



NPCC Fall 2025 Hybrid Compliance and Reliability Conference

The Gideon Putnam
Saratoga Springs, NY

QR Code for Slido.com



Wednesday, November 5, 2025

8:00 – 9:30 am	NPCC 101 <i>Location: Grand Ballroom</i>
9:00 am	Registration Coffee and Networking <i>Location: Gallery</i>
General Session Location: Grand Ballroom	
10:00 am	Conference Welcome Jacqueline Jimenez – NPCC – Vice President, Compliance
10:15 am	Executive Welcome Charles Dickerson – NPCC – President and CEO
10:30 am	NextEra NERC Information Command Center (NICC) Sergey Peschanny – NextEra Energy – Senior Manager – NERC Reliability Standards and Compliance
11:25 am	Enhancing Internal Network Visibility Holly Peterson – NERC – Manager, Compliance Assurance and Certification
11:55 am	Align and SEL Updates Holly Peterson – NERC – Manager, Compliance Assurance and Certification
12:15 pm	Lunch <i>Buffet: Portico, Putnam</i> <i>Tables: Arches, Blue, Portico, Putnam, Red</i>
1:15 pm	Standard Development Update: FERC Order 901 Projects Sandhya Madan – NERC – Manager, Standards Development
1:55 pm	Staying Ahead of the Curve: Upcoming Standards, Project Updates, and PRC-006-NPCC-3 Ruida Shu – NPCC – Manager, Reliability Standards and Criteria
2:25 pm	2026 ERO CMEP IP and NPCC Focus Areas Brian Robinson – NPCC – Manager, Registration, Certification and Risk



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2:40 pm	Transition Break (10 minutes)
2:50 – 4:50 pm	Breakout Sessions and Networking <i>Location: Blue, Garden, Grand Ballroom (presentations)</i>
3:30 pm	Snack Break <i>Location: Gallery</i>
4:50 pm	Transition Break (10 minutes)
5:00 pm	End of Day Remarks Jacqueline Jimenez – NPCC – Vice President, Compliance <i>Location: Grand Ballroom</i>
6:00 – 8:00 pm	Reception/Dinner <i>Buffet: Arches, Putnam</i> <i>Tables: Arches, Blue, Portico, Putnam, Saratoga</i>

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Thursday, November 6, 2025

7:00 – 8:30 am	Breakfast <i>Buffet: Portico, Putnam</i> <i>Tables: Arches, Blue, Red</i>
General Session Location: Grand Ballroom	
8:30 am	FERC Update Alan Herd – FERC – Deputy Director of the Division of Cyber Security
8:55 am	Guardians of the Grid: The E-ISAC's Mission to Secure North America's Grid Carly Cipolla – E-ISAC – Senior Partnerships & Engagement Coordinator
9:25 am	Insider Threat Michael Dwyer – FBI – Special Agent - Private Sector Coordinator
10:00 am	Break
10:10 am	Inverter Based Resources Registration Initiative Tracy MacNicoll – NPCC – Senior Entity Risk Assessment Analyst
10:25 am	NPCC's Risk and Controls Assessment Program - Phase 1: Program Design & Maturity Assessment Michael Morrow – NPCC – Senior Entity Risk Assessment Engineer
10:55 am	Large Load Integration Task Force Zach Greene – NERC - Manager, Strategic Engagement
11:25 am	Modernization of Standards Processes and Procedures Task Force (MSPPTF) Greg Ford – Georgia System Operations Corp. – President & CEO Chair of the MSPPTF
11:55 am	NPCC Membership, Committees, and Task Forces Jacqueline Jimenez – NPCC – Vice President, Compliance
12:15 pm	Conference Closing Remarks Jacqueline Jimenez – NPCC – Vice President, Compliance

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Breakout Session – November 5, 2:50 – 4:50 pm

Location: Blue, Garden, Grand Ballroom (presentations)

Choose Your Focus: Table Topics Across NPCC Program Areas

This interactive breakout session puts you in control of your learning experience, offering a flexible format to suit different learning styles and engagement preferences. Featuring multiple themed tables, each one centers on a key topic spanning NPCC's core program areas – **Registration, Certification, Risk, Monitoring, Enforcement, and Standards**.

Some tables will feature short, focused presentations in the general session room led by subject matter experts, offering attendees valuable insights on key topics. Meanwhile, other tables will be dedicated to open discussion and Q&A, providing a space for participants to engage in meaningful dialogue, share experiences, and ask questions in a more informal setting.

