ASX Announcement

11 November 2026

Appointment of Mark Healy as Managing Director and resignation of Non-Executive Director

Novatti Group Limited (ASX:NOV) (**Novatti** or **the Company**), a payments leader bridging traditional payments and regulated digital finance, is pleased to announce that Mark Healy, currently CEO of Novatti, has been appointed to the role of Managing Director of the Company effective today.

The Company also announces that Chris Ryan has resigned effective today as a Non-Executive Director of the Company.

Appointment of Managing Director

Mark Healy was appointed CEO in June 2023 and has since led the execution of Novatti's turnaround: resetting the strategy, streamlining the cost base and pivoting to a market led, customer focussed payments infrastructure business.

Mr Healy's appointment as Managing Director follows the successful execution of this turnaround phase and empowers the Company's leadership to deliver on the vision for the next phase of growth.

Commenting on the appointment, Novatti Chairman, Peter Pawlowitsch, said:

"Mark Healy's appointment as Managing Director recognises his leadership and substantial accomplishments to-date. When he became CEO in 2023, the Company was facing significant challenges and carrying substantial operating losses. Group EBITDA has since improved by $26.3 million, restoring earnings to a sustainable footing and unlocking many future opportunities in the transition to a digital economy.

"That is an exceptional turnaround in three years, and it reflects Mark's willingness to take difficult decisions early, his industry experience and his vision of where Novatti can build to win.

"The Board is delighted to appoint Mark as Managing Director, and we look forward to working with him as the Company builds on the strong foundations established over the last 3 years to build shareholder value."

Mr Healy's current remuneration arrangements remain in place, with the Board in the process of finalising a new equity package which, when completed, will be announced and put to shareholders for approval at a general meeting.

Resignation of Non-Executive Director

Chris Ryan joined the Board in November 2025 and has served as a member of the Audit and Risk Committee as well as playing a role in building a corporate development pipeline. Recent changes to his personal circumstances are limiting his ability to perform the role and he leaves with the appreciation of the Company for his contribution over the past 12 months.

Commenting on the resignation of Mr Ryan, Mr Pawlowitsch said, “Chris Ryan has played an important role in his short tenure as a Director. The Board appreciates his contribution and wishes him well in his future endeavours.”

Ends

Novatti invites investors to keep up-to-date with company news, events and industry research by joining the Novatti mailing list at www.novatti.com/subscribe

Investors can view all Novatti announcements at: www.novatti.com/asx-announcements

This announcement has been approved for release by the Novatti Board of Directors.

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About Novatti Group Limited (ASX:NOV)
Novatti is a payments leader bridging traditional payments and regulated digital finance. Established in 1995, Novatti provides a single destination for all payment needs in a fast-changing, digital world. From fintechs to corporates, Novatti simplifies and supports our customer payment needs through tailored online, in person, international and card solutions

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