



**NABKISAN Finance Limited**  
**(A subsidiary of NABARD)**

NABKISAN Finance Limited (NKFL), a subsidiary of NABARD is registered as Non-Banking Finance Company (NBFC) with a balance sheet size of more than Rs.7000 Crore. NKFL provides loans for agriculture and other rural projects to various categories of borrowers viz., Producer Organizations, NBFCs, MFIs, corporates, agri start ups, others etc. NKFL is also a leader in lending to Farmer Producer Organisations (FPOs).

NKFL is looking for recruitment for the post of Manager Audit for its Internal Audit vertical under **Manager Cadre**.

**No. of posts – 01**

**Location: Chennai**

We are looking for Manager Audit who shall be responsible for preparing audit reports, stakeholder management and audit related follow up.

**Key Responsibilities:**

- Assist in preparation of annual RBIA plan based on risk assessment of functions, Identify high-risk areas across credit, operations, finance, and compliance, Develop audit scope, checklists, and risk control matrices (RCM)
- Conduct end-to-end process audits covering, Credit appraisal & sanction process, Disbursement & documentation controls, Treasury & fund management processes, Financial reporting & accounting controls, Compliance with internal policies and regulatory guidelines, Evaluate design and operating effectiveness of internal controls, Perform walkthroughs and control testing
- Identify control gaps, process inefficiencies, and policy deviations, Evaluate adequacy of maker-checker controls
- Prepare detailed audit reports with Root cause analysis, Risk rating (High / Medium / Low), Actionable recommendations, Present findings to functional heads and senior management
- Strengthen risk-based audit methodology, Maintain and update audit universe, Ensure alignment with regulatory expectations (e.g., Reserve Bank of India guidelines)
- Track closure of audit observations, Validate implementation of corrective actions, Ensure no repeat observations

- Liaise with Business / functional teams, Statutory auditors, Regulatory inspectors, Support audits by external agencies. Ensure proper documentation for audits and regulatory inspections

<b>Educational Qualification:</b>	<ul style="list-style-type: none"> <li>✓ Qualified CA / CMA</li> <li>✓ Candidates possessing other equivalent professional qualifications relevant to audit, finance, risk management, accounting, or assurance functions may also be considered</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>✓ 3 - 5 years of experience in internal audit / process audit / risk-based audit, preferably in NBFCs, banks, or financial institutions</li> </ul>
<b>Key Skills and Competencies:</b>	<ul style="list-style-type: none"> <li>✓ <b>Domain Knowledge:</b> - Hands-on experience in Risk-Based Internal Audit (RBIA), process audits, internal controls, risk assessment, and control testing</li> <li>✓ <b>Regulatory &amp; Compliance Knowledge:</b> Sound understanding of RBI regulations, NBFC regulatory framework, corporate governance requirements, and compliance monitoring.</li> <li>✓ <b>Analytical &amp; Reporting Skills:</b> Strong analytical abilities with experience in audit reporting, root cause analysis, risk rating, and formulation of actionable recommendations</li> <li>✓ <b>Stakeholder Management:</b> Ability to effectively coordinate with business units, senior management, auditors, and regulators, supported by strong communication and presentation skills.</li> <li>✓ <b>Data Analytics &amp; Technology:</b> Proficiency in MS Excel, MIS reporting and audit-related data analysis tools.</li> <li>✓ <b>Professional Attributes :</b> Ability to work independently, manage multiple assignments, prioritize tasks effectively, and deliver quality outcomes within stipulated timelines.</li> </ul>
<b>Other Criteria</b>	Maximum age limit is 35 years as on the date of application.
<b>Place of Posting</b>	<p>The place of posting for this role will currently be Chennai.</p> <p>However, depending on administrative requirement of NABKISAN candidate may be placed anywhere in the country in future.</p>

<b>Emoluments and service conditions</b>	<ul style="list-style-type: none"><li>✓ Minimum Annual CTC – Rs. 8.5 lakhs</li><li>✓ CTC includes Basic, DA, Other Allowances as per rules in force from time to time, Variable pay, Performance Incentive, Group Insurance Policy for employees &amp; family, Group Personal Accident Policy for employees and other statutory benefits.</li><li>✓ Initial appointment will be on probation for a period of 2 years. The employee may be absorbed on regular roll based on satisfactory performance. For staff candidates, earlier experience will be reckoned towards probation period</li></ul>
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Interested candidates may visit <https://www.nabkisan.org/career> and apply online

Last date of receipt **of applications is 18<sup>th</sup> June 2026**