



NABKISAN Finance Limited
(A subsidiary of NABARD)

NABKISAN Finance Limited (NKFL), a subsidiary of NABARD is registered as Non-Banking Finance Company (NBFC) with a balance sheet size of more than Rs.5000 Crore. NKFL provides loans for agriculture and other rural projects to various categories of borrowers viz., Producer Organizations, NBFCs, MFIs, corporates, agri start ups, others etc. It is also a leader in lending to Farmer Producer Organisations (FPOs).

NKFL is looking for recruitment for the following post:

Senior Manager – Data Analytics (1 post: Mumbai, Maharashtra)

The **Senior Manager – Data Analytics** will be responsible to lead and support data-driven pool analysis, filtration, monitoring, and performance assessment for on-book and off-book exposures of the NBFC, enabling robust credit decisions, securitisation / PTC transactions, and portfolio risk management through advanced statistical and analytical techniques.

Key Responsibilities:

- Conduct static pool analysis across diverse loan portfolios including MSME, LAP, vehicle, and agri segments.
- Design and implement pool filtration frameworks aligned with transaction objectives, rating sensitivities, and risk appetite.
- Apply regression techniques to identify drivers of delinquency, prepayments, losses, and overall pool behaviour.
- Validate pool performance assumptions and counterparty data through independent analysis.
- Support pool shortlisting for securitisation, DA/PTC, co-lending, and assignment transactions.
- Monitor pool performance metrics such as DPD trends, roll rates, vintage curves, loss emergence, and prepayment behaviour.
- Develop early warning indicators to detect pool deterioration and structural breaches.
- Prepare periodic pool monitoring reports for management, investors, trustees, and rating agencies.
- Provide analytical support for off-book exposures including PTC investments, credit enhancements, and risk participation structures.
- Assess credit enhancement levels, stress scenarios, and structural robustness to strengthen transaction credibility.
- Collaborate with technology teams to build dashboards, define data requirements, and automate MIS/analytics processes.

- Coordinate with stakeholders including risk, credit, treasury, legal, IT, rating agencies, auditors, and trustees, providing inputs for committees and due diligence exercises.

Educational Qualification & Experience	<ul style="list-style-type: none"> ✓ Graduate degree in Engineering (BE/B Tech)/ Masters in Business Administration (Finance/Analytics/Risk/Operations preferred). ✓ Minimum 5 years of relevant experience in NBFC/HFC/ Bank domain with mandatory experience in loan pool analysis, securitization analytics, or portfolio risk analytics.
OTHER CRITERIA	<ul style="list-style-type: none"> ✓ Maximum age limit is 40 years at the time of application ✓ Strong proficiency in data analysis, statistical modelling, and regression techniques (forward & backward regression). ✓ Experience in analysing static pools, vintage data, roll rates, and loss curves. ✓ Working knowledge of structured finance transactions including DA/PTC, co-lending, and off-book exposures. ✓ Comfortable working with large datasets using tools such as Excel (advanced), SQL, Python / R (preferred). ✓ Possess strong expertise in NBFC products and portfolio behaviour, with the ability to translate analytical insights into business and risk decisions while aligning with regulatory and rating agency expectations for pool performance.
PLACE OF POSTING	<ul style="list-style-type: none"> ✓ The place of posting for the present will be Mumbai, Maharashtra. ✓ However, depending on administrative requirement of NABKISAN, candidate may be placed anywhere in the country in future.
Remuneration	<ul style="list-style-type: none"> ✓ Annual CTC – Minimum 12 Lakhs ✓ CTC includes Basic, DA, and Other Allowances as per rules in force from time to time, Performance Incentive, Group Insurance Policy for employees & family, Group Personal Accident Policy for employees and other statutory benefits. ✓ Initial appointment will be on probation for a period of 2 years. The employee may be absorbed on regular roll based on satisfactory performance. For staff candidates, earlier experience will be reckoned towards probation period.

Interested candidates may visit <https://www.nabkisan.org/career> and apply online

Last date of receipt of applications is 26th January 2026.