

**MINUTES  
BOARD OF DIRECTORS  
MEDINA COUNTY HOSPITAL DISTRICT**

March 23, 2026

**TIME AND PLACE:** The Medina County Hospital District Board of Directors met in regular session on Monday, March 23, 2026, at 6:30 p.m. at the Medina Regional Hospital Boardroom, 3100 Avenue E., Hondo, Texas.

**PRESENT:** Tim Hardt, President  
Tony Johnson, Secretary  
Carlton "Corky" E. Young, DVM, Vice President  
William "Bill" Bain, Director  
Judy Winkler, Director  
Mary Mangold, Director  
Zachary Windrow, MD, Director

Kevin Frosch, Chief Financial Officer / Acting Chief Executive Officer  
Rebecca Deen, Chief Nursing Officer  
Ashley Lowe, Chief Operating Officer  
Marc Strode, Methodist Healthcare System  
Louisa Cuellar, Executive Assistant/Recording Secretary

**ABSENT:** Billie Bell, Chief Executive Officer (LOA)

**GUEST:** Wendy Violette, Quality Director  
Robin Harkins, Quality Assurance Specialist

1. **CALL TO ORDER AND RECORD OF ATTENDANCE** Mr. Hardt called the meeting of the Medina County Hospital District Board of Directors to order at 6:30 p.m. He stated for the record that the Board of Directors has seven members with seven members present, representing a quorum.
2. **PUBLIC COMMENT** None.
3. **BOARD EDUCATION Nursing Home Program – Quality Review Activities** Ms. Violette and Ms. Harkins presented a PowerPoint of the Nursing Home Program Quality Review Activities. Informational only. No action taken.

**CONSENT AGENDA**

4. **CONSIDER THE APPROVAL OF MINUTES** The Minutes from the Board Meeting of February 23, 2026, were approved as presented in the Board Packet.
  - a. **Regular Session of February 23, 2026**
5. **CONSIDER THE APPROVAL OF CHIEF NURSING OFFICER'S REPORT** Ms. Deen reported the following: K. Evans, Trauma Program Manager and Registrar, attended the 1<sup>st</sup> Quarter TTCF meeting, March 10<sup>th</sup>. The Med/Surg and Imaging Director participated in the Methodist Leadership training session, March 3<sup>rd</sup>. On March 12<sup>th</sup>, the Methodist team facilitated a S.T.A.B.L.E. program course at Medina Regional Hospital. The acronym S.T.A.B.L.E. represents the six key assessments and care modules included in the program: Sugar, Temperature, Airway, Blood Pressure, Lab work, and Emotional support.  
The Nursing Administration team launched a mentorship program designed to support nursing staff aspiring to a leadership position.  
The Quality team and Chief Nursing Officer participated in the Methodist Healthcare 2026 Quality

and Patient Safety Summit.

The Outpatient and Ambulatory Surgery CAHPS (Consumer Assessment of Healthcare Providers & Systems) graph was presented. The Inpatient charges graph was presented.

The Texas Department of State Health Services (DSHS) has officially redesignated Medina Regional Hospital as a Level I Maternal Facility, a designation that will remain in effect until May 1, 2029.

Medina Regional Hospital is actively involved in the Lactation and Safe Sleep Opportunities (LASSO) program, initiated by the Texas Collaborative for Health Moms and Babies.

**6. CONSIDER THE APPROVAL OF CHIEF OPERATING OFFICER'S REPORT**

Ms. Lowe reported the following: Three new Nurse Practitioners have joined the Medina Healthcare System Rural Health Clinics.

Construction is progressing across three major areas: Specialty Clinic 1, the Medical Clinic of Castroville, and the Rehab Department.

The Service Line and Outpatient Volume report was presented.

The Compliance report was presented.

The Rural Health Clinic report provided a summary of office visits for the month of February 2026 and February 2025.

The Call Center and Weekend Clinic report was presented.

**7. CONSIDER THE APPROVAL OF THE MEDICAL STAFF REPORT**

Dr. Windrow provided a verbal report. There are no issues and concerns.

**8. CONSIDER PUBLIC CORRESPONDENCE**

Mr. Johnson presented the public correspondence report for the month of March. There were 18 questionnaires returned after receiving care at MHS. There were no negative comments.

**MOTION**

Mr. Bain made a motion to approve the Consent Agenda. Ms. Mangold seconded.

**VOTE**

The motion passed unanimously.

**9. REQUEST TO APPROVE THE EXECUTIVE OFFICER'S REPORT**

Due to Ms. Bell being out on a leave of absence, Mr. Frosch presented the CEO report.

Mr. Frosch reported on the healthcare landscape by presenting a portion of an article from the Wall Street Journal, March 19, 2026: *Millions of Americans Are Going Uninsured Following Expiration of ACA Subsidies. Nearly a third of those enrolled in Affordable Care Act plans last year left the market after costs rose sharply.*

Mr. Frosch presented the Emergency Department volume graph and the Medina Regional Hospital HCAHPS scores for Q1 FY2026.

The Quality team has been working on reporting quality metrics for CHIRP and RAPPS in addition to other onsite monitoring, measuring, and reporting.

The Information Technology team saw progress on several major IT initiatives: The paging system project is entering its final stages, with nurse call integration and staff training underway. The Nutanix infrastructure upgrade is nearing completion. The Contracts management system upgrade will begin in late March. Additionally, the IT department welcomed a new IT Analyst.

The Employee Engagement Committee met and provided planning recommendations for Hospital Week, May 11-15.

Mr. Frosch presented the Community Outreach report.

