Privacy Policy

Last Updated: 20 August 2025

Entrepreneurs' Club Cyprus ("we", "our", "us") respects your privacy and is committed to protecting your personal data. This Privacy Policy explains how we collect, use, disclose, and safeguard your personal data when you visit our website www.eccyprus.com and use our services.

We process your personal data in accordance with the **General Data Protection Regulation** (EU) 2016/679 ("GDPR"), the Cyprus Law on the Protection of Natural Persons with regard to the Processing of Personal Data and on the Free Movement of such Data (Law 125(I)/2018), and other applicable EU and national data protection laws.

1. Data Controller

The data controller responsible for your personal data is:

Entrepreneurs' Club Cyprus

English-Speaking Business Networking Club in Cyprus

[Website]: www.eccyprus.com

[Contact Us]: via website "Contact" section

2. Personal Data We Collect

We may collect and process the following categories of personal data:

- Identity Data: full name, employer or company/organisation details.
- Contact Data: email address, telephone number (if provided).
- **Technical Data**: IP address, browser type and version, device information, cookies.
- **Usage Data**: how you engage with our website, events, membership portals, including "Membership" and "Events" interactions.
- Marketing & Communication Data: your preferences for communications and updates.

We do not collect sensitive personal data unless explicitly provided with your consent.

3. How We Collect Your Data

We collect data through the following methods:

- Directly from you when you register via our **Membership** or **Events** pages, join an event, contact us, or subscribe via our online forms. <u>eccyprus.com</u>
- Automatically through cookies and similar tracking technologies as you navigate our website.

4. Lawful Basis for Processing

We process your personal data under one or more of the following legal bases:

- **Consent**: when you opt in for newsletters or event updates.
- **Contractual necessity**: where processing is needed to manage your membership or event bookings.
- Legal obligation: for regulatory record-keeping or compliance.
- **Legitimate interests**: for fostering a collaborative business network, maintaining website functionality, and improving user experience.

5. Purposes of Processing

We use your personal data to:

- Provide, maintain, and enhance our services and events.
- Manage your membership registration, attendance, and booking.
- Send administrative, event, and marketing communications.
- Personalise your website experience.
- Comply with legal and regulatory obligations.

6. Data Sharing & Disclosure

We do not sell your personal data. We may share your data with:

- Third-party service providers assisting in hosting events, managing bookings, and operating the website.
- Professional advisers (legal, accounting) where necessary.
- Authorities or regulators where required by law.
- Successors in the event of a structural change (e.g. merger or sale).

All third-party processors are bound by confidentiality and data protection obligations.

7. International Transfers

If your personal data is transferred outside the EEA, we will ensure adequacy under GDPR or implement **Standard Contractual Clauses** or equivalent safeguards.

8. Data Retention

We retain your data only as long as necessary for the purpose collected, such as:

- Duration of your active membership or event participation.
- As long as required by law or organisational record-keeping policies.

After this period, data is securely deleted or anonymised.

9. Data Security

We implement technical and organisational measures—such as encrypted communications, secure forms, and access controls—to safeguard your personal data.

10. Your Rights

Under GDPR and Cyprus law, you have the right to:

- Access your personal data.
- Request rectification of inaccurate/incomplete data.
- Request erasure ("right to be forgotten") when no longer necessary.
- · Request restriction or object to processing.
- Receive or transfer your data (data portability).
- · Withdraw consent at any time.
- Lodge a complaint with the Office of the Commissioner for Personal Data Protection (Cyprus).

Please contact us through our website's "Contact" section to exercise these rights.

11. Cookies & Tracking

We use cookies to enhance your browsing experience. Some cookies are essential, others (functional, analytics, advertising) are active only with your consent. By accepting our cookie policy, you consent to their use, subject to your control preferences. ecceptrus.gov.cy+1

If you decline non-essential cookies, certain functionalities may be limited.

12. Compliance with E-Communications Law

In accordance with Cyprus's **Electronic Communications and Postal Services Law** (112(I)/2004), unsolicited electronic marketing communications may only be sent with clear, prior consent, an easy opt-out option, and transparent sender identification. <u>DLA Piper Data Protection</u>

13. Changes to This Privacy Policy

We may update this policy periodically to reflect legal, operational, or regulatory changes. Updates will be published here with the **Last Updated** date.

14. Contact Us

For any questions or to exercise your data protection rights, please contact us:

Entrepreneurs' Club Cyprus

Via "Contact" page at <u>www.eccyprus.com</u>

Email/phone: as provided in the website's contact section