NABKISAN Finance Limited

(A subsidiary of NABARD)

NABKISAN Finance Limited (NKFL), a subsidiary of NABARD is registered as Non-Banking Finance Company (NBFC) with a balance sheet size of more than Rs.7000 Crore. NKFL provides loans for agriculture and other rural projects to various categories of borrowers viz., Producer Organizations, NBFCs, MFIs, corporates, agri start ups, others etc. NKFL is also a leader in lending to Farmer Producer Organizations (FPOs).

NKFL is looking for recruitment for the post of **Data Engineer** at **Manager** cadre.

No. of posts – 01 **Location: Hyderabad**

NKFL is seeking an experienced Data Engineer with minimum four of relevant experience to design, develop and maintain scalable data pipelines and data-processing solutions. The candidate should have strong expertise in ETL/ELT development, data modelling, Python, SQL and Azure cloud technologies.

The selected candidate will be responsible for building reliable data pipelines, integrating data from multiple applications and databases, ensuring data quality and supporting the Company's data warehouse, regulatory reporting, analytics and business intelligence requirements.

Key Responsibilities:

The selected candidate will be responsible for:

- ✓ Designing, developing and implementing scalable ETL/ELT pipelines based on sound data-modelling and database-design principles.
- ✓ Building and maintaining data integration and data-processing solutions on the Azure cloud platform, including a layered PostgreSQL data warehouse (source replica, integration with history, and reporting layers).
- ✓ Developing, scheduling and monitoring data workflows using Azure Data Factory, including error handling, retries, re-runs and alerts.
- ✓ Extracting and integrating data from SQL Server, PostgreSQL and other relevant internal and external data sources.
- ✓ Designing source-to-target mappings and implementing appropriate data-transformation logic.
- ✓ Developing logical and physical data models to support data warehousing, regulatory reporting, management information systems and business analytics.
- ✓ Optimising SQL queries, data pipelines and database objects to improve performance and manage computing and storage costs.
- ✓ Implementing appropriate data-quality checks, reconciliation controls, audit/control

tables and validation mechanisms to ensure completeness and accuracy of data.

- ✓ Establishing data-pipeline observability through logging, alerts, monitoring and data-lineage mechanisms.
- ✓ Developing Python-based data transformations, utilities, automation scripts and system integrations using appropriate libraries and database connectors.
- ✓ Automating data-processing and operational activities using Python and Azure functions.
- ✓ Preparing reporting-layer tables/views for Power BI and other reporting tools.
- ✓ Managing CI/CD pipelines for data-engineering code, including version control, branching, code review, packaging and deployment.
- ✓ Working with business, product and technology teams to translate functional requirements into technical designs, data models and service-level requirements.
- ✓ Maintaining technical documentation, data dictionaries, source-to-target mappings, operating procedures and production-support runbooks, and supporting SIT/UAT.
- ✓ Providing production support, conducting root-cause analysis and implementing corrective and preventive measures.
- ✓ Contributing to data governance by implementing governance requirements within data pipelines, including data-quality controls, metadata and lineage capture, access controls, data classification and documentation, and to development standards, security controls and cost/performance-monitoring dashboards.
- ✓ Ensuring that data pipelines and data-processing activities comply with the Company's information security, data-governance and regulatory requirements.

Educational Qualification and Professional experience:	✓ Graduate in engineering or any relevant IT related qualification with minimum 4 years of experience in data engineering, ETL/ELT development or data warehousing. Candidates should possess the following technical skills: ✓ Strong proficiency in Python and SQL. ✓ Hands-on experience in developing and maintaining ETL/ELT pipelines. ✓ Experience in working with relational databases, particularly SQL Server and PostgreSQL databases. ✓ Strong understanding of relational data modelling, entity-relationship modelling and database-design principles. ✓ Experience working with data modelling tools like Erwin ✓ Hands-on experience with the Azure cloud platform. Experience in developing and managing data workflows using Azure Data Factory. ✓ Knowledge of query tuning, database-performance optimisation and cost management. ✓ Experience in implementing data-quality checks, reconciliation processes, logging, monitoring and alerting. ✓ Experience in version control and collaborative development using Git and GitHub. ✓ Experience in implementing CI/CD practices for data-engineering code. ✓ Ability to investigate production issues, perform root-cause analysis and implement sustainable solutions.

Other Criteria	✓ Maximum age limit is 35 years for Manager as on date of application. ✓ Proficiency in reading, writing and speaking English
Place of Posting	✓ The place of posting for the present will be Hyderabad. ✓ However, depending on administrative requirement of NABKISAN candidate may be placed anywhere in the country in future.
Emoluments and service conditions	✓ As per industry standards ✓ CTC includes Basic, DA, Other Allowances as per rules in force from time to time, Variable Pay, Group Insurance Policy for employees & family, Group Personal Accident Policy for employees and other statutory benefits. Initial appointment will be on probation for a period of 2 years. The employee may be absorbed on regular roll based on satisfactory performance. For staff candidates, earlier experience will be reckoned towards probation period

Interested candidates may visit https://www.nabkisan.org/career and apply online.

Last date of receipt of applications is 16th November 2026.