**MOTION**

Ms. Winkler made a motion to approve the CEO report as presented in the Board packet. Mr. Johnson seconded.

**VOTE**

The motion passed unanimously.

**10. REQUEST TO APPROVE THE FINANCE REPORT FOR FEBRUARY 2026**

Dr. Young asked if any of the Board members had any questions or concerns. There were no changes to the finance report presented by Mr. Frosch.

MOTION

Dr. Young made a motion to approve the Financial Report for February 2026 as presented. Mr. Johnson seconded.

VOTE

The motion passed unanimously.

**11. CONSIDER APPROVAL OF THE INDIGENT CARE AND HEALTH CARE ASSISTANCE (CHARITY) POLICY, PFS.900.3 – NO CHANGES**

Mr. Frosch reported that the Indigent Care and Health Care Assistance (Charity) policy, PFS.900.3 was being presented for annual review. No changes to report.

MOTION

Ms. Mangold made a motion to approve the Indigent Care and Health Care Assistance (Charity) policy, PFS.900.3, as presented in the Board packet. Ms. Winkler seconded.

VOTE

The motion passed unanimously.

**12. CONSIDER FOR APPROVAL COMPUTROLS AUTOMATED CONTROLS PROJECT QUOTE IN THE AMOUNT OF \$84,722.00 FOR INTEGRATION OF THE HVAC EQUIPMENT TO BE INSTALLED IN THE REHAB EXPANSION PROJECT WITH THE EXISTING FACILITY AUTOMATED CONTROL SYSTEMS**

Mr. Frosch presented a request for approval of the Computrols Automated Controls project quote in the amount of \$84,722.00 for integration of the HVAC equipment to be installed in the Rehab expansion project with the existing facility automated control systems.

MOTION

Dr. Young made a motion to Computrols Automated Controls project quote in the amount of \$84,722.00 for integration of the HVAC equipment to be installed in the Rehab expansion project with the existing facility automated control systems. Mr. Bain seconded.

VOTE

The motion passed unanimously.

**13. CONSIDER FOR APPROVAL THE PURCHASE OF OPHTHALMIC EQUIPMENT FOR THE SURGERY DEPARTMENT**

Mr. Frosch presented a request to approve the purchase of ophthalmic equipment for the surgery department in the amount of \$259,323.68.

MOTION

Ms. Winkler made a motion to approve the purchase of ophthalmic equipment for the surgery department in the amount of \$259,323.68. Ms. Mangold seconded.

VOTE

The motion passed unanimously.

**14. CONSIDER THE REAPPOINTMENT OF LISA DUBOSE AS INFECTION PREVENTIONIST FOR MEDINA HEALTHCARE SYSTEM**

Ms. Deen presented a request to reappoint Lisa DuBose as Infection Preventionist for Medina Healthcare System.

MOTION

Dr. Windrow made a motion to approve the reappointment of Lisa DuBose as Infection Preventionist for Medina Healthcare System. Mr. Johnson seconded.

VOTE

The motion passed unanimously.

**15. CONSIDER THE REAPPOINTMENT OF FERNANDO SALINAS AS DIRECTOR OF HEALTH INFORMATION MANAGEMENT (MEDICAL RECORDS) FOR MEDINA HEALTHCARE SYSTEM**

Mr. Frosch presented a request to reappoint Fernando Salinas as Director of Health Information Management (Medical Records) for Medina Healthcare System.

MOTION

Dr. Young made a motion to approve the reappointment of Fernando Salinas as Director of Health Information Management (Medical Records) for Medina Healthcare System. Ms. Winkler seconded.

VOTE

The motion passed unanimously.

**16. DISCUSS AND CONSIDERATION APPROVAL OF THE BOARD OF DIRECTORS' ANNUAL PERFORMANCE SELF-EVALUATION SUMMARY**

Mr. Hardt noted that the results of the annual performance self-evaluation were consistent among the Board members. The Board works well together and is in agreement that the system is strategically going in the right direction with the expansion projects.

**MOTION**

Mr. Bain made a motion to approve the Board of Directors' Annual Performance Self-Evaluation summary, as presented in the Board packet. Mr. Johnson seconded.

**VOTE**

The motion passed unanimously.

**17. DID YOU KNOW? SERIES #8 – Medina Regional Hospital's Emergency Department earned the Best Hospitals Award in 2025 and 2026 for low wait times and exceptional efficiency – recognizing our commitment to fast, high-quality emergency care.**

Mr. Frosch presented Did You Know, Series #8 – Medina Regional Hospital's Emergency Department earned the Best Hospitals Award in 2025 and 2026 for low wait times and exceptional efficiency – recognizing our commitment to fast, high-quality emergency care.

Informational only. No action taken.

**18. EXECUTIVE SESSION**

The Board of Directors of the Medina County Hospital District went into Closed Session, at 7:27 p.m., this date March 23, 2026. The Closed Session is being held pursuant to Section 551.074 of the Texas Government Code.

Section 551.074 of the Texas Government Code  
**PERSONNEL MATTERS**

The Board of Directors of the Medina County Hospital District adjourned Closed Session at 7:33 p.m. and returned to Open Session at 7:33 p.m.

**19. CONSIDER ANY NECESSARY ACTION FROM EXECUTIVE SESSION**

No action was taken by the Board.

**20. NEXT BOARD MEETING**

April 27, 2026

**21. ADJOURNMENT**

There being no further business to come before the Board, the meeting was adjourned at 7:33 p.m.

  
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Tim Hardt, President

  
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Tony Johnson, Secretary