



millennium

2025-2026 ANNUAL REPORT
2026-2027 CALENDAR





**CELEBRATING 10 YEARS
OF MILLENNIUM
SOUL DEEP, FUTURE READY**





AUGUST 2026

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
	Operations Team Return Date	New Employee Return Date			 Oscar Klein	 Rocky Capria Theo Rodden
9	10	11	12	13	14	15
		 Rayan Veerapaneni		 August Armstrong Roxy Armstrong	 Aaran Sharma	 Adah Caraher Levy Rabinovich
	Whole Staff Return Date					
16	17	18	19	20	21	22
	 Gabrielle Hammond			 Morgan Hill		
23	24	25	26	27	28	29
 Rea Anastasopoulou- Tsaloglou Rowan Arnovick Talula Bailey Declan Westen	 Kate Moriarty New Student Orientation Day	 Dylan Clark Stephanie Ponce First Day for 7th and 8th Grade Start of Year Camping Trips	 Valencia Pitney	 Fa Fulgham		
30	31					
	NO SCHOOL Camping Rest Day					



SEPTEMBER 2026

S	M	T	W	T	F	S
		1	2  Sebastian Murillo	3  Leandro Argote	4	5
		First Day of Term 1		New Parent/Guardian Onboarding Evening		
6	7	8	9	10	11	12
	NO SCHOOL Labor Day					
13  Declan Beck Ayla Tang	14  Greta Stepanian	15  Rosalind Porter	16  Nick Miller	17	18	19
				Back to School Night		
20	21	22	23	24  Kaya Akashi-Lockwood	25	26  Arianna Appelqvist
27  Taylor Love	28  Niam Kejariwal	29	30  Val Chapa			



OCTOBER 2026

S	M	T	W	T	F	S
				1  Candace Bribiesca	2	3
4  Reese Rice	5	6	7	8	9	10
				HALF DAY Student Led Conferences	NO SCHOOL Student Led Conferences	
11  Jeff Snipes	12  Natasha Baker Ana Bilbija  Zoe Sanger	13	14	15	16	17
	NO SCHOOL Indigenous Peoples' Day					
18	19	20	21	22	23	24
25  Adrian Menendez	26  Cora Laiks	27	28  Logan Gilchrist	29	30	31
			Culmination Evening/ Open House		Wilderness Day	



NOVEMBER 2026

S	M	T	W	T	F	S
1	2  Eve Lowman	3  Lindsay Berk Journey Coles	4	5	6	7
Fall Intersession (Regular School Hours)				Term 1 Ends	NO SCHOOL PD Day	
8  Joji Kinebuchi	9	10	11  Vida Martinez	12  Julian Fritz	13	14
Term 2 Begins						
15	16  Carter Tham	17	18  Jeevan Chopra	19  Sam Mercurio-Corao	20	21  Ulysses Martinez
Picture Day						
22	23	24	25  Alban Lambourne	26  Lizzie Rogal	27	28  Hazel Fong-Hiatt
NO SCHOOL November Break						
29	30					





DECEMBER 2026

S	M	T	W	T	F	S
		1	2	3	4	5
6	7  Eli Rucker	8	9	10	11  Christine Flores Stephanie (Steph) Kinkel	12  Jai Keel
13  Tau Mutungi	14	15	16	17	18	19  Atticus Davidson
					HALF DAY Winter Break	
20	21	22	23	24	25	26
NO SCHOOL Winter Break →						
27	28	29  Lella McCarty	30	31  Samantha Eisenberg		
NO SCHOOL Winter Break →						



JANUARY 2027

S	M	T	W	T	F	S
					1	2
					NO SCHOOL Winter Break	
3  Lake Costello	4 NO SCHOOL Professional Development Day	5	6	7	8	9  Noah Kalisch
10	11	12	13	14  Gio Vazquez-Lopez Catherine Zykina	15	16  Cora Boyce
17	18 NO SCHOOL Martin Luther King, Jr. Day	19  Zoran Lincoln-Gloekler	20	21  Elise Goldenberg	22 NO SCHOOL Professional Development Day	23
24	25  Wolf Lincoln	26  Calder Klimczak Felix Watson	27  Riley Shapiro	28	29	30
	Wilderness Day	Term 3 Begins	Picture Retake Day			
31						



FEBRUARY 2027

S	M	T	W	T	F	S
	1	2	3  Max Kontkanen	4  Oscar Sonnenberg  Sammy Sonnenberg	5	6
7	8	9	10	11  Orion Kang  Lily Stephenson	12  Cian Brick  Ollie Hoolhorst  Flynn McKernan	13
14	15	16  Lucian Brown	17	18	19	20  Q Gyalezen
NO SCHOOL February Break 						
21	22	23	24  Skyler Brown	25	26	27  Clara Courtney
28						



