

ASX Announcement

25 November 2025

Novatti strengthens Board for growth with new appointments

Highlights

- Two financial services leaders appointed as Non-Executive Directors of Novatti
- Killian Murphy retires as Non-Executive Director

Novatti Group Limited (ASX: NOV) (Novatti or the Company), a payments leader bridging traditional payments and regulated digital finance, is pleased to announce the appointments of Mr Chris Ryan and Mr Tom Ng to the Novatti Board. Each of them will join as Non-Executive Directors and as members of the Company's Audit and Risk Committee with effect on 26 November 2025.

New Director - Chris Ryan

Chris has over 30 years' experience in financial services developing, establishing and growing financial and other businesses in APAC as an executive and board member. His professional experience includes senior roles at HSBC, ING, Fidelity, Perpetual and AXA among others. He is currently Chairman & CEO of First Harbour Capital Partners, an investment and consulting business advising financial services firms on growth in APAC markets. He is also the Deputy Chair of AXA for the China region and a member of the investment committee at Armytage Private.

New Director - Tom Ng

Tom has over 25 years' experience in financial services across Australia and international markets, with senior roles at Moelis Australia (MA Financial Group) and Credit Suisse. During the 2008 financial crisis he advised HM Treasury before joining the Bank of England to manage a bank-resolution unit. He now focuses on Australia's fintech, payments, and lending ecosystems.

Retiring Director - Killian Murphy

Coinciding with these appointments, Mr Killian Murphy will resign as a Non-Executive Director with effect on 26 November 2025 to pursue other opportunities and commitments. Killian was appointed to the Board in October 2022 and has been a valued member during the CEO transition and Novatti's strategic transformation. The Company thanks Killian for his contributions during this period and wishes him well in his future endeavours.

Commenting on these changes, Novatti CEO, Mark Healy, said: "We are delighted to welcome Tom and Chris to the Company. Both bring exceptional credentials, deep financial services experience and professional networks aligned with our strategic priorities.

“Separately, on behalf of the Company, I thank Killian for his valuable contributions and personal support over the past three years.”

Novatti Chairman, Peter Pawlowitsch, said: “The appointments of Tom and Chris represent a significant strengthening of the Board's financial services experience and each bring specialist skills that align with Novatti's ambitions across digital finance.

“The Board looks forward to leveraging their insights in the support of our strategic growth. We are confident the refreshed Board composition positions Novatti to capitalise on the significant market opportunities ahead.”

This announcement has been approved for release by Mark Healy, CEO and the Board.

Ends

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Investors can view all Novatti announcements at: <https://www.novatti.com/asx-announcements>

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About Novatti Group Limited (ASX:NOV)

Novatti is a payments leader bridging traditional payments and regulated digital finance. Established in 1995, Novatti provides a single destination for all payment needs in a fast-changing, digital world. From fintechs to corporates, Novatti simplifies and supports our customer payment needs through tailored online, in person, international and card solutions.

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