

Programme specification

Award title: Social and Organisational Psychology (Part Time, Online, November Intake)

Title of programme:	Social and Organisational Psychology (Part Time, Online, November Intake)
Programme code:	LMWSOPM
Awarding institution/body:	University of Hertfordshire
Teaching institution:	University of Hertfordshire
School:	School of Life and Medical Sciences
University/partner campuses:	University of Hertfordshire, Online
Programme accredited by:	Not Applicable
Final qualification:	Master of Science (MSc) [Level 7 Postgraduate Taught]
Final award title (qualification and subject):	MSc Social and Organisational Psychology
UCAS code:	Not Applicable
FHEQ level of award:	7 PGT
Language of delivery:	English
This programme specification is relevant to:	2025-26
Students entering at:	Semester A - November
Related programmes:	
Mode of study:	Part Time
Typical duration:	2 Years
Version:	1.1
Version date:	29 Jul 2025
Version description	1.1
Validation status:	Validated

What is a programme specification?

A programme specification is a collection of key information about a programme of study (or course). It identifies the aims and learning outcomes of the programme, lists the modules that make up each stage (or year) of the programme, and the teaching, learning and assessment methods used by teaching staff. It also describes the structure of the programme, its progression requirements and any programme-specific regulations. This information is therefore useful to potential students to help them choose the right programme of study, to current students on the programme, and to staff teaching and administering the programme.

This programme specification (PS) is designed for prospective students, enrolled students, academic staff and potential employers. It provides a concise summary of the main features of the programme and the intended learning outcomes that a typical student might reasonably be expected to achieve and demonstrate if he/she takes full advantage of the learning opportunities that are provided. More detailed information on the teaching, learning and assessment methods, learning outcomes and content for each module can be found in Definitive Module Documents (DMDs) and Module Guides.

Changes to your course or modules

Although it is never something we do lightly, we may in certain circumstances, make changes to the advertised content or structure or methods of delivery of your course or individual modules after you have accepted your offer, which may in certain cases include discontinuing a module. We cannot cover here every possible example of when we might decide to do so, but in normal circumstances it would only be for one or more of the following reasons:

- to reflect changes to the theory in an area of research or practices around the subject or its delivery
- to improve a course or a module (for example, to take account of feedback from students)
- to safeguard academic standards
- to comply with the requirements of an external professional, commissioning or accrediting body (for example, a requirement that certain course content be added, changed or removed or that a particular module is discontinued or included)
- to comply with legal, regulatory or governmental requirements
- to safeguard the health, safety and wellbeing of our students and staff
- where insufficient students have chosen an optional module making it unviable (*and where we have indicated in this Programme Specification that this might be a possibility*)
- where the University has found it difficult, for reasons beyond its control, to appoint a member of staff with appropriate expertise to ensure that an optional module can proceed where the change results from other circumstances outside our reasonable control

If we decide to make a change (other than one which is minor or insignificant) before you have registered on the course for the first time, we will inform you as soon as reasonably practicable so that you can decide whether or not you still wish to study with us. If as a consequence you decide not to study with us, we will refund any tuition fees and/or deposit that you have paid in advance in respect of the course in question. For further details regarding our refund policy please see our ***Fees and Finance Policy***.

If we decide to make a change (other than one which is minor or insignificant) after you have registered, we will similarly inform you as soon as reasonably practicable, and we will also use every reasonable effort to minimise any adverse effect it may have on you. If in spite of our efforts

the change is likely to have a serious adverse effect on you (for example, by prejudicing your future choice of career), we will try to find you a suitable alternative course or module with us or (if you prefer) we will try to suggest a suitable alternative course with another education provider. If you change course or module in these circumstances (or simply withdraw from your course), any entitlement you may have to a refund in tuition fees you have already paid will be determined in accordance with our **Fees and Finance Policy**.

In the case of a material change to a course or module, we will also in appropriate circumstances consult with student representatives with a view to identifying options for, and minimising any adverse effect on, affected students.

Some optional modules may have capacity issues and therefore we may not be able to guarantee you a place on your first choice.

