



NABKISAN Finance Limited (NKFL), a subsidiary of NABARD is registered as Non-Banking Finance Company (NBFC) with a balance sheet size of more than Rs.5000 Crore. NKFL provides loans for agriculture and other rural projects to various categories of borrowers viz., Producer Organizations, NBFCs, MFIs, corporates, agri start-ups, others etc. It is also a leader in lending to Farmer Producer Organisations (FPOs).

NABKISAN is looking for recruitment for the post of Senior Manager-Legal.

No. of posts – 01

Location: Chennai

Senior Manager-Legal will lead NKFL's legal function, ensuring compliance with all applicable laws and regulations governing NBFC operations. This role involves overseeing loan and security documentation, managing litigation and recovery processes, and providing strategic legal guidance to the leadership team. The position requires deep expertise in financial services law, regulatory compliance, and dispute resolution, along with strong leadership skills to manage the legal team and external counsel.

Key Responsibilities of Senior Manager-Legal

- Provide proactive legal advice on corporate and business matters
- Analyse and review legal agreements, legislation and documents for the Board.
- Ensure (internal & external) compliance with laid down guidelines, policies and procedures; investigate issues of non-compliance as may be required.
- Review and advise management on legal implications of internal policies and procedures.
- Review and draft contracts, agreements and internal policies and ensure that they are in compliance with all statutory or legal requirements.
- Taking Legal actions against defaulting borrowers
- To draft and issue notices u/s 138 of Negotiable Instruments Act, Demand Notices, Recall Notices, Notices u/s 13 (2) of SARFAESI Act, Takeover Notices, Winding up Notices, Replies, Letters, Correspondences etc.
- To draft Possession Notice, Public Auction Notice and getting it published in the newspaper.
- Assess legal risks in new products, partnerships and business models.
- Ensure accurate legal interpretation of RBI circulars, financial regulations and acts impacting NBFC business.
- Work closely with credit, Risk, Operations, HR, Treasury and business teams for legal vetting of decisions.
- Appearance before concerned Court/ authorities for all cases related to NABKISAN and its employees as and when required or directed.

- Draft, check and scrutinise all the legal documents of Company.
- Monitor the maintenance of the registers and other records required to be maintained by the Company under the Companies and Allied Matters Act (CAMA).
- Assist in the development of guidelines, policies, procedures etc.
- Any other duties as may be assigned.

Educational Qualification & Experience	<ul style="list-style-type: none"> ✓ Graduation in Law with minimum 5 years' experience in banking/NBFC sector. ✓ Mandatory enrolment with bar council ✓ Prior legal practice as an advocate is desirable.
OTHER CRITERIA	<ul style="list-style-type: none"> ✓ Maximum age limit is 40 years at the time of application ✓ The candidate should be capable of ensuring legal compliance while granting loans, well versed with loan & security documentation and recovery of difficult accounts through various legal actions. He/she is also expected to represent the company in various court. The Candidate is expected to have knowledge of laws relating to lending and recovery i.e Transfer of Property Act 1882, Indian Contract Act 1872, Negotiable Instrument Act 1881, Recovery of Debts and Bankruptcy Act, 1993, SARFAESI Act, 2002, Insolvency and Bankruptcy Code, 2016, NCLT/NCLAT and DRT / DRAT Procedures. The candidate should have computer proficiency. ✓ Proficiency in using tools such as MS Office and other computer related functions for day-to-day functioning ✓ Proficiency in reading, writing and speaking English.
PLACE OF POSTING	<ul style="list-style-type: none"> ✓ The place of posting for the present will be Chennai, Tamil Nadu. ✓ However, depending on administrative requirement of NABKISAN, candidate may be placed anywhere in the country in future.
Remuneration	<ul style="list-style-type: none"> ✓ As per Industry standards. ✓ CTC includes Basic, DA, HRA, CCA and Other Allowances as per rules in force from time to time, Performance Incentive, Group Insurance Policy for employees & family, Group Personal Accident Policy for employees and other statutory benefits. ✓ Initial appointment will be on probation for a period of 2 years. The employee may be absorbed on regular roll based on satisfactory performance. For staff candidates, earlier experience will be reckoned towards probation period.

Interested candidates may visit <https://www.nabkisan.org/career> and apply online

Last date of receipt of applications is 22nd December 2025