Fact Sheet September 2025 thedonaldproject.com.au

Community



Our commitment to the community

The Donald Project site is in the heart of a proud, pioneering, and close-knit agricultural community developed over more than 150 years.

As part of our long-term presence and engagement with the community, we have maintained an office in Minyip for the past 20 years. We intend to be a positive presence in the region. As the project moves towards construction, DMS will continue to invest in the local community and broader region.

As a long-life project, DMS will provide new opportunities across generations for locals to stay in or return to the region – and for new people to settle here. In turn, this will increase economic activity in the region, spur investment, and draw a wider range and quality of services.

Engagement channels



Drop-in community information sessions



Open feedback channels (e.g. phone, email, social media, office)



One-to-one and small group meetings



Pop-up stalls at local events



Coffees on us around the district



Environment Review Committee



Quarterly community newsletters

Community Reference Group

The Donald Project Community Reference Group (CRG) met periodically between June 2022 and August 2024. It allowed:

- Two-way exchange of feedback and information between community and project members to:
- · Raise project-related concerns or opportunities
- · Provide input on project plans

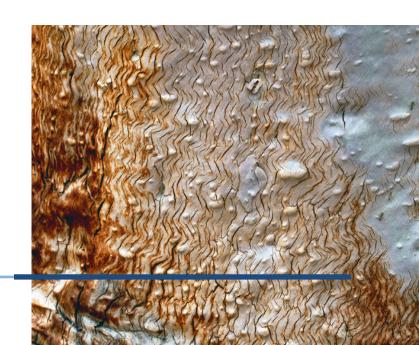
We wound down the CRG in early 2025 anticipating Victorian Government work plan approval, which we received in June 2025. Before site construction begins, we will establish an Environment Review Committee. The ERC will include community representation, and operate through construction and into operations.

Environment Review Committee

DMS will minimise land and water disruption by employing best practice environmental principles in developing and operating the Donald Project.

Our approach includes establishing the Donald Project ERC before construction begins. The ERC will meet periodically to review the project's environmental performance and give the community confidence we are fulfilling our commitments.

ERC membership will include community, regulatory bodies, and special interest groups. We'll advertise for interested community members to apply.



Economic benefits

With a multigenerational lifespan, the Donald Project promises long-lasting economic and social benefits to the region, including jobs, investment, and growth.



The total deposit contains an estimated

2.4 billion

tonnes of ore.



Between 2024 and 2054, we will invest about

<u>\$4.3 billion</u>

in operational and sustaining capital expenditure to operate the mine.



Investment of a total of approximately

\$470 million to develop the Donald Project.



\$2.2 billion

net increase in gross regional product (GRP) within the local project region.



536 FTE

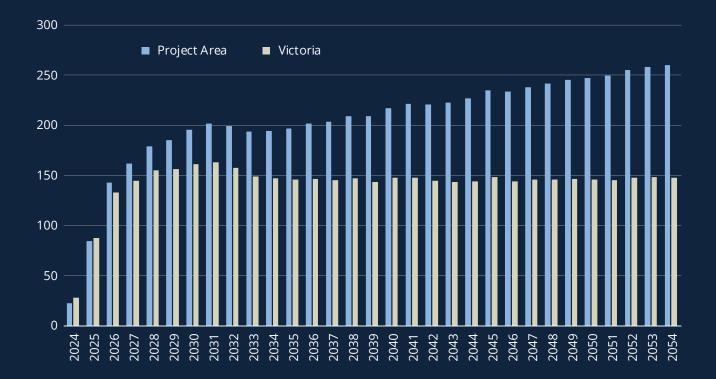
average increase in FTE employment per year in the local project region.



\$205 million

average annual increase in value over 30 years.

The Donald Project will generate significant economic benefits for the local project region – and beyond – according to independent analysis by Deloitte (read the full Deloitte Access Economics report on the project website: https://thedonaldproject.com.au/publications).



Source: Deloitte Access Economics, Economic impact of the Donald Rare Earths and Mineral Sands Project, 2022).

Community partnership

DMS will develop a Donald Project community partnerships initiative.

Our focus will be on partnering with other businesses, government, and community groups to multiply the potential project benefits and create lasting positive impacts in our region.

DMS has already contributed almost \$200,000 to local environment, education, arts, sports, health and community initiatives. As operations begin, we will continue this work, collaborating with residents and organisations to develop and advance local priorities.

With stakeholder input, we will establish:

- A governance structure, with local representation, potentially a trust or other transparent vehicle
- Seed funding to partner with other community groups, business or government to support community led initiatives
- Initiatives supporting sustainability, agriculture and community development

Together, we will serve local needs and bring lasting positive impacts. We welcome your input.

Jobs and skills

Donald Project roles will span managerial, clerical, technical-professional, trade, and apprentice positions.

The employment opportunities the Donald Project offers will help diversify the region's economy and resilience. They will allow more people to stay local, be it through direct employment, or working in local businesses benefiting from the increased demand for goods and services.

Read our Careers fact sheet for more information.

Housing

Our approach to housing is to enhance, not strain, local supply.

We will work with Yarriambiack Shire Council to create sustainable housing solutions. Our goal will be to provide opportunities for people from the region to live and work locally and grow the community. We want to encourage relocating employees to settle in the region and become part of the community.

Because the Donald Project is a long-life operation, it will allow people to stay local and invest in local housing with confidence. More people being able to stay in the region will increase demand for local business goods and services, government services, and local schooling.



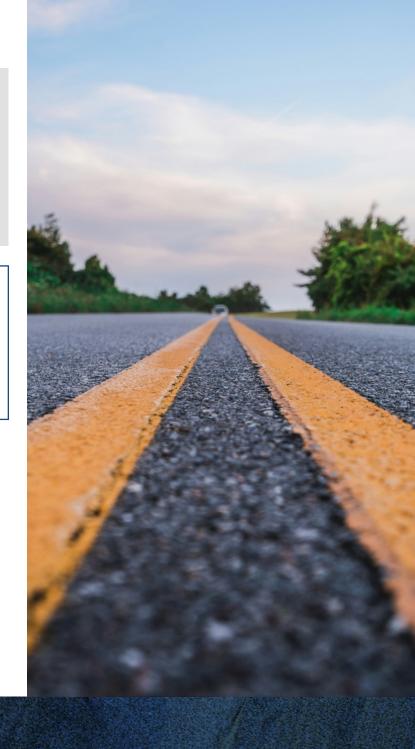
Road upgrades

We will improve the local roads we are using, and support Yarriambiack Shire Council with their maintenance. We're working with the council and the Department of Transport and Planning on plans. And, we'll use the roads safely, with our trucks bypassing Minyip's centre, operating only in daylight, and avoiding school times.

Find out more in our Transport fact sheet.

Suppliers

The Donald Project will partner with local businesses for construction and operation supplies and services. To register your interest, email your name, contact details, and list of services to suppliers@thedonaldproject.com.au



About the Donald Project

The Donald Rare Earth and Mineral Sands Project is near Minyip and Donald, 300 km north-west of Melbourne.

Discovered in the 1980s, the site is a world-class source of minerals essential for everyday industries. These include critical minerals like zirconium and titanium, along with rare earth elements such as neodymium and praseodymium.

Donald Project Pty Ltd, trading as Donald Mineral Sands (DMS), is the joint venture between Astron Limited and Energy Fuels Inc developing the project.

Through responsible resource development, DMS will create long-term regional benefits including economic growth, jobs, and infrastructure improvements.

Contact us

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