



millennium

2024-2025 ANNUAL REPORT

Dear Millennium Community,

As we share the 2024–25 Annual Report, we are filled with immense pride and gratitude for a year that marked a new chapter in Millennium’s story—one defined by bold transitions, collective achievement, and a renewed sense of purpose.

This year, we realized a long-held dream: we moved into our new home on Turk Street. More than a change in address, this move unlocked the full potential of our program—giving our students, educators, and community a space worthy of their imagination, inquiry, and growth. The successful completion of our first-ever capital campaign, Realizing Our Vision, made this possible. We are profoundly grateful to every donor, volunteer, and supporter who believed in this dream and brought it to life.

Our move was just one of many milestones. We are thrilled to share that we exceeded our Annual Fund goal, demonstrating the extraordinary generosity and commitment of our families—past and present—who continue to invest in the future of middle school education.

We also reached a defining moment in our school’s leadership journey. This spring, we celebrated the appointment of our Head of School and reflected on the tremendous contributions of Roberto d’Erizans, whose tenure helped shape Millennium’s identity and future. Among his many accomplishments, Millennium weathered the challenges of the COVID-19 pandemic, grew its enrollment and philanthropic base, secured full accreditation, developed its first Strategic Plan, and completed its inaugural capital campaign to move into our new facilities.

Academically, our program continues to evolve and shine. 80% of our graduates earned admission to one of their top two high school choices—a reflection of both their hard work and the strength of our whole-self approach to education. Through Quests, apprenticeships, and expeditions across the Bay Area and beyond, our students explored topics from artificial intelligence to environmental stewardship, from politics to poetry. Their learning wasn’t confined to classrooms—it came alive in real-world experiences, in nature, and in community.

We also broadened our impact beyond our own walls. Through partnerships, training programs, and collaborations, we shared our professional development work with entire schools, districts, and more than 100 educational leaders, reinforcing our commitment to advancing well-being and whole-child practices across the field.

Our commitment to access and excellence remains unwavering. We awarded nearly \$900,000 in flexible tuition assistance, continued to invest in competitive salaries and professional growth for faculty, and deepened our holistic assessment, social-emotional, and mindfulness programs—hallmarks of the Millennium Way.

None of this would be possible without the dedication of our staff, the leadership of our Board, and the extraordinary engagement of our families and volunteers.

As we look ahead, we are more inspired than ever. Thank you for your continued belief in our mission, your investment in our journey, and your shared commitment to reimaging middle school.

WITH DEEPEST APPRECIATION,



JEFF SNIPES
BOARD CHAIR & FOUNDER
MILLENNIUM.ORG



LIZZIE ROGAL
HEAD OF SCHOOL
MILLENNIUM SCHOOL

SPECIAL THANKS TO OUR VOLUNTEERS

ANNUAL FUND

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Hansen Chan
Marika Fishman
Jason Karageorge
Alka Patel

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Jinan Mahmoud
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Shadi Murillo
Alka Patel
Jodi Perelman
Alma Ramirez
Kate Shaw
Tara Stacker
Makiko Tada
Karen Tomlinson
Melissa Trimble Luciano
Aleksandra Vikati
Chris Wheeler

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Rachel Dean
Jinan Mahmoud
Claudia Scharff
Kirstin Smart

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Heather Dolan
Kathleen Donohue
Julienne Gherardi
Margo Hasselman
Greenough
Peter Lorentzen
Jinan Mahmoud
Jodi Perelman
Korby Satow
Claudia Scharff
Kirstin Smart
Tara Stacker

ACADEMIC & REAL WORLD

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Marika Fishman
Misha Fishman
Markus Gutschke
Andrew Johnstone
Julia Kline
Nick Lambourne
Heather McCarty
Alex Menendez
Yo Osumi
Lisa Rogovin
Vanessa Silva

NEW BUILDING COMMITTEE

Kevin Bosch
Yoko Takada

ALUMNI PROFILES

ELIZABETH SCHROER
CLASS OF 2019



I am currently at the University of Washington, Seattle, pursuing a dual degree in microbiology and medical laboratory science, with a minor in data science.

