

2026/27

Sustainability Roadmap

Delivering Sustainable Aged Care Services

Our vision is to be an industry leader in aged care and sustainability



Our journey

At Rockpool we are committed to our **Environmental, Social and Corporate Governance (ESG)** roadmap to outline how we intend to deliver on our commitments and to further advance our sustainability initiatives. We are excited for our journey to continue and work towards our vision to be the industry leader in sustainability reimagining the future of aged care.

Our priorities

- Delivering sustainable aged care services
- Sustainability leadership across our value chain
- Engagement & contribution for communities and stakeholders



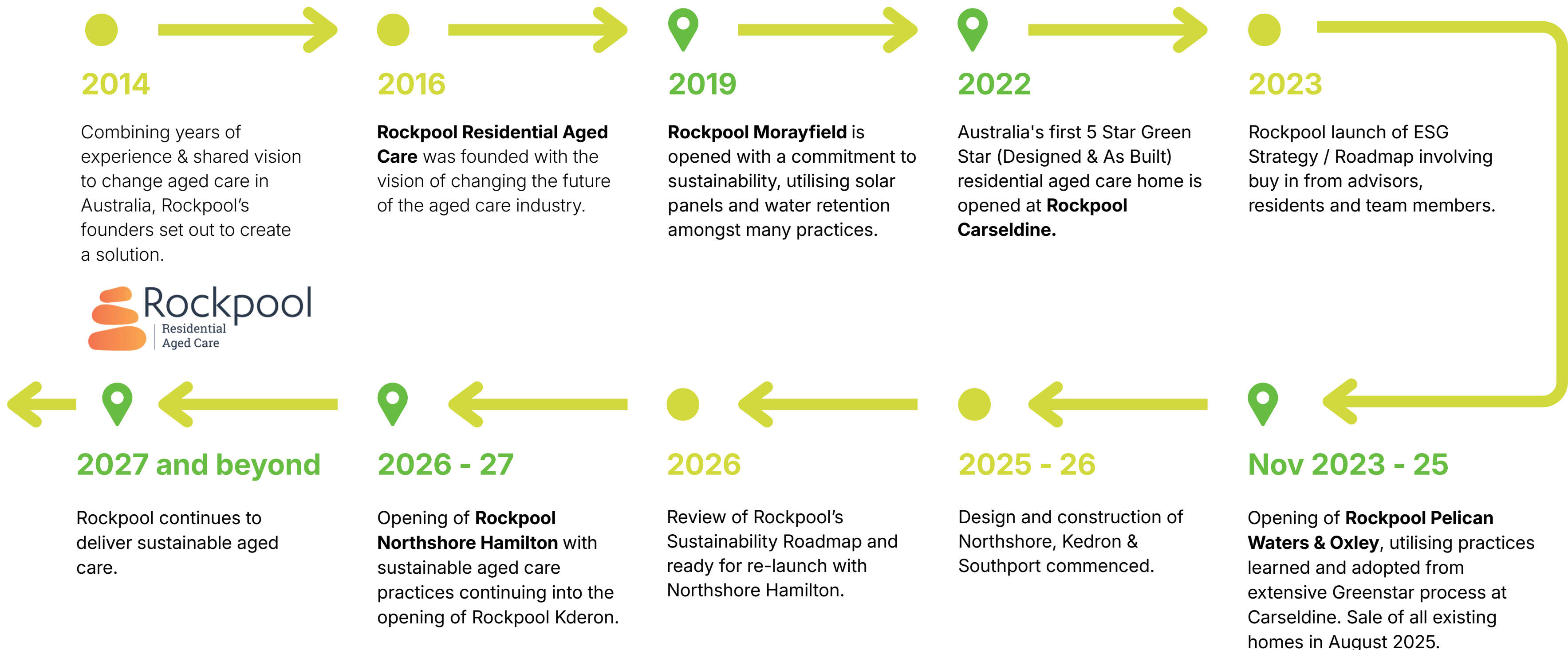


Our goal is to
create a legacy that
we can all be proud of

– **Bill Summers**

Founding Director,
Rockpool Residential Aged Care

Our commitment to delivering sustainable aged care





Our Focus

To build on our existing work to better understand our emissions footprint and set a baseline for future target setting and emissions reduction practices.

We are working towards using this data to develop sustainability criteria for major operational decisions.

We are assessing the impact of our existing sustainability initiatives and the broader value chain for our business to develop our 2026 and beyond priorities. By identifying opportunities to work across industry and with our residents, local communities, suppliers and other business partners, we will be able to take steps which have greater sustainable impact and benefit.

By formalising our stakeholder engagement and sustainability governance we will be able measure and report our achievements ensuring alignment with our key stakeholders expectations.

