

EC CYPRUS BUSINESS CONVENTION

TERMS & CONDITIONS

Organised by Paul Jasko IT Services Ltd | Entrepreneurs Club Cyprus

Please read these Terms and Conditions carefully before submitting your application. By submitting an application you confirm that you have read and agree to these Terms in their entirety.

1. IMPORTANT NOTICE TO APPLICANTS

The EC Cyprus Business Convention (the “Convention”) is an exclusive, invitation-style event. Tickets are not available for general public purchase. Every applicant must complete the official Application Form and await individual review and approval before any invoice is issued. Submitting an Application does not guarantee admission.

Please read these Terms and Conditions carefully before submitting your Application. Submission of an Application constitutes acceptance of these Terms. No invoice will be issued and no ticket will be sold until the Application has been individually reviewed and approved by the Company.

2. DEFINITIONS

“**Application**” means the official online application form submitted by a prospective attendee in order to be considered for admission to the Convention.

“**Attendee**” means a person whose Application has been approved and who has paid for a valid Ticket.

“**Business Owner**” means an individual who owns and can demonstrate ownership of an existing registered business.

“**CEO**” means a Chief Executive Officer or equivalent senior executive of an existing organisation.

“**Company**”, “**We**”, “**Us**” means Paul Jasko IT Services Ltd, operator of Entrepreneurs Club Cyprus.

“**Convention**” means the EC Cyprus Business Convention organised by the Company, the details of which are as published on our website.

“**Speaker**” means any individual invited or contracted to present or speak at the Convention.

“**Ticket**” means the right of admission to the Convention, issued only following Application approval and receipt of full payment.

3. ELIGIBILITY AND ADMISSION CRITERIA

3.1 Who May Attend

The Convention is open exclusively to the following categories of person:

- CEOs and senior executives — persons holding a Chief Executive Officer or equivalent executive leadership position within an existing organisation

- Business Owners — persons who own an existing registered business and who are able to provide evidence of such ownership upon request

No other categories of attendee will be admitted. This is a senior-level professional event designed for established business leaders and entrepreneurs. Applications from individuals who do not meet either of the above criteria will not be approved.

3.2 Evidence of Eligibility

The Company reserves the right to request documentary evidence of eligibility at any stage of the application process or at the event itself. Acceptable evidence may include, without limitation, company registration documents, directorship records, or verifiable LinkedIn profile information. The Company's assessment of eligibility is final.

4. APPLICATION PROCESS

4.1 Mandatory Application

All prospective attendees must complete and submit the official Application Form published on our website. Tickets are not available for purchase without prior submission and approval of an Application. Please read these Terms and Conditions in full before submitting your Application.

4.2 Individual Review

Each Application is reviewed individually and manually by the Company. The Company reserves the right, in its absolute discretion, to approve or decline any Application at any time and without being required to provide any reason for its decision. The Company's decision is final and not subject to appeal or review.

4.3 No Obligation to Accept

The Company is under no obligation to accept any Application, regardless of whether the applicant meets the stated eligibility criteria. The volume of applications may be high and the Company may limit the number of Attendees. Submission of an Application shall not create any contract or obligation between the applicant and the Company.

4.4 Invoice Issued Only on Approval

An invoice will be issued to the applicant only following individual review and written approval of their Application. Receipt of an invoice constitutes confirmation of Application approval. Payment of that invoice completes the Ticket purchase and confirms attendance, subject to these Terms.

4.5 Misrepresentation

Applicants must ensure that all information provided in the Application is accurate, complete, and not misleading. Any misrepresentation of professional status, business ownership, or other eligibility criteria shall entitle the Company to cancel the Ticket and remove the Attendee from the Convention without refund and may result in legal action where appropriate.

5. TICKET PURCHASE AND PAYMENT

5.1 Non-Transferable

Tickets are strictly personal to the approved Attendee and are non-transferable. Tickets may not be resold, gifted, or assigned to any other individual. Any attempt to transfer a Ticket shall render it void.