MARCH 2027

S	M	T	W	T	F	S
	1	2	3	4 🎂 Colleen Erickson	5	6
				NO SCHOOL Student Led Conferences →		
7	8	9 🎂 Dash Rucker	10	11 🎂 Felix Lorentzen	12 🎂 Quinn Hart	13
14	15 🎂 Silvan Lienhard	16	17 🎂 Rohan Geriguian 🎂 Kanishk Kuma	18	19 🎂 Laura Derosier	20 🎂 Natalie Debenham
21	22	23	24	25	26	27
		Culmination Evening		NO SCHOOL Professional Development Days →		
28	29	30	31			
Spring Intersession (Regular School Hours) →						



APRIL 2027

S	M	T	W	T	F	S
				1  Ariadne Gutschke	2	3
				Spring Intersession (Regular School Hours)	→	
4	5	6	7	8	9	10
	NO SCHOOL Spring Break →					
11	12	13	14	15	16  Unyew Kim	17  Cristina Escribano Martin
	Term 4 Begins					
18	19	20	21	22	23	24
25	26	27	28	29  Kamden Satow	30	31



MAY 2027

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
					Wilderness Day - Field Day	
9  Aya Carpio	10  Arturo Paz	11	12	13  Grayson Ly	14  Colson Beck	15
16	17	18  Stella Darani-Schwer	19  Jessica Li	20  Ashland Johnson	21  Iris Ou Park Naiya Rigby Zelda Schiraldi	22
23	24	25	26	27	28	29  Joanna Gonda
				Capstone / Culmination Evening		
30  Joshua Marcia	31 NO SCHOOL Memorial Day					



JUNE 2027

S	M	T	W	T	F	S
		1	2	3	4	5
		End of Year Camping Trips				Last Day of School for Students
6	7	8	9  Erin Gevertz	10	11	12  Newton Martin
		Staff Professional Development Days				
13  Jessica Eicher	14	15	16	17  Abigail Henderson	18	19
20	21	22	23	24  Freya Kale	25  Henry Tasker	26
27	28	29	30  Jazelle Ellis Ajay Karageorge			



JULY 2027

S	M	T	W	T	F	S
				1	2	3  Norah Shaw
4  Felix Morais Dahlia Ortiz	5  Daren Nakabayashi	6	7	8	9	10
11  Wyatt Klok	12	13	14  Milo Donohue Cecily King	15	16	17
18  Aya Spiegel	19	20	21  Oslo Spohrer	22	23	24
25	26	27	28  Ayden Blaylock Daphne Light	29	30  Beatrice Linehan	31  Amelia Kelly



2025-2026 ANNUAL REPORT

Dear Millennium Community,

As we share this year's Annual Report, we do so with deep gratitude and a powerful sense of momentum. This moment invites us not only to celebrate the year behind us, but also to reflect on who we are becoming as a school as we approach our 10-year milestone.

At the heart of Millennium is a clear and enduring commitment to academic excellence: a commitment to learning that is relevant, personalized, and experiential. We believe students learn best when their work feels meaningful, when they are known well, and when learning connects to the world beyond the classroom. Through our Real World program, trips, and adventures in the wilderness, our students are challenged to think deeply, engage creatively, and grow as scholars, collaborators, and people. This commitment is reflected in the strength of our program and in the many ways our students bring their learning to life every day.

As we look across our community, we are also energized by the growing network of alumni who are living lives of purpose and adventure. Their paths after Millennium are as varied and dynamic as they are inspiring — and together they offer a vivid reflection of our mission in action. Whether pursuing academic, artistic, civic, or personal ambitions, our alumni remind us that a Millennium education is not only about preparing for the next school, but about preparing for a life of curiosity, courage, and contribution. Over 90% of our most recent alumni, our amazing class of 2026, will be attending a first or second choice high school in the fall!

Just as our alumni community is expanding, so too is parent engagement at Millennium. We are fortunate to be part of a school where families are increasingly connected to the life of the school in meaningful ways. As our leadership structure continues to evolve, we are creating more opportunities for parents to participate, contribute, and help shape the experience of our community. This deeper partnership strengthens the school and reflects our belief that children thrive when school and home work together for a shared purpose.

None of this would be possible without the dedication of our Guides, the leadership of our Board, and the partnership of our families. Their care, trust, and engagement make Millennium a strong and vibrant community.

As we approach our 10th year, we are inspired by the foundation we have built and by the possibilities ahead. Thank you for believing in this mission and for helping to bring it to life each day.