Sustainability goals



99kw Solar panels on all our homes



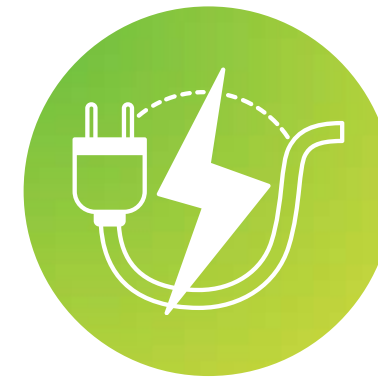
Energy management and monitoring systems



Review of **sustainable finance options**



Sustainable and ethical supply chain



Fully electric kitchen



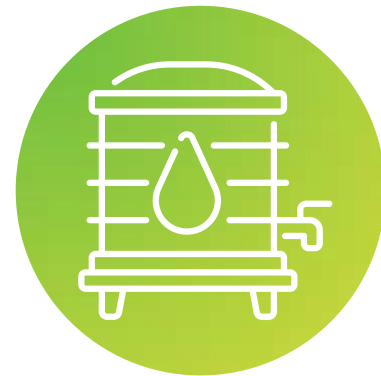
Economical laundry equipment with latest technology



Bicycle parking and sophisticated end of trip facilities



Electric car charging spaces



100kL Rainwater collection tanks



Eco-friendly cleaning products



Sustainable building materials



Bio-macerators to minimise food waste and landfill

Rockpool's Sustainability Accomplishment History

DELIVERED SUSTAINABLE AGED CARE



Carseldine's 5 Star Green Star Rating

Rockpool Carseldine achieved a 5 Star Green Star Rating by the Green Building Council of Australia, making us the first aged care home in Australia to achieve this.



Bio-Macerator installed at all homes

Rockpool hospitality teams utilise Bio-Macerators to minimise landfill by macerating their food waste and sending it to a facility to be turned into useful organic waste.



Green Financing

Rockpool has obtained sustainable green loans to finance new builds.

SUSTAINABILITY LEADERSHIP - MEASURING PROGRESS FOR IMPACT



Extensive Recycling Program

From our Containers for Change program to our compostable coffee cups, Rockpool has numerous programs throughout its organisation to promote effective recycling.



Electric Car Charging Stations

Rockpool homes are proud to offer electric car charging stations as part of their service offering to residents, visitors and staff.



Whole of Organisation Sustainability Review

A review of all of Rockpool's sustainability initiatives and programs is under ongoing review.

ENGAGEMENT AND CONTRIBUTION FOR COMMUNITIES & STAKEHOLDERS



Formal Engagement of Stakeholders and Set Program

Set team specific sustainability KPI's and performance criteria with a focus on partnerships and collaborative opportunities.



Embracing ESG Mindset within Rockpool's Team

ESG committee developed and will continue to embed ESG mindset.



Launch Internal Culture & Engagement Program for Awareness

Staff award for innovation and sustainability. Constantly seeking ideas to continue to innovate sustainably.

Rockpool's Sustainability Targets & Goals - 2027

DELIVERING SUSTAINABLE AGED CARE



'Paddock to Plate'

Gardening initiatives around our homes aim to encourage resident and staff involvement in growing food that is used in our kitchens.



'Increasing Vision'

Set an ambitious sustainability vision for the future of Rockpool.



Decision Making Criteria

Introduce sustainability decision-making criteria and materiality for key operational decisions.



Future Homes

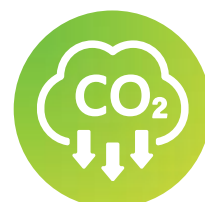
Validate sustainability targets for all new Rockpool homes considering lessons learned through our ESG journey.

SUSTAINABILITY LEADERSHIP - MEASURING PROGRESS FOR IMPACT



Sustainability Procurement Program

Partner and engage with vendors for sustainable procurement. Documented and validated.



Emissions Analysis

Commitment to analysing emissions released by all Rockpool homes from various sources to minimise environmental impact



Social / Corporate Governance Programs

Continual implementation of programs to improve our social impact to better serve our people and society at large.



Organisational Approach

Set sustainability team responsibility and reporting structures and elect champions across homes and whole of organisation.

ENGAGEMENT AND CONTRIBUTION FOR COMMUNITIES & STAKEHOLDERS



Energy Management System Report

Report that covers all aspects of Rockpool's energy management system that measures overall environmental / social impact.



Launch Stakeholder Engagement Program

Program to engage both internal and community based stakeholders.



External Communications Plan

Establish external communications plan for Rockpool's Sustainability Roadmap.



Cafe Sustainability Focus

Initiatives implemented to minimise the usage of disposable cups / through communication efforts / discounts alongside biodegradable takeaway packaging.

Rockpool's Sustainability Programs & Initiatives

Year/s	Programs	Initiatives
Administration, Hospitality & Clinical		
Corporate		

Find out more

Want to help change the narrative around sustainability in aged care?

Join the conversation by reaching out below:

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 **rockpoolrac.com**