



NABKISAN Finance Ltd
(A subsidiary of NABARD)

NABKISAN Finance Limited (NKFL), a subsidiary of NABARD is registered as Non-Banking Finance Company (NBFC) with a balance sheet size of more than Rs.7000 Crore. NKFL provides loans for agriculture and other rural projects to various categories of borrowers viz., Producer Organizations, NBFCs, MFIs, corporates, agri startups, others etc. NKFL is also a leader in lending to Farmer Producer Organisations (FPOs).

NKFL is looking for recruitment for the post of: **Manager-(Operations)- Agri & MSME**

Lending

No. of Posts: 1

Location: Mumbai

Work with the partners to ground and scale the loan products. Work with Tech team to operationalise digital platforms for rollout of the loan products. Responsible for managing end-to-end retail lending operations across branches, servicing of loans, and compliance with regulatory and internal policies.

Key Responsibilities

- Operationalise the partnerships , work with the partners including govt departments, NGOs, Startups, Corporates, National and International institutions to collaborate , identify suitable clusters and agri-value chains for lending intervention.
- Oversee loan operations including coordination with branches for target delivery and customer service
- Manage and streamline the loan processing cycle, from application to disbursement, ensuring timely and accurate delivery.
- Develop and implement operational policies, SOPs to enhance efficiency and mitigate risks.
- Collaborate with product, credit, and legal teams to resolve process bottlenecks.
- Ensure compliance with regulatory and company policies for all operational activities.
- Track and report key operational metrics, ensuring continuous process improvement.
- Train and mentor the operations team, fostering a culture of excellence and accountability.
- Handle escalations and provide resolutions for customer and stakeholder concerns.
- Job will require travel through out India to oversee operations.
- Collaborating with cross-functional teams, such as Tech, Risk to bring products to market
- Monitoring product performance and making data-driven decisions to drive growth and profitability

Educational Qualification:	<ul style="list-style-type: none"> • Essential: Graduation Degree in Agri Business Management / BBA / Agriculture & Agri-Allied / Agricultural Marketing • Preferable MBA/PGDM in Agri-Business Management
Experience	<ul style="list-style-type: none"> • 5+ years of experience in operations management in agri and rural lending in Bank/NBFC. • Understanding of Agri and Allied Activities including credit requirements in the sector. • Experience in analysing technical and financial viability agri/agri-allied/MSME projects. • Strong knowledge of loan processes, documentation, and regulatory guidelines. • Excellent leadership and organizational skills. • Proficiency in loan management software and tools.
Other Criteria	Maximum age limit is 35 years as on the date of application.
Key Skills & Competencies	<ul style="list-style-type: none"> • Strong knowledge of loan processes, documentation, and regulatory guidelines. • Excellent leadership and organizational skills. • Proficiency in loan management software and tools.
Place of Posting	<ul style="list-style-type: none"> ✓ The place of posting will be in Mumbai ✓ However, depending on administrative requirement of NABKISAN candidate may be placed anywhere in the country in future.
Emoluments and service conditions.	<ul style="list-style-type: none"> ✓ Minimum Annual CTC – Rs. 8.5 lakhs ✓ CTC includes Basic, DA, Other Allowances as per rules in force from time to time, Variable Pay, Group Insurance Policy for employees & family, Group Personal Accident Policy for employees and other statutory benefits. ✓ Initial appointment will be on probation for a period of 2 years. The employee may be absorbed on regular roll based on satisfactory performance. For staff candidates, earlier experience will be reckoned towards probation period.

Interested candidates may visit <https://www.nabkisan.org/career> and apply online

Last date of receipt of applications is 26th June 2026