I love how Millennium opened up my eyes to so many different subjects and “niche” interests, like architecture, self-empowerment (and developing a growth mindset), and business, rather than sticking to the “norm” with classic, set-in-stone subjects like math, English, and science. Even within those classes, we were still able to broaden our horizons.

My favorite memories from Millennium were our forum and advisory, participating in the MUN club, and traveling to Cuba! I loved getting to know my fellow students better and having a safe place to explore issues. Also, having Stephen Lessard as our group’s guide was truly a blessing. I constantly think of him and his lasting impact on my growth as a person.

DHYAN PATEL
CLASS OF 2021



Next year, I’ll be attending my top-choice, Babson College, with a focus on sports management and entrepreneurship. I’m really looking forward to it, especially moving to the East Coast and meeting people from all over.

One of the biggest things Millennium taught me is the value of a growth mindset, seeing everything you do as a chance to grow, learn, and become a better person. Whether it’s a success or a failure, in school or in relationships, embracing that mindset helps you realize that no matter the outcome, the experience was meaningful because it helped you learn something new and how to be better going forward. It helped me realize that you should take chances and be vulnerable because you’ll grow, no matter what.

One of my favorite memories from Millennium was our student-led field trip in 7th grade. Our advisory was given a budget, some tasks, and a neighborhood to explore, ours was North Beach. Naturally, we wanted to get pizza, but our budget didn’t allow it, so we went to Safeway, bought ice cream, and sold it at the park to earn enough money. That day was really fun because it was the first time I really felt independent, and it made me realize how much I love being a businessman.

PHOEBE TRASK
CLASS OF 2019



I am a Sophomore at Duke University majoring in International Comparative Studies and doing a certificate in Innovation and Entrepreneurship.

One of Millennium's biggest moments of learning for me that has become a cornerstone of how I operate and function in life has been the understanding that I don't have to be perfect. I learned to take risks, ask for help when needed, make mistakes, and most importantly, grow from those mistakes.

My favorite memory comes from the end-of-year camping trips. I remember how much fun I had bonding with my peers, hiking, exploring, and sharing life stories. We would slide down muddy paths, do some yoga and meditation in the mornings, swim in the creek, and help cook the communal meals. I also vividly remember the solo night we did on our last camping trip, where I slept next to a lake and woke up to an eagle swooping down and grabbing a fish out of the water—it was quite magical!

KAI SPADA
CLASS OF 2021



After I graduate from Bay, I plan to attend UC Berkeley to study applied mathematics.

Something I learned regarding academics at Millennium that has stuck with me is to seek understanding rather than completion. Let your curiosity and passion guide you, and the grades will follow. In terms of social and personal lessons, Millennium helped me to be patient with myself and to approach challenge and failure with excitement rather than doubt and frustration.

My favorite memory from Millennium is taking a boat across the bay with my forum (go Otters!) on Orange Skies Day (9/9/2020). We took a brief hike together very early in the morning—stopping to journal and do some mindfulness along the way, of course—before heading out on the water. The orange hue was both eerie and serene, and being able to share the moment with my closest friends was an unforgettable experience.

CARTER LOFTESNESS
CLASS OF 2020



I am attending college at University College Dublin, in Ireland and am studying agriculture and plant science.

Something that has stayed with me from Millennium through the years is how to communicate and work well with peers and teachers. All of those projects and presentations gave me so much confidence and experience in doing important work like essays, group projects, and talking to adults or making new friends. I use my academic experience from Millennium almost everyday in college and I'm very grateful for it.

Almost all my favorite memories are from the camping trips. I will never forget being under old-growth redwoods while saying the Thanksgiving address hand in hand with my friends and peers. There are so many long hikes, mountain views, campfire songs, and cups of hot chocolate in my memories, and I will always cherish them very dearly.

NATE SIMON
CLASS OF 2021



I will be going to NYU Steinhardt in the fall to major in music technology! I've had some exciting summer opportunities over the past few years, including Grammy camp, NYU's summer music tech program, and Berklee College of Music's summer program. I've been very involved in the music program at Drew and have been producing music for other classes, DJ'ing the pride parade for the school float, and doing the sound for the musicals. I also played badminton for two years.

At Millennium, I learned that learning can happen anywhere, from the bus ride to Stagecoach Greens, to building my own mini golf course with friends!

