



NABKISAN Finance Limited
(A subsidiary of NABARD)

NABKISAN Finance Limited (NKFL), a subsidiary of NABARD is registered as Non-Banking Finance Company (NBFC) with a balance sheet size of more than Rs.7000 Crore. NKFL provides loans for agriculture and other rural projects to various categories of borrowers viz., Producer Organizations, NBFCs, MFIs, corporates, agri start ups, others etc. NKFL is also a leader in lending to Farmer Producer Organisations (FPOs).

NKFL is looking for recruitment for the post of **Business Analyst** at **Assistant Manager Grade**

No. of posts – 01

Location: Mumbai

We are seeking a Business Analyst to bridge the gap between business needs and technology solutions in our lending operations. The ideal candidate will have a strong understanding of banking/lending processes and the ability to translate complex business requirements into detailed technical specifications.

Key Responsibilities:

- ✓ Gather and document comprehensive business requirements through stakeholder interviews, workshops, and process analysis
- ✓ Maintain and prioritize product backlog in alignment with business objectives
- ✓ Create and manage detailed Business Requirement Documents (BRDs) and Functional Requirement Documents (FRDs)
- ✓ Analyse and interpret data to identify trends and insights for process improvement
- ✓ Design and review process flows, use cases, and user interface specifications
- ✓ Translate business requirements into technical specifications for the development team
- ✓ Collaborate with development team during design, development, and test phases
- ✓ Participate in daily team stand-ups, sprint planning sessions, and other Agile ceremonies
- ✓ Facilitate and participate in User Acceptance Testing (UAT)

- ✓ Work closely with stakeholders to review and refine business process workflows
- ✓ Assist in the deployment of new releases and upgrades
- ✓ Monitor industry trends in lending and banking technology to suggest improvements
- ✓ Communicate and collaborate effectively with peer groups, including IT and customer service teams
- ✓ Create and maintain system documentation, including process flows and user manuals
- ✓ Serve as a bridge between business stakeholders and the technical team

Educational Qualification:	<ul style="list-style-type: none"> ✓ Bachelors degree, preferably in areas related to Computer Science or IT.
Experience	<ul style="list-style-type: none"> ✓ 2 years of experience in business analysis or related field, preferably in banking domain ✓ Experience in banking/NBFC/FinTech sector is highly desirable
Other Criteria	<ul style="list-style-type: none"> ✓ Maximum age limit is 30 years for Assistant Manager as on date of application. ✓ Proficiency in reading, writing and speaking English
Place of Posting	<ul style="list-style-type: none"> ✓ The place of posting for the present will be Mumbai. ✓ However, depending on administrative requirement of NABKISAN candidate may be placed anywhere in the country in future.
Emoluments and service conditions	<ul style="list-style-type: none"> ✓ Annual CTC: 6.28 Lakhs ✓ Eligible for Basic, DA, HRA, CCA, Other Allowances as per the rules in force from time to time, Performance Incentive, Group Insurance Policy for employees & family, Group Personal Accident Policy for employees and other statutory benefits. ✓ Initial appointment will be on probation for a period of 02 years. The employee may be absorbed on the regular roll, based on satisfactory performance. For staff candidates, earlier experience will be reckoned towards probation period.

Interested candidates may visit <https://www.nabkisan.org/career> and apply online

Last date of receipt of applications is 18th June 2026