Talroo

SmartQualify turns your job descriptions into qualified applications.

Hiring for skilled and licensed roles can be challenging.

Especially when qualifications make or break a hire. SmartQualify reduces wasted time on mismatched applicants, improves applicant quality, and gives candidates a clearer, more confident path to apply.

Key Benefits

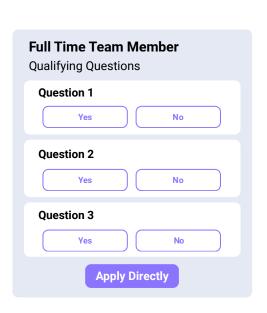### Improves applicant quality by up to 6x*

Higher-Quality Applicants
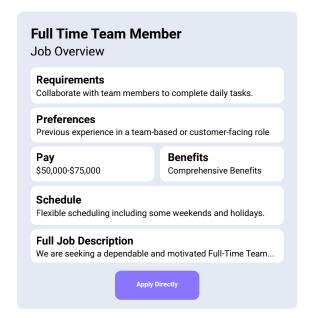
Surfaces people who meet your requirements faster.

Instant Qualification Mapping

Automatically highlights the must-have requirements for every role.

Better Candidate Experience

Helps applicants understand what's needed before they apply.

Full Time Team Member
Job Overview

Requirements
Collaborate with team members to complete daily tasks.

Preferences
Previous experience in a team-based or customer-facing role

Pay
$50,000-$75,000

Benefits
Comprehensive Benefits

Schedule
Flexible scheduling including some weekends and holidays.

Full Job Description
We are seeking a dependable and motivated Full-Time Team...

[Apply Directly]

Full Time Team Member
Qualifying Questions

Question 1
[Yes] [No]

Question 2
[Yes] [No]

Question 3
[Yes] [No]

[Apply Directly]

How It Works

Reads your job descriptions to capture required qualifications, certifications, and licenses.

Presents those **requirements to job seekers** in a short, friendly interaction that clarifies what's needed.

Collects candidate responses to see who meets core requirements and who may need a closer look.

Feeds those insights back into your campaigns to improve matching and future performance.

* Based on SmartQualify pilot results with Talroo customers

Part of Talroo's Apply Intelligence™
Smarter tools for simpler hiring.