My favorite memory from my time at Millennium was a few days before graduation, singing karaoke with classmates and guides. I really felt like my authentic self at that moment.

HIGH SCHOOL PLACEMENT RESULTS 2024-25

Millennium graduates are prepared academically, socially, emotionally, and spiritually to attend various high schools across the Bay Area. Many students were accepted to their top choices. Students in the class of 2025 were accepted into the following schools:

Archbishop Riordan High School

Bay School*

City, Arts & Leadership

Drew School*

Galileo Academy of Science & Technology*

Gateway High School

Immaculate Conception Academy Cristo Rey*

International High School*

Jewish Community High School

Junipero Serra High School*

Lick-Wilmerding High School*

Lowell High School*

Maybeck School

Mercy High School Burlingame*

Ruth Asawa School of the Arts

Sacred Heart Cathedral Prep*

Saint Ignatius College Prep*

San Francisco University High School*

SF Waldorf High School

The Nueva School

Urban School

*Denotes the schools where students matriculated in the 2025–26 school year.

MILLENNIUM TIMELINE

2015

Millennium begins admissions and inaugural Guides, Stephen and Lindsay join the team

2020

Millennium enrolls 35 new 6th graders, growing the student body to 95

2024

Millennium expands its Forum program to school leaders across the country
Millennium launches its inaugural Capital Campaign
Millennium moves into its new home on 888 Turk Street
Millennium selects its 3rd Head of School: Lizzie Rogal

2016

Millennium School launches at the SF Boys and Girls Club with 24 students in August

2021

Millennium celebrates its third graduating class and reaches 108 enrollment

2023

Millennium launches a new 5-Year Strategic Plan: "Re-Imagining Whole-Self Education for the Next Millennium"
Millennium is accredited by the California Association of Independent Schools
Millennium hosts its first Alumni event welcoming over 150 families back to Millennium

2014

Jeff Snipes and Chris Balme begin their journey to establish Millennium School

2019

Millennium hires Roberto D'Erizans as its new Head of School

2022

Millennium emerges from the height of the pandemic with a complete offering of real-world program expeditions, international and local trips, and apprenticeships
Millennium launches its Forum program for parents

2017

Millennium.Org launches its Forum Program in SFUSD schools

2018

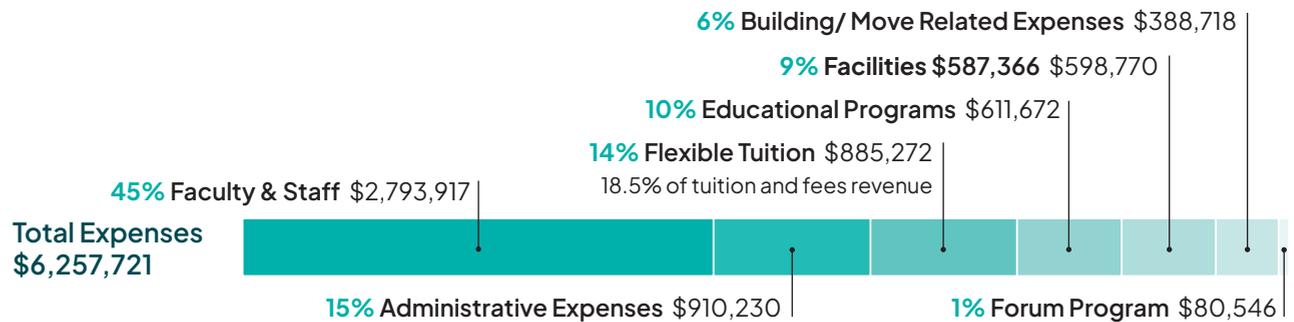
Millennium expands and moves to 245 Valencia Street in January

BUDGET HIGHLIGHTS

Each year, the Board of Trustees carefully balances the fiscal and programmatic needs of the school and Forum program while attending to the mission and values of our organization.

Our operating budget reflects our priorities as a school, and we are proud to lead the way among Bay Area schools in our commitment to socio-economic diversity through our flexible tuition program. As a young school without an endowment, we depend on the generosity of our community for philanthropic support. In addition, careful stewardship of our school's finances has placed us in a solid financial position.

