

OCCUPATIONAL HEALTH & SAFETY POLICY



Artifex Interior Systems Ltd believes that the welfare, health, and protection of employees will be best served by the integration of occupational health and safety into all work activities. This policy is aligned to ISO-45001 Occupational Health & Safety management systems. All new activities will be assessed for occupational health and safety impact and proper controls will be implemented, supported, and reviewed. At Artifex working safely is the most important thing we do.

Artifex Interior Systems Ltd is committed to:

- A healthy and safe work environment, to help prevent injury and illness in the workplace.
- Occupational monitoring, with a clear focus on mental health and wellbeing for all our colleagues.
- Delivering Company Safety Standards (not an exhaustive list) encompassing chemical management and its safe handling, safe machine design & operation, proactive fire safety & education, emergency preparedness, incident / accident management and corrective action, personal protective equipment, workplace ergonomics (safe handling).
- Ensuring the occupational health, safety and welfare of its employees, visitors, contractors, and others that may be affected by the company's activities.
- Ensuring compliance with our regional statutory and legislative duties (including local norms).
- Continual improvement reviewing and setting annual goals and targets.
- Monitoring, and measuring OHS performance.
- Reviewing the effectiveness of the management program (GDS), accredited to ISO-45001.
- Delivering an annual internal audit program, covering site audits on occupational health, and safety provision.
- Addressing the concerns of interested stakeholders such as regulators, shareholders, the public and our neighbours where practical.
- Reducing hazards from its workplace activities and processes.

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Existing activities will be subject to Risk Assessment Program, with the aim of cutting risk, substituting safer processes or materials, also aimed at preventing and reducing pollution, as far as is practical.

Artifex employees, who are competent Health, Safety and Environment professionals, will be appointed to supply support and advice to all levels in the business. Each Artifex employee will be given such information, instruction, and training as is necessary, on occupational health and safety good working practices.

All employees are expected to:

- Work safely and adhere to occupational health and safety procedures and processes. Use safety equipment provided.
- Contribute to the maintenance and improvement of safe and healthy conditions for themselves and others in the workplace.
- Follow Artifex Policies and local HSE Standards

A system of consultation, co-operation and communication with employees will be supported to stimulate continuous improvement and encourage best practice.

It is the duty of the Artifex Management Team to ensure this policy is communicated to all staff. The successful implementation of this commitment requires teamwork and full cooperation at all levels throughout the organisation.

A handwritten signature in black ink, appearing to read 'Alan Fennelly'.

Alan Fennelly,
Chief Executive Officer