More information about how we will try protect you against changes to your modules or programmes can be found in our **Student Protection Plan** at <https://www.herts.ac.uk/study/your-offer-package>

Additional important points

This programme is designed to explore a range of social psychology research and the application of psychological principles to the workplace and organisations. Social psychology is concerned with the many ways in which people's thoughts, feelings, and behaviour can be affected by the real or imagined presence of others. The application to the workplace starts by focusing on how evidence-based practice informs interventions and can help explain behaviour and inform recommendations to organisations.

This programme will appeal to those who want to explore psychological principles and apply them to organisations. It will equip students with a range of transferable and research skills such as designing investigations, critically evaluating information and data, and using theory and evidence to evaluate interventions.

The programme is offered in part-time (2 years) mode and leads to the award of an MSc Social and Organisational Psychology. Intake is normally September, November, January, March, May, and July.

Part-time students are expected to sit one module at each available entry point and are thus expected to complete the course in 24 months.

Entry is normally at level 7 with a good honours degree (at least 2:1 classification or equivalent) in any subject area. It is mandatory for all students to enrol on the Conceptual and Historical issues in Psychology (7WLM2015) first.

Admissions information

The normal entry requirements for the programme are:

Qualification type	Subjects	Grades
International Baccalaureate		Second-class Honours degree
English Language Proficiency		IELTS score of 6.0 (with no less than 6 in reading and writing and 5.5 in any band), or equivalent.

Equivalent qualifications will be considered on an individual basis, such as the Access to HE Certificate or approved equivalent.

For current entry tariff point requirements, please refer to the relevant page for the Course on the University website or on the online prospectus.

The programme is subject to the University's Principles, Policies and Regulations for the Admission of Students to Undergraduate and Taught Postgraduate Programmes (in UPR SA03), along with associated procedures. These will take account of University policy and guidelines for assessing accredited prior certificated learning (APCL) and accredited prior experiential learning (APEL).

If you would like this information in an alternative format, please contact us via

<https://ask.herts.ac.uk/contact-us>

If you wish to receive a copy of the External Examiner's Report for the programme, please email a request to aqo@herts.ac.uk

Additional admissions information

Interview/audition required:	No
Portfolio required:	No
DBS check required:	No
Occupational health check required:	No
GTC check required:	No

The academic year

The University's academic year is made up of 3 Semesters. For most undergraduate students the academic year is split into two Semesters (A & B). Each of these is made up of teaching weeks followed by exams (the re-sit period falls within Semester C). For further information please follow the link below

[Term and semester dates | Study | Uni of Herts](#)

Expected workload

In the UK, a full-time student is expected to spend 1200 hours on their studies each year. Please find below an estimate of how your time will be spent on this course during each year of study.

Year	Lectures, seminars, tutorials	Independent study	Placement
Year 1	8%	92%	0%
Year 2	9%	91%	0%

Method of assessment

Year	Test	Written exam	Coursework	Practical
Year 1	14%	0%	78%	8%
Year 2	0%	0%	100%	0%

Additional expenses

Please see below a list of expected materials you will need for your studies. You will be given detailed lists when the course starts.

Title	Description	Value type	Cost (£)
Equipment - Mandatory	Webcam (pixel resolution minimum 640x480) (built in if using laptop)	Approximate	£10

Equipment - Mandatory	Display (screen resolution 1280x720 minimum)	Approximate	£90
Equipment - Mandatory	Headset with microphone (built in if using laptop)	Approximate	£15
Textbook - Optional	Textbook per module	Approximate	£480
Equipment - Mandatory	Web browser (Recommended: Microsoft Edge, Google Chrome, Mozilla Firefox, Safari (Mac))	Approximate	£0
Equipment - Mandatory	Broadband Internet Connection (5mbps minimum). The price is estimated per month	Approximate	£10
Specialist Software - Mandatory	Software (such as SPSS for statistical analysis) . It is provided by the University at no cost to students.	Approximate	£0
Equipment - Mandatory	Microsoft Office 365 account for the duration of your studies. The package will give you: Full, installed Office applications Word, Excel, PowerPoint, Outlook, Publisher, and OneNote on up to 5 PCs or Macs. Office on tablets and phones for the Office experience on up to 5 tablets and 5 phones. Online versions of Office including Word, Excel, and PowerPoint. File storage and sharing with 1 TB storage. This is provided by the university	Approximate	£0
Equipment - Mandatory	Plug-ins (Adobe Reader will likely be required. Your tutor will advise on any additional software you will need.)	Approximate	£0
Equipment - Mandatory	Desktop or laptop computer	Approximate	£400

*Costs vary subject to supplier.