Attendees are encouraged to move freely between tables, joining the conversations that interest them most.

Table Topics:

Garden Room:

- Align and SEL for Risk, Monitoring, and Enforcement
- Audit Process
- Certifications and Certification Reviews
- Cold Weather Preparedness: Risk and Monitoring Guidance
- Upcoming Standards
- Inverter Based Resources – Risk and Standards

Blue Room:

- Physical Security - CIP-006 and CIP-014
- Self-Reports, Self Logs, and Quality Evidence
- Technical Table - CIP-005, CIP-007, CIP-010, CIP-012
- ERO Enforcement Themes – Insights from O&P Notices of Penalty (Jan 2024–Jul 2025)
- Extent of Condition (EOC), Scope Identification, and Corrective and Preventative Actions

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Breakout Session – November 5, 2:50 – 4:50 pm

Location: Blue, Garden, Grand Ballroom (presentations)

Focused Presentations Schedule:

All presentations are in the Grand Ballroom.

2:50 pm	Cold Weather Preparedness: Risk and Monitoring Guidance Karie Barczak – NPCC – Senior Compliance Engineer Matthew Forrest – NPCC – Senior Entity Risk Assessment Engineer
3:10 pm	Align and SEL for Risk, Monitoring, and Enforcement Cesar Cantu – NPCC – Entity Risk Assessment Analyst Daniel Kidney – NPCC – Senior Compliance Engineer Aaron Hornick – NPCC – Senior CIP Enforcement Analyst
3:40 pm	Inverter Based Resources – Risk and Standards Tracy MacNicoll – NPCC – Senior Entity Risk Assessment Analyst Ruida Shu – NPCC – Manager, Reliability Standards and Criteria
4:00 pm	ERO Enforcement Themes – Insights from O&P Notices of Penalty (Jan 2024 – Jul 2025) Stephen Whaite – NPCC – Senior O&P Enforcement Analyst
4:20 pm	Certifications and Certification Reviews Tracy Kinsella-DeWees – NPCC – Senior Entity Risk Assessment Analyst

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Vendors – November 5 - 6, 2025

Location: Gallery

AssurX

AssurX is a leading provider of quality management system (QMS) and compliance management software solutions for regulated industries. Built with the same functionality and features as its quality management system, the AssurX Energy Compliance System (ECOS) enables energy & utility companies to manage compliance requirements for NERC and Regional Standards, NERC CIP, and other federal and state regulations. AssurX ECOS is a scalable, configurable solution that integrates processes that build a mature, resilient system for evidence management, assessments, issue management and mitigation. ECOS automates processes to identify risk and demonstrate compliance across all critical operations through automated workflow processes that seamlessly connect compliance and risk data.

Website: www.assurx.com

Contact: Colleen Nugent

Force 5

Force 5's Gatekeeper is the only Visitor Management solution built by Power Utilities for Power Utilities. Unlike typical visitor management tools, Gatekeeper is a powerful risk-reduction platform built on a CIP compliance framework that drastically reduces the safety, security, and compliance risk that occurs when visitors, contractors, and employees enter your BES facilities.

Created specifically for the power utility industry, Gatekeeper is turnkey, and includes all the software, hardware, monitoring, and support you need to validate and enforce any requirement you have in real-time. Created to digitally transform manual / paper logbook processes and address CIP-006-R2 regulatory requirements, Gatekeeper has been used for over 20 years by most of the top Power Utilities in North America to digitally automate point-of-entry access across the enterprise. With real-time enforcement of organization's business rules and policy-based access controls, Gatekeeper provides real-time situational awareness while ensuring compliance and reporting. Come by our booth to learn more about our solutions and hear about real-life use cases and ROI stories of your peers using Gatekeeper.

Website: www.force5.com

Contact: Michael Almeyda (Michael.Almeyda@force5.com); Peter Alvarez (Peter.Alvarez@force5.com)

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Vendors (cont.)

Location: Gallery

Foxguard

Foxguard provides OT cybersecurity and compute solutions that help utilities secure critical infrastructure and maintain compliance with NERC CIP and other regulatory standards. As part of Framatome's Cybersecurity line since 2019, Foxguard leverages deep experience in the nuclear and energy sectors to deliver proven IT and OT system solutions. Our team integrates products, services, and expertise to help utilities strengthen defenses, reduce cyber risk, and meet evolving industry requirements.

