

	<p style="text-align: center;"><b>NABKISAN Finance Ltd</b></p> <p style="text-align: center;"><b>(A subsidiary of NABARD)</b></p> <p style="text-align: center;"><b><a href="http://www.nabkisan.org">www.nabkisan.org</a></b></p>
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NABKISAN Finance Limited (NKFL), a subsidiary of NABARD is registered as Non-Banking Finance Company (NBFC) with a balance sheet size of more than Rs. 2700 Crore. NKFL provides loans for agriculture and other rural projects to various categories of borrowers including societies, NBFCs, MFIs, producer companies, corporates, others etc. It is also a leader in lending to Farmer Producer Organisations. (FPOs).

NKFL is looking for recruitment for the post of **IT Security & Infrastructure Engineer** at Manager level.

**No. of posts – 01**

**Location: Mumbai**

We are seeking an experienced IT Security & Infrastructure Engineer with a strong background in IT security, infrastructure management, and regulatory compliance, particularly in the banking/financial sector.

**Key Responsibilities:**

- ✓ Design and implement comprehensive IT security policies and procedures
- ✓ Manage end-to-end vulnerability assessment and penetration testing (VAPT) cycles across all applications in coordination with IT auditors
- ✓ Conduct periodic IT risk assessments, maintain risk registers, and oversee mitigation strategies
- ✓ Monitor and respond to security incidents and breaches
- ✓ Design and execute comprehensive cyber security awareness programs for all employees
- ✓ Coordinate with external auditors and regulatory bodies for security and compliance assessments
- ✓ Engage with cyber security consultants to implement industry best practices and maintain security posture
- ✓ Ensure strict adherence to RBI and NABARD guidelines for IT operations and security
- ✓ Ensuring compliance with data protection regulations
- ✓ Maintain up-to-date documentation of security policies, procedures, and system configurations

- ✓ Prepare and submit compliance reports to regulatory bodies and management
- ✓ Manage application deployments in development, testing, and production environments following change management procedures
- ✓ Design and implement robust backup and disaster recovery procedures aligned with business continuity goals
- ✓ Ensure high availability of mission-critical applications through proactive maintenance and monitoring
- ✓ Plan, implement and oversee the complete lifecycle management of end-user devices and peripherals including procurement, hardening, deployment, maintenance, and secure disposal
- ✓ Implement and maintain IT asset management system and inventory controls
- ✓ Monitor and optimize end-user computing experience
- ✓ Coordinate with the ITSM teams of NABARD for the infra and security services provided by the parent organization

<b>Educational Qualification:</b>	<ul style="list-style-type: none"> <li>✓ Graduate degree, preferably IT related.</li> <li>✓ Mandatory Professional Certifications: <ul style="list-style-type: none"> <li>○ One valid <b>professional security certification</b> from the following list: <ul style="list-style-type: none"> <li>▪ Certified Incident Handler (CIH)</li> <li>▪ Certified Threat Intelligence Analyst Program (CTIA)</li> <li>▪ Certified Ethical Hacker (CEH)</li> <li>▪ Computer Hacking Forensic Investigator (CHFI)</li> <li>▪ ISO/IEC 270001 Lead Auditor</li> <li>▪ Comp TIA Security+</li> <li>▪ Certified Information Systems Security Professional (CISSP)</li> <li>▪ Certified Information Security Manager (CISM)</li> </ul> </li> <li>○ One valid <b>professional infrastructure/cloud administration certification</b> from following list: <ul style="list-style-type: none"> <li>▪ MS Azure associate</li> <li>▪ MS Hybrid administration</li> <li>▪ MS Devops associate</li> <li>▪ AWS Certified Solutions Architect – Associate</li> <li>▪ Google Cloud Associate Cloud Engineer</li> </ul> </li> </ul> </li> <li>✓ All certifications must be currently valid and not expired at the time of application.</li> <li>✓ Candidates with additional or advanced certifications will be preferred.</li> </ul>
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<b>Experience</b>	<ul style="list-style-type: none"> <li>✓ Minimum 5 years of experience in IT security / windows administration / cloud computing / infrastructure management</li> </ul>
<b>Other Criteria</b>	<ul style="list-style-type: none"> <li>✓ Maximum age limit is 35 years for Manager as on date of application.</li> <li>✓ Proficiency in reading, writing and speaking English</li> </ul>
<b>Place of Posting</b>	<ul style="list-style-type: none"> <li>✓ The place of posting for the present will be Mumbai.</li> <li>✓ However, depending on administrative requirement of NABKISAN candidate may be placed anywhere in the country in future.</li> </ul>
<b>Emoluments and service conditions</b>	<ul style="list-style-type: none"> <li>✓ Annual CTC: Rs. 9.71 Lakh</li> <li>✓ Basic Pay - Rs. 34,250/- per month in the scale of 31000-1550-1700-1850-2000-2150-2300-2450-45000.</li> <li>✓ Eligible for Basic, DA, HRA, CCA, Other Allowances as per the rules in force from time to time, Performance Incentive, Group Insurance Policy for employees, family, for employees &amp; family, Group Personal Accident Policy for employees and other statutory benefits.</li> <li>✓ Initial appointment will be on probation for a period of 02 years. The employee may be absorbed on the regular roll, based on satisfactory performance. For staff candidates, earlier experience will be reckoned towards probation period.</li> </ul>

Interested candidates may visit <https://www.nabkisan.org/career> and apply online

**Last date of receipt of applications is 16<sup>th</sup> December 2024.**