Dr. Windrow seconded.

VOTE

The motion passed unanimously.

16. **REQUEST TO APPROVE THE RESOLUTION FOR RENOVATIONS TO SPECIALTY CLINIC 1 UP TO \$350,000** Ms. Bell presented a request to approve the resolution authorizing renovations for the Specialty Clinic up to \$350,000 to be paid in cash.
- MOTION**
- Mr. Bain made a motion to approve the resolution authorizing renovations for the Specialty Clinic up to \$350,000 to be paid in cash. Ms. Mangold seconded.
- VOTE**
- The motion passed unanimously.
17. **REQUEST TO APPROVE THE ORGANIZATIONAL CHART FOR MEDINA HEALTHCARE SYSTEM WITH AND WITHOUT NAMES – WITH CHANGES** Ms. Bell presented the Organizational Chart for Medina Healthcare System with and without names and noted it has been updated to include the names of the new ED Director, Lab Director, and Imaging Director.
- MOTION**
- Mr. Johnson made a motion to approve the Organizational Chart for the Medina Healthcare System with names and without name as presented in the Board packet. Dr. Young seconded.
- VOTE**
- The motion passed unanimously.
18. **REQUEST TO APPROVE THE 2025 Q4 BOARD OF DIRECTORS EXPENSE REPORT** There were no changes made to the 2025 Q4 Board of Directors Expense Report.
- MOTION**
- Mr. Bain made a motion to approve the 2025 Q4 Board of Directors Expense Report as presented in the board packet. Ms. Mangold seconded.
- VOTE**
- The motion passed unanimously.
19. **REQUEST TO APPROVE THE OB RN MEDICAL SCREENING AUTHORIZATION – NO CHANGES** Ms. Deen presented the OB RN Medical Screening Authorization and noted there were no changes.
- MOTION**
- Dr. Young made a motion to approve the OB RN Medical Screening Authorization as presented in the Board packet. Ms. Winkler seconded the motion.
- VOTE**
- The motion passed unanimously.
20. **REQUEST TO APPROVE THE MEDICAL STAFF COMMITTEE CHART – WITH CHANGES** Ms. Deen presented the Medical Staff Committee chart. Ms. Deen noted the following change: Vibha Bhasin, MD, Pathologist replaced Dr. Roby Joyce as the Tissue and Transfusion Committee Chair. Dr. Joyce retired November 2025.
- MOTION**
- Mr. Johnson made a motion to approve the Medical Staff Committee chart as presented in the Board packet. Ms. Mangold seconded.
- VOTE**
- The motion passed unanimously.
21. **CONSIDERATION AND APPROPRIATE ACTION REGARDING CREDENTIALING OF PHYSICIANS, ALLIED HEALTH, AND COURTESY STAFF** Ms. Bell presented the Physicians, Allied Health, and Courtesy Staff members that are due for appointment, reappointment, or retirement of privileges from the Medina Healthcare System.
- MOTION**
- Mr. Bain made a motion to approve appointments, reappointments, and retirement of privileges as presented in the Board packet. Ms. Mangold seconded.
- VOTE**
- The motion passed unanimously.

22. **TIDBIT OF THE MONTH – Why Nurse-Physician Rounding Matters** Ms. Deen presented a summary on Why Nurse-Physician Rounding Matters. Informational only. No action taken.
23. **DID YOU KNOW? SERIES #6 – Medina Regional Hospital had 12,536 Emergency Department visits in 2025** Ms. Bell presented Did You Know, Series #6 – Medina Regional Hospital had 12,536 Emergency Department visits in 2025. Informational only. No action taken.
24. **EXECUTIVE SESSION** The Board of Directors of the Medina County Hospital District went into Closed Session, at 7:52 p.m., this date January 26, 2026. The Closed Session is being held pursuant to Section 551.074 of the Texas Government Code and Pursuant to Sec. 161.032 et. Seq., Texas Health and Safety Code for meetings as a “Medical Committee” or “Medical Peer Review” Committee.
- Section 551.074 of the Texas Government Code  
PERSONNEL MATTERS
- Sec. 161.032 et. Seq., Texas Health and Safety Code  
MEDICAL COMMITTEE OR MEDICAL PEER REVIEW COMMITTEE
- The Board of Directors of Medina Regional Hospital District adjourned Closed Session at 8:04 p.m. and returned to Open Session at 8:05 p.m.
25. **CONSIDER ANY NECESSARY ACTION FROM EXECUTIVE SESSION** No action was taken by the Board.
26. **NEXT BOARD MEETING** February 23, 2026
27. **ADJOURNMENT** There being no further business to come before the Board, the meeting was adjourned at 8:05 p.m.

  
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Tim Hardt, President

  
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Tony Johnson, Secretary