



NABKISAN Finance Limited
(A subsidiary of NABARD)

NABKISAN Finance Limited (NKFL), a subsidiary of NABARD is registered as Non-Banking Finance Company (NBFC) with a balance sheet size of more than Rs.7000 Crore. NKFL provides loans for agriculture and other rural projects to various categories of borrowers viz., Producer Organizations, NBFCs, MFIs, corporates, agri start ups, others etc. NKFL is also a leader in lending to Farmer Producer Organisations (FPOs).

NKFL is looking for recruitment for the post of **Assistant Vice President – Quality Engineering & Delivery** at **AVP Grade**.

No. of posts – 01

Location: Hyderabad

We are seeking an experienced quality and delivery leader to establish and lead our Quality Assurance (QA) function from the ground up, while also leading the Business Analysis team and overseeing Scrum / Agile delivery management and DevOps functions across the IT organisation. This is a senior, hands-on leadership role responsible for building NKFL's quality engineering capability, embedding Agile ways of working, and strengthening the end-to-end software delivery lifecycle.

The ideal candidate will combine deep expertise in manual and automated testing with proven experience in leading cross-functional teams, defining delivery processes, and building functions from scratch. Prior experience in the BFSI / banking / NBFC / FinTech sector is highly desirable.

Key Responsibilities:

- ✓ Establish the Quality Assurance function from the ground up – defining the QA vision, strategy, operating model, best practices, standards and processes for the organisation.
- ✓ Design and implement a robust testing framework covering manual and automated testing, including selection of tools, frameworks and CI/CD integration.
- ✓ Lead and mentor the Business Analysis team – overseeing requirements elicitation, BRD/FRD quality, process re-engineering and functional specification finalisation.
- ✓ Own Scrum / Agile delivery management – facilitating Agile ceremonies (sprint planning, daily stand-ups, reviews, retrospectives), managing backlogs, and driving predictable, high-quality sprint delivery.
- ✓ Oversee the DevOps function – guiding CI/CD pipelines, build and release management, environment management and deployment governance in coordination with infrastructure teams.
- ✓ Define and track quality and delivery metrics (test coverage, defect leakage, sprint velocity, release stability) and report status to senior management.
- ✓ Build, lead and develop a high-performing team across QA, Business Analysis and Scrum/DevOps – including capability building, mentoring and resource planning.
- ✓ Collaborate with development, product and business teams to clarify requirements, ensure timely issue resolution and align delivery with organisational goals.
- ✓ Establish and maintain comprehensive documentation – test plans, test cases, test reports, process flows and delivery governance artefacts.

- ✓ Monitor industry trends in quality engineering, Agile delivery and DevOps, and drive continuous improvement across the IT delivery lifecycle.

Educational Qualification	<ul style="list-style-type: none"> ✓ Graduation in any degree.
Experience	<ul style="list-style-type: none"> ✓ Minimum 15 years of experience in QA / Testing roles, with mandatory hands-on experience in test automation. ✓ Demonstrated experience in leading QA, Business Analysis and/or Agile delivery (Scrum) teams, and in establishing functions, frameworks or processes. ✓ Experience in the BFSI / banking / NBFC / FinTech sector is highly desirable.
Key Skills (Preferred)	<ul style="list-style-type: none"> ✓ Test automation – Selenium, Python, Appium, REST Assured, Postman / API testing. ✓ CI/CD and DevOps tooling – Jenkins, Github, build & release pipelines. ✓ Agile / Scrum delivery management; backlog and sprint management tools. ✓ Strong leadership, stakeholder management and team-building capabilities.
Other Criteria	<ul style="list-style-type: none"> ✓ Maximum age limit is 55 years for AVP as on date of application. ✓ Proficiency in reading, writing and speaking English.
Place of Posting	<ul style="list-style-type: none"> ✓ The place of posting for the present will be Hyderabad. ✓ However, depending on administrative requirement of NABKISAN, the candidate may be placed anywhere in the country in future.
Emoluments and service conditions	<ul style="list-style-type: none"> ✓ CTC – 20 lakhs ✓ Initial appointment will be on probation for a period of 02 years. The employee may be absorbed on the regular roll, based on satisfactory performance. For staff candidates, earlier experience will be reckoned towards probation period.

Interested candidates may visit <https://www.nabkisan.org/career> and apply online.

Last date of receipt of applications is 19th June 2026