

BOSQAR INVEST

Profil Nadzornog odbora

**Profile of the Supervisory
Board**

Zagreb, srpanj / July 2025

Nadzorni odbor društva BOSQAR d.d. sa sjedištem u Zagrebu, Ulica grada Vukovara 23, upisano u sudski registar Trgovačkog suda u Zagrebu pod matičnim brojem subjekta upisa (MBS): 081210030, OIB: 62230095889 ("Društvo") je 31.07.2025. godine usvojio:

PROFIL NADZORNOG ODBORA

Nadzorni odbor Društva

Članak 1.

Nadzorni odbor ima do sedam članova.

Članovi Nadzornog odbora biraju se na razdoblje do četiri godine počevši od dana donošenja odluke o imenovanju, a iste osobe mogu biti ponovno birane.

Članove Nadzornog odbora bira Glavna skupština Društva. Izbor članova Nadzornog odbora na Glavnoj skupštini vrši se glasovanjem za svakog člana pojedinačno, a odluka o izboru donosi se običnom većinom.

Jednog člana Nadzornog odbora imaju pravo imenovati radnici sukladno odredbama posebnog zakona kojim se uređuje rad i ravnopravni odnosi. Navedeno se ne odnosi na imenovanje članova prvog nadzornog odbora prilikom osnivanja Društva.

Sukladno odredbi članka 256. Zakona o trgovačkim društvima, društvo Orso Global d.o.o., sa sjedištem u Zagrebu, Vjekoslava Heinzela 62A, upisano u sudski registar Trgovačkog suda u Zagrebu pod matičnim brojem subjekta upisa (MBS): 081393625, OIB: 64606431733 ima pravo imenovati dva (2) člana Nadzornog odbora te imenovanim članovima Nadzornog odbora odrediti trajanje njihovog mandata, kao i opozvati iste prije isteka mandata na koji su imenovani.

Uvjeti za izbor člana Nadzornog odbora

Članak 2.

Članovi Nadzornog odbora moraju imati

The Supervisory Board of the company BOSQAR d.d., established in Zagreb, Ulica grada Vukovara 23, entered in the Court Register of the Commercial Court in Zagreb under entry subject registration number (MBS): 081210030, OIB (PIN): 62230095889 ("the Company"), on 31.07.2025 adopted the following:

PROFILE OF THE SUPERVISORY BOARD

The Company's Supervisory Board

Article 1

The Supervisory Board shall have up to seven members.

The members of the Supervisory Board shall be elected for a period of up to four years, starting from the day of the decision on appointment, and the same persons may also be re-elected.

The members of the Supervisory Board shall be chosen by the Company's General Assembly. The election of the members of the Supervisory Board at the General Assembly shall be done by voting for each member individually, and the decision on the election shall be adopted by a simple majority.

One member of the Supervisory Board may be appointed by the employees in accordance with the provisions of a special law governing work and equal relations. The foregoing shall not apply to the appointment of the members of the first supervisory board when the Company is incorporated.

Pursuant to the provisions of Article 256 of the Companies Act, the company Orso Global d.o.o., with headquarters in Zagreb, Vjekoslava Heinzela 62A, registered in the court register of the Commercial Court in Zagreb under the court registration number (MBS): 081393625, PIN: 64606431733 has the right to appoint two (2) members of the Supervisory Board and determine the duration of the mandate of appointed members of the Supervisory Board, as well as to withdraw them before the end of the mandate they were appointed for.

Criteria for the appointment of Supervisory Board members

Article 2

The members of the Supervisory Board shall have

odgovarajuća znanja, vještine i stručnosti i dovoljno iskustva na području korporativnog upravljanja tako da svoju funkciju obavljaju efikasno i profesionalno. Optimalan sastav Nadzornog odbora Članak 3. Optimalan kvalitativan sastav Nadzornog odbora ostvaren je time što svi članovi Nadzornog odbora posjeduju znanja, vještine i stručnosti stečene u jednom ili više sljedećih područja: • prava, • ekonomije i financija, • tehnologije i inovacija, • korporativne strategije, • međunarodnih poslova, • održivog poslovanja i upravljanja rizicima održivosti. Pri sastavljanju Nadzornog odbora nastoji se osigurati raznolikost članova u pogledu dobi, spola, obrazovanja, profesionalnog i praktičnog iskustva, kako bi se omogućilo donošenje kvalitetnih odluka i učinkovito nadziranje rada Društva. Nadzorni odbor posebno vodi računa o uravnoteženoj zastupljenosti obaju spolova u svom sastavu te o neovisnosti svojih članova.	appropriate knowledge, skills and expertise, as well as sufficient experience in the field of corporate governance, so that they can perform their function efficiently and professionally. Optimal composition of the Supervisory Board Article 3 The optimal qualitative composition of the Supervisory Board is achieved whenever all members of the Supervisory Board possess the knowledge, skills and expertise acquired in one or more of the following areas: • law, • economics and finance, • technology and innovations, • corporate strategy, • international affairs, • sustainable business and sustainability risk management. When composing the Supervisory Board, efforts are made to ensure diversity among its members in terms of age, gender, education, professional and practical experience, in order to enable high-quality decision-making and effective supervision of the Company's operations. The Supervisory Board pays particular attention to balanced representation of both genders and to the independence of its members.
--	---