



SUSTAINMENT

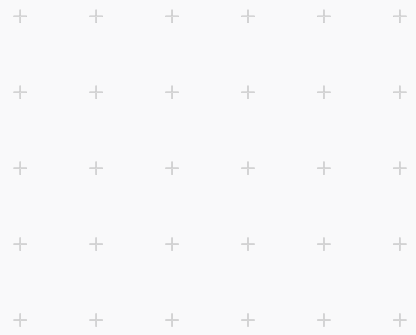
Impact Statement

Sustainment Technologies Inc.



Reporting Period

Jan. 1 – Dec. 31, 2025



Sustainment's Public Benefit

Sustainment Technologies Inc. is incorporated as a Public Benefit Corporation to demonstrate and deepen our commitment to U.S. manufacturing.

OUR BENEFIT STATEMENT:

“The specific public benefit purpose of the corporation is to create a domestic manufacturing community with a positive effect on primarily small-medium manufacturers and the employees, communities, and government and industry organizations that support or rely on them.”

Our Board of Directors has defined specific objectives and standards to measure our progress in demonstrating our public benefit and servicing American manufacturers. We are proud to report our progress against these objectives and standards as measured by the key performance indicators in this report.

Our Impact Metrics

The Sustainment platform serves as a way to connect buyers and suppliers in one interconnected ecosystem. In the past year, we hit several key milestones:

100,000+

American
manufacturing
community members

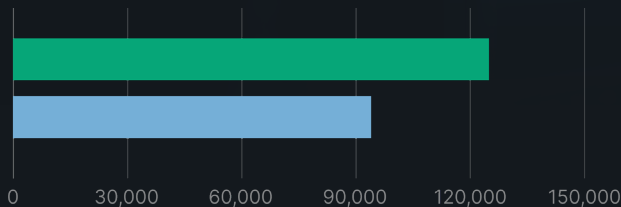
\$6 million+

in new projects
completed

1 million+

U.S. manufacturer
data points

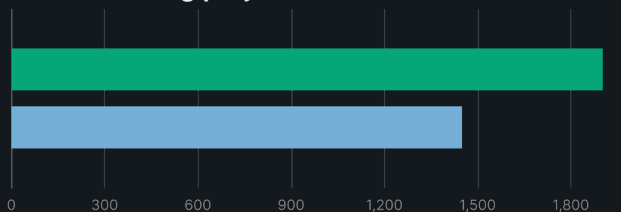
Community members added to Sustainment



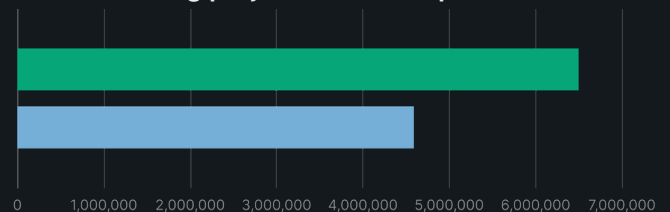
Active company accounts created



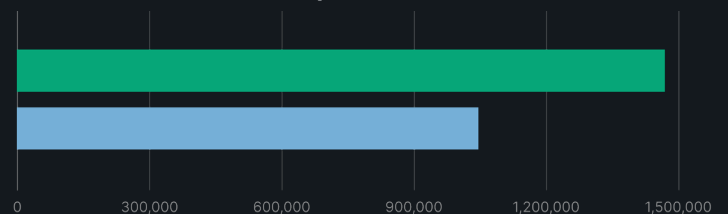
Manufacturing projects initiated



Manufacturing project value completed



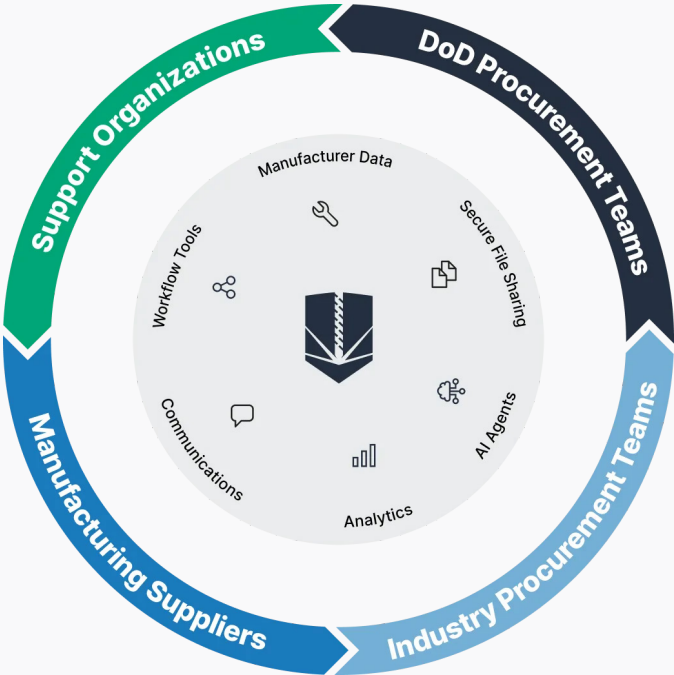
U.S. Manufacturer data points



■ Since inception
■ 2025

The Sustainment Model

We seek to serve these great businesses by aligning key incentives across government, defense, and industry stakeholders. The goal of that is to 10x U.S. manufacturing output by connecting buyers, suppliers, and federal/defense organizations working together in one place.