** This is an indicative cost – how much you use and need to replace these supplies will depend on your own style of working and process.

Programme specification detail

A: Programme rationale

The structure of the programme is designed to explore a range of social psychology research and the application of psychological principles to the workplace and organisations. Modules fit into four parts of the programme: social psychology, application to the workplace, research methods and an independent research project.

Social psychology is concerned with the many ways in which people's thoughts, feelings, and behaviour can be affected by the real or imagined presence of others. You will cover topics such as social influence, attitudes, stereotyping and relationships. The application to the workplace starts by focusing on how evidence-based practice informs interventions and can help explain behaviour and inform recommendations to organisations. Other modules focus on understanding the culture, change and leadership at work and you will apply the evidence-based practice approach to make recommendations for enhanced well-being in the workplace. The research modules help you understand a range of methods and analysis to develop a scientist approach to your investigations. You will use this insight to design and conduct your own research.

This programme will appeal to those who want to explore psychological principles and apply them to organisations. It will equip students with a range of transferable and research skills such as designing investigations, critically evaluating information and data, and using theory and evidence to evaluate interventions.

B: Educational aims of the programme

The programme has been devised in accordance with the University's graduate attributes of programmes of study as set out in UPR TL03.

Additionally this programme aims to:

Provide students with knowledge and understanding to equip them for the next stage of their career be that within organisations or in a consulting remit

Encourage a dynamic and supportive learning environment in which students are enthused about the academic study of psychology.

Develop students' knowledge, skills, and understanding of the principles, methods, theories and ethical requirements of psychology to progress to and benefit from other postgraduate programmes or professional training in psychology.

Enhance students' ability to exercise personal responsibility and to develop further their capacities as autonomous learners.

Equip students with the knowledge and skills to conduct advanced research and to understand comprehensively to design and to apply appropriate research methodologies and techniques.

Enable students to conduct research that adheres to ethical principles in accordance with BPS guidelines.

Facilitate amongst students the ability to adopt an independent and self-reflective approach to

learning

Critically apply psychological theory to evaluate current issues in the organisations and the workplace

Apply the scientist-practitioner approach to research and practice in applied psychology.

C: Intended learning outcomes

The programme provides opportunities for students to develop and demonstrate knowledge and understanding, skills and other attributes in the following areas. The programme outcomes are referenced the Frameworks for Higher Education Qualifications of UK Degree-Awarding Bodies (2014), and relate to the typical student. Additionally, the SEEC Credit Level Descriptors for Further and Higher Education (2021) have been used as a guiding framework for curriculum design.

Programme outcomes

Learning outcomes are split into four different types.

Intellectual skills

On successful completion of this programme, a student will be able to:

- IS1 Analyse people-related situations, linking to psychological theory and practice
- IS2 Make evidence-based recommendations to address business-related issues
- IS3 Integrate and critically evaluate information and data from a variety of sources to construct cogent arguments
- IS4 Assess the relevance of theoretical knowledge to applied contexts
- IS5 Plan, conduct and report a programme of research
- IS6 Identify and select relevant sources of information

Knowledge and understanding

On successful completion of this programme a student will have knowledge and understanding of:

- KU1 Critical understanding of Social Psychology as a key domain
- KU2 Application of Psychology to the workplace & issues faced by organisations
- KU3 Ethical principles underpinning research & practices in the industry
- KU4 Comprehensive knowledge of research methods in Psychology

Practical skills

On successful completion a student will be able to:

- PS1 Analyse and interpret research, theory, and data
- PS2 Communicate evaluations and recommendations in a manner appropriate for the audience
- PS3 Design and execute investigations
- PS4 Write research reports
- PS5 Search specialist databases and write literature reviews
- PS6 Exercise initiative and personal responsibility

Transferable skills

On successful completion of this programme, a student will be able to:

- TS1 Communicate effectively, both orally and in writing
- TS2 Effectively use information and communication technology, manipulate, sort and present data
- TS3 Manage time and work to deadlines efficiently
- TS4 Learn independently and with an enquiring mind
- TS5 Present and support an extended argument
- TS6 Show respect for the views and ideas of others
- TS7 Recognise the need to continuously update knowledge and skills

Graduate Attributes

Graduate Attributes are delivered in the constituent modules. It provides (i) an aid to academic staff in understanding how individual modules contribute to the development of the Graduate Attributes (ii) a checklist for quality control purposes and (iii) a means to help students monitor their own personal and professional development as the programme progresses.

- GA1 Professionally Focused
- GA2 Globally minded
- GA3 Sustainability driven
- GA4 Digitally capable and confident
- GA5 Inclusive and collaborative
- GA6 Evidence based and ethical

D: Teaching methods

Knowledge and Understanding:

Acquisition of knowledge and understanding is through a combination of lectures, tutor-led study group sessions, workshops, laboratory experiments, coursework, and projects.

KU1 is taught in the modules

Social Psychology, Individual Differences, Conceptual and Historical Issues in Psychology,

KU2 is taught in the modules

The Workplace & Psychology; Culture, Change & Leadership; Wellbeing at Work

KU3 and KU4 are taught in the modules Using Data to Address Research Questions, Methods of Collecting Data to Address Research Questions and Advanced Psychology Project (Soc & Org).

Throughout, the learner is encouraged to undertake independent study both to supplement and consolidate what is being taught/learned and to broaden their individual knowledge and understanding of the subject

Intellectual Skills:

Intellectual skills are developed through modules and strategies outlined in section above and in particular:

IS1 and IS2 are explored in discussions, seminars and recorded lectures; there are additional

reflection activities.

IS2 is developed by the use of examples and application of case study activities.

IS3 and IS4 is developed across modules through critical reviews, evaluating proposals and recommendations.

IS5 and IS6 is developed through a mixture of lectures, knowledge tests, and practical sessions

Throughout, the learner is encouraged to develop intellectual skills further by independent study

Practical Skills:

Practical skills are developed through the programme by:

Support materials around searching electronic databases (C5, C6)

Laboratory classes and statistics workshops

(PS1, PS3, PS4, PS5, PS6),

Carrying out a project under supervision (PS1, PS2, PS3, PS4, PS5, PS6).

Transferable Skills:

Transferable skills are developed through the programme by:

TS1 and TS2 is taught through module support materials and developed through feedback on reports, essays and presentations.

TS3 is introduced through the programme induction and developed throughout the programme.

TS4 is developed by encouraging students to search for and use supplementary materials to support their learning.

TS5 is developed through critical evaluation of published research and through guided discussions.

TS6 and TS7 is developed throughout all modules, in particular in the guided discussions and supplementary activities recommended

Throughout, the learner is encouraged to develop transferable skills by maintaining a record of evidence and completing a personal development plan.

E: Assessment strategy

The programme complies with the University's academic regulations (in particular, UPR AS11, UPR AS12/UPR AS13 and UPR AS14) with the exception of those listed below, which have been approved by the University:

<https://www.herts.ac.uk/about-us/our-leadership-strategy-and-plans/our-governance-and-leadership/university-policies-and-regulations-uprs>

Assessment Strategy for:

Knowledge and Understanding:

Knowledge and understanding are assessed through:

Essays (KU1, KU2)

Case Studies (KU2)

Presentations (KU2)

Laboratory reports (KU3, KU4)

Class tests (KU3, KU4)

MCQs (KU2, KU3, KU4)

Projects reports (KU3, KU4)

Intellectual Skills:

Intellectual skills are assessed through:

Essays (IS1, IS2, IS3, IS4)

Case Studies (IS2, IS3)

Presentations (IS2, IS4)