Website: www.foxguardsolutions.com

Contact: Shawn McWilliams (smcwilliams@foxguardsolutions.com)

Grid Guard

Grid Guard Solutions is the only advisory firm in the power utility industry that connects compliance, risk, and business strategy. We're redefining risk management from a compliance burden to a strategic advantage. Grid Guard helps operational and security leaders move from knowing the risk to getting leadership approval. We help bridge the communication gap between technical realities and business priorities.

We help:

- Build board-ready business cases
- Align compliance requirements with profitability
- Translate cyber and physical risks into executive action
- Drive grid resilience through strategic investment

Our vision at Grid Guard is a world where grid disruptions are fewer and less impactful.

Website: www.gridguardsolutions.net

Contact: Roslyn Barranca (roslyn.barranca@gridguardsolutions.net)

Karta

Karta helps North American electric utilities simplify and strengthen NERC compliance and their GRC ecosystem. Our purpose-built solution is developed on leading GRC platforms. We take a "light GRC" approach for utilities, allowing quick solutions and value as well as access and scale to a full suite of GRC solutions.

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Vendors (cont.)

Location: Gallery

From applicability determination to audit prep, to compliance tasks and automated evidence requests and storage, as well as reports, investigation and mitigation for potential noncompliance issues, Karta provides a comprehensive system of record to manage your NERC O&P and CIP compliance lifecycle. With automated workflows, centralized evidence, dashboards for real-time posture, and expert implementation, Karta empowers teams to work smarter and reduce risk—without reinventing your processes. We're trusted by utilities of all kinds, from small generators, ISOs, and enterprise operations across North America. Whether you're streamlining your current program or replacing a legacy system, Karta delivers clarity, continuity, and control.

Website: www.kartacorp.com

Contact: Julia Haggerty (juliah@kartacorp.com)

NovaSync

NovaSync is an Enterprise NERC CIP GRC platform built by former enterprise ERO staff to centrally manage your NERC CIP Compliance program, automate manual NERC CIP compliance tasks, enable custom workflows and continuous evidence collection, personalized reporting, and so much more.

NovaSync integrates with your enterprise applications, automating routine compliance tasks. NovaSync enables audit-ready reporting, featuring reports that automatically populate the NERC Evidence Request Tool (ERT). Break down compliance silos by delivering a centralized hub for all NERC CIP Compliance activities.

Website: www.novasync.io

Contact: Brent Castagnetto (brent@novasync.co)

Radian Generation

At Radian Generation, we offer comprehensive cybersecurity, NERC compliance, and risk management services alongside a scalable suite of software solutions, ensuring your renewable energy projects meet NERC standards and stay secure throughout their lifecycle. Whether you need full-service NERC compliance management or support for your in-house compliance team, our expert guidance bridges the gap between managed services and software-based solutions, enhancing operational security and regulatory compliance.

Whether you have limited in-house capabilities and need full-service management, or you have an established compliance team seeking additional support, we're here to meet you where you are.

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Vendors (cont.)

Location: Gallery

Website: www.radiangen.com

Contact: Dale Zahn (dale.zahn@radiangen.com)

ReportCaddy

ReportCaddy is a NERC compliance platform. We leverage AI and industry expertise to identify the compliance requirements relevant to each of your assets and any gaps in your documentation. This enables professionals to perform a full audit in minutes and immediately begin addressing deficiencies. We are also developing functionality for automated deadline tracking, scheduling, and task management. We are actively seeking industry partners interested in incorporating AI into their workflows to enhance efficiency and reduce administrative burdens.

Website: www.reportcaddy.com

Contact: Chris Molteno (chrismolteno@gmail.com)

Utility Services of Vermont, LLC

Utility Services (USV) is a service organization that has been assisting Registered Entities in the ERO since 2007. USV's primary service is to build and maintain customized compliance programs for Registered Entities, as well as assist entities through any CMEP (Compliance, Monitoring, and Enforcement Program) engagements such as audits and self-certifications. With dedicated CIP and O&P teams depending on your need, USV serves various functional registrations in all six regions of the ERO and maintains their awareness of compliance needs, lessons learned, and emerging risks by participating in all open stakeholder aspects of the ERO, such as the NPCC Compliance Committee and the NERC standing committees. They also offer one-off services such as gap analyses, training, and a suite of cybersecurity best practices services.

USV's catalogue has recently grown to include FAC-008 walkdowns, physical security walkdowns, expedited Extreme Cold Weather Temperature calculations and EOP-012 compliance plan development, and has phased-in support packages to help Category 2 IBR's meet their future compliance deadlines.

Website: www.utilitysvcs.com

Contact: Devon Tremont (devon.tremont@utilitysvcs.com)