5.2 Pricing

Ticket prices are as published on the website or as communicated in the invoice. The Company is not currently VAT-registered and no VAT is therefore charged on Ticket prices; should the Company's VAT status change prior to the Convention, Attendees will be notified accordingly.

5.3 Payment Deadline

Payment must be made in full within the timeframe specified in the invoice. Failure to pay by the stated deadline may result in the approved Ticket being cancelled and the place being made available to other applicants.

6. CANCELLATION AND REFUND POLICY

6.1 No Refunds — General Principle

All Ticket sales are final. No refunds will be issued under any circumstances, including where an Attendee is unable or unwilling to attend for any reason.

6.2 Cancellation by Company — Full Refund

In the event that the Company cancels the Convention in its entirety without offering an alternative event, Attendees will be entitled to a full refund of the Ticket price paid.

6.3 Force Majeure — No Refund

No refund, compensation, or alternative remedy shall be available to Attendees where the Convention is affected, postponed, or cancelled due to circumstances beyond the Company's reasonable control, including but not limited to:

- Natural disasters or extreme weather events
- Pandemic, epidemic, or public health emergency
- War, armed conflict, civil unrest, or terrorist activity
- Government action, travel restrictions, sanctions, or border closures
- Suspension or cancellation of flights or international travel preventing Speakers or key personnel from reaching the venue
- Infrastructure failure or industrial action

For the avoidance of doubt, if international Speakers are prevented from attending due to flight cancellations, conflict, or any cause beyond the Company's control, no refund shall be due to Attendees, instead they will present online when possible.

6.4 Speaker Changes — No Refund

The Company reserves the right to substitute, add, or remove any Speaker without notice and without any liability to Attendees. Ticket purchase does not confer any contractual entitlement to the appearance of any specific Speaker. Speaker substitution does not entitle any Attendee to a refund, discount, or other remedy.

7. ATTENDEE CONDUCT AND RESPONSIBILITIES

7.1 Professional Conduct

All Attendees are expected to conduct themselves professionally and respectfully at all times during the Convention. The Company reserves the right to remove any Attendee whose conduct is deemed disruptive, offensive, or in breach of these Terms, without refund.

7.2 LinkedIn Profile — Mandatory

A LinkedIn profile is mandatory for all Attendees. LinkedIn is the primary networking tool of the Convention, enabling Attendees to connect with fellow business leaders before, during, and after the event. Attendees without a LinkedIn account are encouraged to create one free of charge at www.linkedin.com prior to attending. Without an active LinkedIn profile an Attendee will be unable to connect with other participants, significantly limiting the networking value of their attendance. LinkedIn profile details may be requested as part of the Application process.

7.3 Punctuality — Strict Policy

Punctuality is non-negotiable. The Convention operates to a precise schedule out of respect for all Attendees and Speakers. Any Attendee who arrives after a session has commenced will not be permitted to enter the room and must wait outside until that session has concluded and the next Speaker is being introduced. This policy exists to protect the experience of all Attendees and to respect the Speakers. No refund, credit, or compensation of any kind will be provided as a consequence of late arrival.

7.4 Personalised Badge

Each Attendee receives a personalised printed badge as part of the Convention experience. Badges require advance production time. Attendees whose Ticket payment is received less than 30 days before the date of the Convention will receive a standard badge in place of a personalised printed badge. This is solely a consequence of production lead times and does not entitle the Attendee to any refund or remedy.

7.5 Identification

Attendees must carry valid photographic identification and their Ticket confirmation at all times during the Convention. The Company may verify the identity of any Attendee at any point.

8. INTELLECTUAL PROPERTY AND PROHIBITION ON COPYING

8.1 Unique Format and Concept

The EC Cyprus Business Convention is a unique event concept developed by the Company. All aspects of the Convention's format, organisation, branding, materials, design elements — including without limitation the style and design of Attendee badges, signage, stage layout, session format, and event flow — are the exclusive intellectual property of the Company and are protected accordingly.