Laboratory reports (IS5, IS6)

Class tests (IS3, IS4)

MCQs (IS2, IS5, IS6)

Projects reports (IS3, IS4, IS5, IS6)

Practical Skills:

Practical skills are assessed through:

Case Studies (PS1, PS2)

Presentations (PS2, PS6)

Laboratory reports (PS2, PS4)

Class tests (PS2, PS3, PS6)

MCQs (PS3, PS4, PS6)

Projects reports (PS3, PS4, PS5, PS6)

Transferable Skills:

Transferable skills

Essays (TS1, TS4, TS5)

Case Studies (TS1, TS3, TS6)

Presentations (TS1, TS4, TS5, TS6, TS7)

Laboratory reports (TS1, TS4)

Class tests (TS2, TS3)

MCQs (TS2, TS3)

Projects reports (TS1, TS2, TS4, TS5, TS7)

F: Programme specific assessment regulations

The programme is compliant with the University's academic regulations (in particular, UPR AS11, UPR AS12 and UPR AS14) with the exception of those listed below, which have been specifically approved by the University:

The MSc Award requires the Advanced Psychology Project (Soc & Org) module to be included in the final degree calculation.

Students must sit and pass Using Data to Address Research Questions (7WLM2018) before sitting the Methods of Collecting Data in Psychology (7WLM2019) module.

Students must pass Using Data to Address Research Questions (7WLM2018) and Methods of Collecting Data in Psychology (7WLM2019) before they can commence the Advanced Psychology Project (7WLM2020) module.

The maximum period within which a student may gain an award on the programme is 5 years from their date of registration.

G: Professional accreditation requirements

Not Applicable

H: Management of programme and support for student learning

Management

The programme is managed and administered through:

- The programme is managed and administered through:
- The Dean and Associate Dean (Academic Quality Assurance) of the School of Physics, Engineering and Computer Science, who are responsible for overseeing the successful delivery and assessment of the programme;
- A Programme Leader, who is responsible for day-to-day management of the programme;
- Module Leaders, who are responsible for the delivery of a module and module-level academic support;
- Student representatives who liaise with the Programme Leader and Module Leaders;
- A designated administrative team to deal with day-to-day administration associated with the programme and its modules;
- A Programme Committee which meets twice a year and is chaired by the Programme Leader;
- A Student Success team to administer student satisfaction surveys and collect qualitative feedback.

Support

Students are supported by:

- Students are supported by:
- An onboarding experience that will include online events, meet and greets, Q&A sessions, study skills orientation and ongoing Canvas guidance and support;
- Signposted support services to direct students to the support available, be it pastoral, academic or technical support;
- Pastoral support will be provided through a ticketing system to enable students to book one-on-one appointments with their dedicated student success advisor. The student success team is available across multiple time zones and provides weekend coverage.
- During one on one appointments students can reschedule module start dates and discuss non-academic issues. Teaching teams will run regular live drop-in sessions, in case there are academic queries;
- A dedicated student success advisor who will be an important point of contact, able to provide a good understanding of the School and programme you are studying;
- Proactive advisors who will assess progress and reach out to any student who is not meeting the prescribed engagement levels;
- Student Wellbeing (incorporating Counselling, Mental Health and Disability Support);
- A versatile online, interactive intranet and learning environment;
- Guided student-centred learning on Canvas module sites;
- Access to extensive digital collections of information resources;
- University Disability Advisors;
- Careers and Employment;
- Hertfordshire Student's Union;
- A dedicated online programme site;
- The School of Life and Medical Sciences Academic Support Unit.

