#### **MEMBERSHIP TERMS & CONDITIONS**

#### ENTREPRENEURS' CYPRUS CLUB

#### 1. AGREEMENT AND ACCEPTANCE

## **Business-Only Membership.**

This club serves established businesses only. Individual consumers, freelancers without registered businesses, and service providers seeking clients (rather than business partnerships) are not eligible. Registration requires valid business credentials. False registration information or misrepresentation of business status violates these terms and results in immediate termination without refund.

By completing registration and payment, you confirm that you have read, understood, and agree to these Terms & Conditions and all associated policies governing your access to Entrepreneurs' Cyprus Club services operated by **Paul Jasko IT Services**Ltd ("Company," "We"). We may modify these terms by posting updates on our website; continued use constitutes acceptance. To terminate due to changes, provide 14 days written notice.

### 2. SERVICES PROVIDED

**Membership includes:** Access to exclusive WhatsApp business networking groups and all Company-organized events (virtual and physical). **Membership tiers:** Standard, Premium, and Corporate packages as detailed on our website, each with specified benefits and restrictions.

**Service modifications:** We reserve the right to modify, suspend, or discontinue services with 30 days notice, except for emergencies or legal requirements.

## 3. MEMBERSHIP ACCESS AND RESTRICTIONS

We grant you a non-exclusive, non-transferable right to access services for business purposes only during your paid membership period. You may designate authorized users per your membership tier limits.

**Prohibited activities:** Sharing access credentials, illegal activities, spamming, harassment, circumventing security measures, creating multiple accounts, or using automated systems to access services.

## 4. MEMBER OBLIGATIONS AND CONDUCT

**Professional standards:** Maintain professional conduct in all interactions, respect member privacy, provide accurate registration information, and comply with all applicable laws.

WhatsApp Community Rules: Access to WhatsApp groups requires separate acknowledgment of group-specific rules posted in each group description. By joining any WhatsApp group, you explicitly agree to follow these community guidelines.

**Prohibited Direct Contact:** Unsolicited private messaging between members outside group discussions is strictly prohibited and constitutes grounds for immediate removal without refund. All business communications should occur through appropriate group channels or with explicit prior consent from recipients.

**WhatsApp guidelines:** Follow WhatsApp Terms of Service, avoid spam or excessive promotion, keep communications business-focused, respect other members, and report inappropriate behavior to administrators.

**Content responsibility:** You are responsible for all content you share and warrant it does not infringe third-party rights or violate applicable laws.

### 5. PAYMENT TERMS

**Fees:** Membership fees are displayed on our website and include applicable VAT. Payment accepted via bank transfer, major credit/debit cards, and cash when arranged.

**Billing:** Fees are due in advance. Memberships auto-renew unless cancelled 15 days before renewal. Late payments incur EUR 25 or 5% fees, whichever is greater. Accounts overdue 30+ days may be terminated.

**Fee changes:** We may modify fees with 60 days written notice, applying to subsequent renewal periods only.

### 6. CANCELLATION AND REFUNDS

**Member cancellation:** Cancel anytime via email to <u>info@eccyprus.com</u> or online form with appropriate notice period. Cancellation effective at current period end.

**Refund policy:** No refunds for partial periods, attended events, or breaches. Limited refunds considered within 7 days if no services accessed.

**Restriction:** Standard membership cancellations require 6-month waiting period before re-registration. Upgrades available immediately.

### 7. TERMINATION BY COMPANY

We may terminate membership immediately without refund for: material agreement breach, fraudulent activities, member harassment, payment default over 30 days, or conduct damaging club reputation.

**Post-termination:** Access ceases immediately, outstanding fees remain due, confidentiality obligations continue, and content usage rights terminate.

## 8. DATA PROTECTION

We comply with GDPR and Cyprus data protection laws. Personal data is processed per our Privacy Policy for service delivery, legitimate business interests, and with your consent for marketing.

Your rights: Access, rectify, erase, restrict processing, data portability, object to processing, and withdraw marketing consent. Contact us to exercise these rights.

**Data sharing:** Limited to essential service providers, legal requirements, and with your explicit consent. We never sell or rent personal data.

### 9. INTELLECTUAL PROPERTY

**Company rights:** All club content, branding, trademarks, and materials remain our exclusive property. You receive limited license for internal business use only.

**Member content:** You retain ownership but grant us non-exclusive license to use content within our services. You warrant content doesn't infringe third-party rights.

**Restrictions:** No reproduction, distribution, or commercial exploitation without written permission.

### 10. CONFIDENTIALITY

**Confidential information includes:** WhatsApp discussions, member business information, contact lists, and any non-public materials accessed through membership.

**Obligations:** Maintain strict confidentiality, use information solely for legitimate networking, implement security measures, and refrain from unauthorized disclosure during and after membership.

## 11. LIABILITY AND DISCLAIMERS

**Service disclaimers:** We strive for reliable service but don't guarantee uninterrupted access, specific business outcomes, or accuracy of member-shared information.

**Liability limits:** Our total liability cannot exceed fees paid in the preceding 12 months. We're not liable for indirect damages, member-to-member interactions, or business decisions based on member advice.

**Member indemnification:** You indemnify us against claims arising from your use of services, agreement violations, content infringement, or business activities conducted through the club.

**Professional advice:** Services provide networking opportunities, not professional legal, financial, or business advice. Consult qualified professionals for important decisions.

# 12. FORCE MAJEURE

Neither party is liable for performance delays due to circumstances beyond reasonable control including natural disasters, government actions, pandemics, internet outages, or labor strikes. Extended force majeure (90+ days) permits agreement termination with 30 days notice.

#### 13. COMMUNICATIONS

You consent to receive essential communications via email and WhatsApp regarding membership, events, billing, and service updates. Marketing communications are optional and can be managed through your account settings or unsubscribe instructions.

## 14. DISPUTE RESOLUTION

Governing law: Republic of Cyprus laws govern this agreement.

**Resolution process:** Disputes resolved through good faith negotiation (30 days), then mediation if necessary, followed by Cyprus court litigation if unresolved.

Jurisdiction: Exclusive jurisdiction in Cyprus courts, District of Nicosia.

### 15. GENERAL PROVISIONS

**Entire agreement:** These terms, plus our Privacy Policy, constitute the complete agreement.

**Assignment:** You cannot assign membership rights without written consent. We may assign in connection with business transfers.

Severability: Invalid provisions don't affect remaining terms.

## **Contact information:**

• Email: <u>info@eccyprus.com</u>

**Electronic acceptance:** Digital signatures and online acceptance have full legal effect.

By registering and paying membership fees, you confirm that you have read and agree to these Terms & Conditions.