Millennium Organization



Based on pre-audited April close financial reviews.

A CULTURE OF GENEROSITY

As a non-profit organization, philanthropic support is crucial to delivering engaging educational experiences that our community values. We are incredibly grateful for the support of our current and alumni families, Board members, faculty and staff, foundations, and friends who donate each year. Your support ensures that we continue our strong legacy of providing innovative and highly personal educational programs that are interdisciplinary, relevant, hands-on, and foster creativity and agency.

THE ANNUAL FUND

GIVING BY THE NUMBERS

100% of Board of Trustees participate in the Annual Fund

100% of Staff Participate in the Annual Fund

94% of Families Participate in the Annual Fund

12 Foundations have supported the growth of Millennium

DONOR ACKNOWLEDGEMENTS

INDIVIDUALS

Hideko Akashi and Cherie Lockwood

Kristin and Mark Balabanian

Giles Baker and Heather Dolan

Karina Becerra

Jeffrey Beck

Lindsay Berk

Tim Berkley and Maria Clara Sanchez

Kevin Bosch and Dana Castro

Candace Bribiesca and Jason Karageorge

Justin Brickell and Carol Chen

Cormac Brick and Susan O'Sullivan

James Brennan and Rachel Kay

Annemaria Breaux and Sarah Korda

Yvette and James Brown

Maria and Larry Burgos

Timothy Caraher and Jennifer Norman

Aya Carpio

Ken Chan and Susan Song

Julia Cline and Stephen Kelly

Manuel Corao and Megan Mercurio

Loredana Crisan and Pablo Kang

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Tracy Lou and Warren Tom
Katherine Loo and Lawrence Rozsnyai
Rita Loo-Tam
Moeka and Josh Lowman
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Fay Lung and Damon Martinez
Roxanna Altholz and Hector Martinez
Jinan Mahmoud
Roy Maroevich and Tracey Murnaghan
Evan Marwell

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John McNulty and Christina Wheeler
Curt Mitchell and Jennifer Tilley
Ashley Nickels
Aindrila Mukhopadhyay and Siddharth Patil
Shadi and Robert Murillo
Newton Martin
Kate Moriarty
Edwin Seng Eng Ong and Aleksandra Vikati
Misao and Yo Osumi
Alka and Binoy Patel
Jodi Perelman and Brad Shapiro
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Fetzer Institute
The Paul and Helene Kocher Chairtable Fund
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We have made every effort to ensure that all names are listed accurately. We apologize for any omissions or errors that may have occurred. If we have incorrectly listed your name(s), please let us know.

WAYS TO GIVE

Millennium School and Millennium Forum are made possible by the generous support of our community. There are various ways to give:

CREDIT CARD Please visit millenniumschool.org/giving to donate.

CHECK Please make checks payable to Millennium School at 888 Turk Street, San Francisco, CA, 94102.

WIRE TRANSFER Please contact the Newton Martin, our Director of Operations, nmartin@millenniumschool.org.

DONATING STOCKS, MUTUAL FUNDS / SECURITIES To receive transfer information for stocks or securities, please contact Newton Martin at nmartin@millenniumschool.org.

MATCHING GIFTS Many companies offer matching gift programs to employees and their families, allowing individual gifts to be doubled and sometimes tripled. All matching gifts are credited directly to you. We encourage you to contact your Human Resources department to determine if they offer a matching gift program.

PLANNED GIVING Making a planned gift is a beautiful way to show your support and appreciation for Millennium and its mission while accommodating your personal, financial, estate-planning, and philanthropic goals. With planning, you may actually increase the size of your estate and/or reduce the tax burden on your heirs. Just as important, you will know that you have made a meaningful contribution to student and educator wellbeing. If you want to make Millennium part of your estate planning, contact Lizzie Rogal, lrogal@millenniumschool.org.



MISSION

DESIGN AND SHARE INNOVATIVE METHODS
OF EDUCATION THAT ADVANCE WELL-BEING.

PURPOSE

TO IGNITE AUTHENTIC CONNECTION.

VISION

SCHOOLS THAT EMPOWER ADOLESCENTS
FOR A LIFE OF WELL-BEING.



888 Turk Street, San Francisco, CA, 94102