I: Programme structures, features, levels, modules, and credits

Programme structure

Year: Year 1 •Semester A, September, represented as A (09) •Semester A, November, represented as A (11) •Semester B, January, represented as B (01) •Semester B, March, represented as B (03) •Semester C, May, represented as C (05) •Semester C, July, represented as C (07) Minimum credits: 90					
Semester	Module Code	Module Title	Credits	Level	Core/optional
Semester A(11)	7WLM2015	Conceptual and Historical Issues in Psychology	15	7	Core
Semester B (01)	7WLM2027	Culture Change and Leadership	15	7	Core
Semester B (03)	7WLM2018	Using Data to Address Research Questions	15	7	Core
Semester C (05)	7WLM2017	Individual Differences	15	7	Core
Semester C(07)	7WLM2026	The Workplace & Psychology	15	7	Core
Semester A (09)	7WLM2028	Wellbeing and Work	15	7	Core
Year: Year 2 No information available Minimum credits: 90					
Semester	Module Code	Module Title	Credits	Level	Core/optional
Semester A (11)	7WLM2019	Methods of Collecting Data in Psychology	15	7	Core
Semester B (01)	7WLM2016	Social Psychology	15	7	Core
Semester BCA (03)	7WLM2021	Advanced Psychology Project (Soc & Org)	60	7	Core

Final and interim awards available

Final award	Award title	Minimum requirements	Available at the end of level
MSc	Social and Organisational Psychology	See UPR AS11, section 13: http://sitem.herts.ac.uk/secreg/upr/AS11.htm 180 credits, to include at least 150 credits @ Level 7 (with no more than 15 credits below Level 6) The title 'Master of Science' is generally used where studies are substantially based on science, engineering or mathematics and their applications. It can also be used in social sciences.	7 PGT
Interim award	Award title	Minimum requirements	Available at the end of level
PGCert	Social and Organisational Psychology	See UPR AS11, section 13: http://sitem.herts.ac.uk/secreg/upr/AS11.htm 60 credits, to include at least 45 credits @ Level 7	7 PGT

PGDip	Social and Organisational Psychology	See UPR AS11, section 13: http://sitem.herts.ac.uk/secreg/upr/AS11.htm 120 credits, to include at least 90 credits @ Level 7 (with no more than 15 credits below Level 6)	7 PGT
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Other sources of information

In addition to this Programme Specification, the University publishes guidance to registered students on the programme and its constituent modules:

- A dedicated programme site on the University's Virtual Learning Environment (Canvas);
- A Definitive Module Document (DMD) for each constituent module;

The [Ask Herts](#) website provides information on a wide range of resources and services available at the University of Hertfordshire including academic support, accommodation, fees, funding, visas, wellbeing services and student societies.

As a condition of registration, all students of the University of Hertfordshire are required to comply with the University's rules, regulations and procedures. These are published in a series of documents called 'University Policies and Regulations' (UPRs). The University requires that all students consult these documents which are available on-line, on the UPR web site, at: <http://www.herts.ac.uk/secreg/upr/>. In particular, [UPR SA07](#) 'Regulations and Advice for Students' Particular Attention - Index' provides information on the UPRs that contain the academic regulations of particular relevance for undergraduate and taught postgraduate students.

In accordance with section 4(5) of the Higher Education and Research Act 2017 (HERA), the UK Office for Students (OfS) has registered the University of Hertfordshire in the register of English higher education providers. The Register can be viewed at: <https://www.officeforstudents.org.uk/advice-and-guidance/the-register/the-ofs-register/>.

Furthermore, the OfS has judged that the University of Hertfordshire delivers consistently very high-quality teaching, learning and outcomes for its students. Consequently, the University received a Silver award in the 2023 Teaching Excellence Framework (TEF) exercise. This award was made in October 2023 and is valid for up to 4 years. The TEF panel's report and conclusions can be accessed [via this link](#).

J: Development of intended programme learning outcomes in the constituent modules

These maps identify where the programme learning outcomes are assessed in the constituent modules. It provides (i) an aid to academic staff in understanding how individual modules contribute to the programme aims (ii) a checklist for quality control purposes and (iii) a means to help students monitor their own learning, personal and professional development as the programme progresses.

