

# CAMERON MONTGOMERY, Ph.D.

## Consultant, Executive Leader, Educator and Researcher.

**Values-driven director delivers mandates for multimillion-dollar government and academic institutions.**

Champion of innovation and knowledge-sharing sets clear strategic goals, mitigates risks and aligns complex organizations harmoniously despite obstacles. Drives collaboration with centers of excellence to generate innovative solutions and policy recommendations. Thought leader and published researcher builds relationships and raises organization's profile while improving efficiency and effectiveness. Offers fluent understanding of public office, policy and politics combined with 15+ years of academic teaching and researching.

### Key Strengths:

- Corporate Governance
- Relationship Building
- Team Development
- Government Relations
- Policy Development
- Teaching Methodology
- Strategic Alliance Development
- Reorganization & Revitalization
- Research & Peer-Reviewed Publications

*Fluently multilingual in English, French, Spanish, Italian and German*

### CAREER HIGHLIGHTS

**Executive Leader.** Trusted by Government of Ontario to Chair \$30M+ government agency

**Educator.** Identifies conceptual frameworks to tie entities together into a holistic, understandable whole

**Researcher.** Earns prestigious research grants; publishes internationally

### RESEARCH THOUGHT LEADERSHIP

**25+ published peer-reviewed articles**

**Eight peer-reviewed critiques and summaries | Nine peer-reviewed conference proceedings**

**40+ peer-reviewed conference presentations | 30+ conference presentations and workshops by invitation**

**\$160K+ of research grants | \$42K internal research grants (intra-faculty, University of Ottawa)**

**35+ radio and television interviews**

### EXCELLENCE IN EDUCATION

**Chairperson** | \$32M operating budget | (#) direct and indirect reports. 2019-2024

EDUCATION QUALITY ACCOUNTABILITY OFFICE (EQAO), a Crown agency of the Government of Ontario

Hand-selected to lead and modernize organization while providing strategic direction and stability.

- **Saved \$3M through governance and organizational efficiencies.** Provided constant constructive communication to ensure organization was nimble and effective while facing severe public criticism.
- **Increased research productivity 340%** amplifying organization's credibility and dissemination of higher-quality data. Enhanced understanding of student needs leading to improved decision-making.
- **Fueled profit growth while generating savings.** Identified savings of 11% year over year (YOY) from 2020 through 2023 while increasing profits 10%, 10%, 11% and 11% YOY, respectively.
- **Provided strategic direction and oversight** for implementation of financial, information technology and human resources management systems that bolstered agency's efficiency.
- **Advised and consulted with Minister** to deconflict activity which may impact government, policies and directives, or agency's mandate, powers and responsibilities.

*"Cameron digitized and modernized the agency while providing stability and outstanding leadership."*

Minister of Education for the Province of Ontario

**Trusted, Data-Driven Leadership.**

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# CAMERON MONTGOMERY, Ph.D.

## Executive Leader, Educator and Researcher.

### Political Candidate

2016-2017

Provincial Riding of Orléans, Ontario

- **Secured highest number of votes for political party, in Orléans history.** Knocked on 40K+ doors, conducted media interviews, built teams, and fundraised earning Trillium award for campaign management and fundraising.

### Educational Psychologist

2016-2017

GOVERNMENT OF ONTARIO, MINISTRY OF EDUCATION | Centre Jules Leger

- **Counselled elementary and high school students** with learning disabilities, hearing and vision impairments.
- **Trained teachers** on common childhood learning disorders and how to respond. Enhanced and responded to student's psychosocial learning needs, coping skills and adaptation progress.

### Assistant Professor of Education | Faculty of Education

2003-2017

UNIVERSITY OF OTTAWA

- **Built robust multi-disciplinary research agenda.** Enhanced research profile and output then obtained national research grant to examine stress.
- **Improved teaching scores.** Adapted to evolving and improved teaching methodologies, refined teaching style that resulted in above-faculty-average scores (2015). Courses included:

**Masters' Courses:** Introduction to Research, Theories and Models of Learning, Development of Personality in the School, Evaluation of Learning, Educational Psychology in Infancy and Childhood

**Undergraduate Courses:** Classroom Management and Differentiation, Learning Theory and Evaluation, The Teaching Relationship, Special Education

*previously held roles:*

### Senior Member and Consultant (Affiliate Scientist)

2014-2016

MONTFORT HOSPITAL RESEARCH UNIT, Mental Health

### Assistant Professor of Education Faculty of Medicine

2008-2016

CENTRE D'APPUI PÉDAGOGIQUE EN SANTÉ POUR LA FRANCOPHONIE

### Assistant Professor of Education | Faculty of Education

2001-2003

UNIVERSITY OF ALBERTA, Saint Jean Campus

## FORMAL EDUCATION

### Doctor of Philosophy (Ph.D.), Educational Psychology

2001

Laval University, Quebec City, Quebec

*Dissertation: Student teacher stress and social problem-solving.*

### Master of Arts (M.A.), Educational Psychology | Laval University, Quebec City, Quebec

1998

*Thesis: Student teachers' conceptions of teaching and professional motivation.*

### Bachelor of Arts (B.A.), English Literature and Secondary Education

1994

American University, Washington, DC

### Associate of Arts (A.A.), Liberal Arts Degree

1992

Palm Beach Community College, West Palm Beach, Florida

## COMMUNITY BOARD EXPERIENCE

### Chair, Marketing and Communication | National Capital Tennis Association

2022-present

### Director-at-Large | Ontario Tennis Association (OTA)

2022-present

## Trusted, Data-Driven Leadership.

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