8.2 Prohibition on Reproduction and Imitation

Attendees, applicants, and any third parties who attend or have access to the Convention are strictly prohibited from:

- Copying, imitating, reproducing, or replicating the Convention's unique format, organisation style, or event concept
- Reproducing or imitating the design, style, or format of the Convention's badges or branded materials
- Using the Convention's name, branding, or materials in any promotional or commercial context without the prior written consent of the Company
- Creating, organising, or promoting any event that deliberately imitates or reproduces the distinctive style, format, or concept of the EC Cyprus Business Convention

8.3 Enforcement

The Company reserves the right to take all available legal action against any individual or entity that infringes its intellectual property rights or that copies, imitates, or reproduces any element of the Convention without authorisation. Attendees who breach this clause may also be permanently banned from future events.

8.4 Photography and Recording by Attendees

Attendees are not permitted to record sessions, Speakers, or proprietary content without the prior written consent of the Company. Personal photography for networking purposes is permitted provided it does not interfere with the programme or other Attendees.

8.5 Company Recording Rights

By attending the Convention, each Attendee consents to being photographed, filmed, or otherwise recorded by the Company or its representatives, and to the use of such recordings for promotional and marketing purposes. Attendees who do not wish to appear in such recordings must notify the Company by email to [info @ eccyprus.com](mailto:info@eccyprus.com) prior to the event.

9. CONFIDENTIALITY

All content presented at the Convention, including presentations, materials, discussions, and proprietary methodologies shared by Speakers, is confidential and is shared for the exclusive benefit of Attendees. Attendees may not reproduce, distribute, publish, or otherwise disseminate Convention content without the prior written consent of the Company and, where applicable, the relevant Speaker.

10. DATA PROTECTION

Personal data collected through the Application process and in connection with the Convention will be processed in accordance with the Company's Privacy Policy and applicable data protection legislation, including the GDPR. Such data may be used for Convention administration, security, and future marketing communications, subject to appropriate

consent. Attendees have the right to access, rectify, or request erasure of their personal data by contacting info @ eccyprus.com.

11. LIABILITY

11.1 Limitation

The Company's total liability to any Attendee in connection with the Convention shall not exceed the Ticket price paid by that Attendee. The Company shall not be liable for any indirect, consequential, or special loss, including loss of business, travel costs, or accommodation costs incurred in connection with attendance.

11.2 Non-excludable Rights

Nothing in these Terms excludes or limits liability for death or personal injury caused by negligence, fraud or fraudulent misrepresentation, or any other liability that cannot lawfully be excluded.

11.3 Attendee Responsibility

Attendees are solely responsible for their own travel and accommodation arrangements. The Company accepts no liability for costs arising from programme changes, Speaker substitutions, cancellation, or postponement of the Convention.

12. GOVERNING LAW AND JURISDICTION

These Terms and Conditions are governed by and construed in accordance with the laws of the Republic of Cyprus. Any dispute arising in connection with the Convention shall be subject to the exclusive jurisdiction of the courts of Cyprus.

13. GENERAL

If any provision of these Terms is found to be invalid or unenforceable, it shall be severed to the minimum extent necessary and the remaining provisions shall continue in full force. These Terms constitute the entire agreement between the Company and each Attendee in respect of the Convention and supersede all prior representations and understandings. The Company may update these Terms at any time; the version in force at the time of Application approval shall apply to each Attendee.

Contact: info @ eccyprus.com

DECLARATION OF ACCEPTANCE

By submitting an Application for the EC Cyprus Business Convention, you confirm that you have read, understood, and agree to these Terms & Conditions in their entirety. You further confirm that you meet the eligibility criteria set out herein and that all information provided in your Application is accurate and complete.