X = Delivered and Assessed

Module Code	IS 1	IS 2	IS 3	IS 4	IS 5	IS 6	KU 1	KU 2	KU 3	KU 4	PS 1	PS 2	PS 3	PS 4	PS 5	PS 6	TS 1	TS 2	TS 3	TS 4	TS 5	TS 6	TS 7
7WLM2015	X		X	X	X	X	X								X	X	X		X	X	X	X	X
7WLM2016	X		X	X	X	X	X				X				X	X	X		X	X	X	X	X
7WLM2017	X		X	X	X	X	X								X	X	X		X	X	X	X	X
7WLM2018					X	X			X	X	X		X	X		X	X	X	X	X		X	X
7WLM2019					X	X			X	X	X		X	X		X	X	X	X	X		X	X
7WLM2021			X		X	X			X	X	X		X	X	X	X	X	X	X	X	X	X	X
7WLM2026	X	X	X	X			X	X			X	X				X	X		X	X	X	X	X
7WLM2027	X	X	X	X			X				X	X				X	X		X	X	X	X	X
7WLM2028	X	X	X	X				X	X		X	X				X	X		X	X	X	X	X

Key to module codes

Module code	Level	Title
7WLM2015	7	Conceptual and Historical Issues in Psychology
7WLM2016	7	Social Psychology
7WLM2017	7	Individual Differences
7WLM2018	7	Using Data to Address Research Questions
7WLM2019	7	Methods of Collecting Data in Psychology
7WLM2021	7	Advanced Psychology Project (Soc & Org)
7WLM2026	7	The Workplace & Psychology
7WLM2027	7	Culture Change and Leadership
7WLM2028	7	Wellbeing and Work

Key to programme learning outcomes for Intellectual Skills

IS1	Analyse people-related situations, linking to psychological theory and practice
IS2	Make evidence-based recommendations to address business-related issues
IS3	Integrate and critically evaluate information and data from a variety of sources to construct cogent arguments
IS4	Assess the relevance of theoretical knowledge to applied contexts
IS5	Plan, conduct and report a programme of research
IS6	Identify and select relevant sources of information

Key to programme learning outcomes for Knowledge and Understanding

KU1	Critical understanding of Social Psychology as a key domain
KU2	Application of Psychology to the workplace & issues faced by organisations
KU3	Ethical principles underpinning research & practices in the industry
KU4	Comprehensive knowledge of research methods in Psychology

Key to programme learning outcomes for Practical Skills

PS1	Analyse and interpret research, theory, and data
PS2	Communicate evaluations and recommendations in a manner appropriate for the audience
PS3	Design and execute investigations
PS4	Write research reports
PS5	Search specialist databases and write literature reviews
PS6	Exercise initiative and personal responsibility

Key to programme learning outcomes for Transferrable Skills

TS1	Communicate effectively, both orally and in writing
TS2	Effectively use information and communication technology, manipulate, sort and present data
TS3	Manage time and work to deadlines efficiently
TS4	Learn independently and with an enquiring mind
TS5	Present and support an extended argument
TS6	Show respect for the views and ideas of others
TS7	Recognise the need to continuously update knowledge and skills

Development of Graduate Attributes in the constituent modules

This map identifies where the Graduate Attributes are delivered in the constituent modules. It provides (i) an aid to academic staff in understanding how individual modules contribute to the development of the Graduate Attributes (ii) a checklist for quality control purposes and (iii) a means to help students monitor their own personal and professional development as the programme progresses. [Note that there is no requirement for the Graduate Attributes to be assessed through these modules]

D = Delivered

Module Title	Module Code	Level	Professionally Focused	Globally minded	Sustainability Driven	Digitally Capable & Confident	Inclusive and Collaborative	Evidenced-based and Ethical
Conceptual and Historical Issues in Psychology	7WLM2015	7 PGT		D		D	D	
Social Psychology	7WLM2016	7 PGT		D	D		D	D
Individual Differences	7WLM2017	7 PGT	D				D	D
Using Data to Address Research Questions	7WLM2018	7 PGT	D			D		D
Methods of Collecting Data in Psychology	7WLM2019	7 PGT	D			D		D
Advanced Psychology Project (Soc & Org)	7WLM2021	7 PGT	D	D		D		D
The Workplace & Psychology	7WLM2026	7 PGT	D	D	D			D
Culture Change and Leadership	7WLM2027	7 PGT	D	D	D	D	D	D
Wellbeing and Work	7WLM2028	7 PGT	D	D			D	D