“Sustainment has dramatically improved how we manage supplier quotes. What used to take days now takes hours. The platform brings structure, transparency, and speed to our sourcing process, and it’s quickly becoming a cornerstone of our supply chain operations.”

Pivotal, a Sustainment Customer



“Sustainment has become a true force multiplier for Mithril. Their platform and team allow us to source faster, find US-based alternatives we didn’t know existed, and keep our build plan moving even when requirements shift. This partnership is accelerating our path to fielding a fully NDAA-compliant system.”

Mithril Defense, a Sustainment Customer



America's New Industrial Blueprint

In partnership with the New American Industrial Alliance (NAIA), Sustainment released an official report highlighting the success stories, challenges, and opportunities ahead for small and mid-sized manufacturing companies in America.

98% of U.S. manufacturers are small businesses; these organizations represent the backbone of American industry. As demand for domestic production accelerates, these companies face a generational opportunity, but only if capital, policy, and technology evolve with them.

This survey captures a real-time snapshot of SMB manufacturing during a pivotal moment for American reindustrialization.

About the Survey

100

U.S. manufacturing leaders surveyed
(summer–fall 2025)

70%+

CEOs, owners, or presidents
(limited to key decision makers)

\$10M–\$500M

Revenue companies
(spanning Tier 1–3 suppliers)

Sub-sectors

Includes: Aerospace, Defense, Industrial Machinery, and Advanced Manufacturing

Key Findings

1 Manufacturers are Growing and Reshoring

59% reported revenue growth over the past 3-5 years; **71%** planned to increase spend with U.S. suppliers in 2025

2 Manufacturing Is Becoming a Tech Sector

52% have already implemented robotics/automation; **39%** use AI/machine learning

3 Talent is the #1 Constraint on Growth

69% said technical roles are most challenging to fill; workforce availability is the top barrier to expansion

4 Rebuilding Lost Supply Chains Takes Work

80% still rely on at least one critical foreign-sourced input; regulatory qualification, certifications, and costs remain major hurdles

5 A Once-in-a-Generation Ownership Shift Is Underway

53% of owners plan to exit or transition within the next 5 years; major opportunity for investors, ESOPs, and next-gen operators



To receive a copy, visit:
→ sustainment.com/americas-new-industrial-blueprint

Supporting the Entire U.S. Industrial Network

Sustainment works with over 100 support the organizations at federal, state, and local level to strengthen and grow regional manufacturing ecosystems.

These key relationships have expanded far beyond its original footprint, which was primarily with Manufacturing Extension Partnerships. Sustainment now works with the U.S. Commercial Service, the Import-Export Bank (EXIM), Free Trade Zones, Foreign Direct Investment groups, and dozens of regional Economic Development Corporations.

“

Sustainment sits at the center of American manufacturing, serving the interests of our country’s manufacturing economy, national security, and economic resiliency. As one of our earliest members, NAIA is proud to partner with Sustainment, where we work together to steer and strengthen America towards the policies, partnerships, and institutions that will unlock the full potential of the broader Reindustrialization movement.

Micah Murphy, VP of Partnerships,
NAIA (New American Industrial Alliance)



“

I’ve worked directly with Sustainment for the past 18 months, and their impact has been nothing short of extraordinary. Through our weekly—and often daily—collaboration, we’ve been able to elevate the Defense Industrial Base and meaningfully strengthen and rebuild America’s supply chain. The U.S. Commercial Service works exclusively with American manufacturers, and our partnership with Sustainment has reinforced and empowered those manufacturers at the core of their business model, ensuring we deliver real results at the local level.

Mike Rosales, Director – Central & South Texas Region,
U.S. Commercial Service



Our Commitment to American Manufacturing

OUR VALUES

Trust is our operating system

We build trust into everything. Our teams, our technology, and the relationships that keep manufacturing moving.

Service is our success metric

We build technology to serve others.

Integrity at all costs

We keep our word, uphold our commitments, and do the right thing, even when it costs us.

Humility in our approach

We respect the builders we serve and stay grounded in shared success with our customers at the center.

Courage to risk going first

We go first, take smart risks, and tackle hard problems because the mission and those we serve in our work are worth it.

We are proud to have achieved success in meeting our objectives in promoting Sustainment’s public benefit in the year 2025. Moving forward, this report will be shared as an annual update as we remain committed to supporting these great manufacturers here in America.

Thank you to all our employees, shareholders, and investors for your critical support towards this important initiative.

Questions? Email us at:
mission@sustainment.com

