



Vaping and Smoking Policy

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Illuminate AP Smoking and Vaping Policy

Mission Statement

At Illuminate AP, we are dedicated to supporting young people in need, offering them the guidance, skills, and confidence to reintegrate into school, develop essential life skills, and find stability in their lives. We aim to provide a wide range of services, prioritising their needs, celebrating their achievements, and ensuring they have a clear, achievable pathway to success.

Aims and Objectives of the Smoke-Free Policy

All **Illuminate AP Provisions** are smoke-free environments, which includes the prohibition of vapes and e-cigarettes. This aligns with our commitment to promoting the best possible outcomes for children and young people. Our smoke-free policy is integral to the development of knowledge, attitudes, and decision-making skills related to smoking and vaping.

The aims and objectives of this policy are to:

- Ensure that all staff and students are aware of the restrictions surrounding smoking and vaping, and that our sites are entirely smoke-free.
- Educate young people on the risks associated with smoking and vaping through our **PSHE** programmes, scaled appropriately by age and accessibility.
- Provide support for both staff and pupils who wish to stop smoking or vaping.
- Maintain smoke-free standards during off-site activities.
- Deter young people from smoking or vaping due to the associated risks.

This policy applies to all **staff** and **students** using **Illuminate AP Provisions**.

The Smoke-Free Environment

Smoking and vaping are strictly prohibited on any part of **Illuminate AP's** premises or grounds, including car parks, garden areas, playgrounds, playing fields, and adjacent land. This policy applies to all future sites occupied by **Illuminate AP**.

There are no designated smoking areas on-site, as all provisions are fully smoke-free. This policy also applies to all off-site events, outreach work, and any off-site meetings attended by provision employees.

To reinforce our commitment to a smoke-free environment, visible **posters and signage** will be displayed throughout our buildings.

Smoking/Vaping Prevention for Students

- Students are **not permitted** to smoke or vape during their time at **Illuminate AP**, whether on-site or off-site, including during outreach sessions, in provision buildings, car parks, or provision vehicles.
- Smoking and vaping education are embedded within our **PSHE** curriculum.
- Students who wish to quit smoking or vaping will be provided with guidance and referrals to external cessation services.
- Parents and carers will be informed about their child's smoking or vaping education and interventions.
- Students are prohibited from bringing smoking or vaping paraphernalia into **Illuminate AP**. Any such items must be handed in and stored securely during the session. Searches and confiscation may be conducted in line with the **Positive Behaviour Policy** and government guidance.

Smoking/Vaping Guidelines for Staff

- Staff are **not permitted** to smoke or vape in view of students.
- Smoking or vaping is prohibited within the designated smoke-free areas of the provision.
- Staff are allowed one **smoking/vaping break** per day, lasting no longer than 15 minutes and taken off-site.
- Staff in breach of the policy will face disciplinary actions.
- Support will be available for staff who wish to quit smoking or vaping, with signposting to local cessation services.

Responding to Incidents of Smoking/Vaping

- **The Operations Manager** will work with the student's host school in cases of persistent smoking or vaping incidents. Persistent breaches are defined as three or more separate incidents within a session.
- If a persistent breach occurs, a session may be terminated early, and further sanctions, including exclusion, may be considered in line with the host school's policies.
- Smoking or vaping linked to other substance abuse or safeguarding concerns will be addressed in accordance with the **Safeguarding Policy**.
- Any adverse reactions related to vaping must be reported to the **Medicines and Healthcare products Regulatory Agency (MHRA)** via the **Yellow Card Scheme**.

Monitoring and Evaluation

This policy will be reviewed **annually** and will be widely communicated to all staff, parents, carers, and students.

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