WITH DEEPEST APPRECIATION,



JEFF SNIPES
BOARD CHAIR & FOUNDER
MILLENNIUM.ORG



LIZZIE ROGAL
HEAD OF SCHOOL
MILLENNIUM SCHOOL

SPECIAL THANKS TO OUR VOLUNTEERS

ANNUAL FUND

Candace Bribiesca and
Jason Karageorge
Becky Hui Chan
Hansen Chan
Moeka Lowman

PARENT COUNCIL

Hideko Akashi
Maria Burgos
Tim Caraher
Negeen Darani
Julienne Gherardi
Katherine Heller
Quinn Kanaly
Lauren Keane
Karina Newton
Franciska Obermeyer
Karen Park
Claudia Scharff
Karen Tomlinson
Aleksandra Vikati

SPEAK BOARD

Julia Cline
Giselle Gyalzen
Katherine Heller
Nico Pitney

SOCIAL CAPTAINS

Allison Cordrey
Faith Flanigan
Champa Gujjanudu
Nidhi Kalra
Nico Pitney

GUIDE APPRECIATION

Ling Ling Chang
Allison Cordrey
Heather Dolan
Kathleen Donohue
Julienne Gherardi
Heidi Hess
Nidhi Kalra
Sarah Korda
Cherie Lockwood
Tracy Lou
Korby Satow
Melissa Trimble

ATHLETICS

Hideko Akashi
Morgan Fenner
Cassius Fernandez (alumni)
Victoria Groom
Lucas Lee (alumni)
Enzo Luciano (alumni)
Cole Imrey (alumni)
Tiara Mitchell
Jodi Perelman
Alma & Allen Ramirez



ADMISSIONS

Morgan Fenner
Franciska Obermeyer
Lauren Keane
Kathleen Donohue
Negeen Darani
Heather Dolan
Jinan Mahmoud
Claudia Scharff
Selina Loc
Aleksandra Vikati
Hideko Akashi
Lauren Keane

MAKER SPACE

Julia Cline
Nidhi Kalra
Karina Newton
Kirstin Smart

LIBRARY

Ling Ling Chang
Heather Dolan
Julienne Gherardi
Victoria Groom
Peter Lorentzein
Jen Marley
Jodi Perelman
Kirstin Smart
Melissa Trimble

REAL WORLD

Alex Menendez

CE VOLUNTEERS

Rachel Dean
Liz Hickok

ALUMNI PROFILES

BEN HOBSON
CLASS OF 2019



I was a part of the founding class at Millennium, and now I am entering my junior year at the University of British Columbia studying Economics. I spent this summer working for a congressional candidate and hope to work in progressive politics in the future.

One thing that has stuck with me from Millennium is how important it is to have a support system of people you can tell anything to, and the value of opening up to those people. I'll never forget the lessons I learned in Forum (small group counseling) and the empathy I will always carry for others.

I also think about all the field trips and the exposure to different careers and paths Millennium gave us, the kind of experiences that make you realize at a young age just how many directions your life can go in. Millennium allowed me to explore what I was interested in, develop meaningful relationships, and have the space and time to discover not just who I am as a student, but who I am as a person. Going to middle school there gave me the tools I still use today to navigate interpersonal relationships, overcome adversity, and be my unique self. I feel very blessed and lucky to have been able to go to Millennium!

ANDREA VILLEGAS
CLASS OF 2022



I recently graduated from ICA Cristo Rey in the Mission District. In the fall, I will be attending UCLA as a Biochemistry Major. Millennium emphasizes keeping an open mindset and exploration, both which connect to the idea of a growth mindset rather than a fixed mindset. During my time at Millennium, I learned the importance of stepping out of my comfort zone. Although it was difficult to wrap my head around culminations, by the end of the first quarter of middle school, when I was 11 years old, I learned how to properly present in front of people I did not know. As a result, I developed an interest in public speaking, which has helped me both in the classroom and in events such as business lunches and even graduation.

Over the course of middle school, I had the privilege to explore a variety of career pathways through the quests I was offered. Between STEM quests and humanities quests, STEM always stuck out to me. In the 8th grade, Guide Lindsay led a quest named "What counts as success in conservation?", also known as "Wildlife conservation" or "The Costa Rica Quest". This was my favorite quest because we used real lab equipment such as micropipettes to perform electrophoresis to compare DNA samples. After participating in these quests, I realized that hands-on activities are indispensable and a crucial component of education at Millennium. I recognized that I learn best when I have the ability to apply what I learn in the classroom to real life situations outside of school.

REID THOMPSON
CLASS OF 2022



I'm a senior at Miramonte High School in Orinda and I am heading to Carnegie Mellon next year to study Computational Biology.

I really loved Millennium's Quests, and I still brag about them to people today. They helped me realize that I want to go to a college that emphasizes a project-based approach. These projects gave me life skills for working in groups that I've taken forward with me — not only to high school but also to my job doing research at Lawrence Berkeley National Lab. Millennium's culmination projects taught me how to split a large project into completable tasks and not procrastinate on them. For my Capstone project, I emailed a dyslexia foundation seeking a mentor — and someone actually responded. That experience taught me the power an email can have.

I took that lesson forward when I started my concussion passion project, creating an awareness slideshow and exploring a concussion education bill. I emailed Assembly members, the CA Chief Education Consultant, 160 high schools, and 45 school districts. It's been rewarding to get responses saying my slideshow would be used in classrooms, impacting 110,000 students.

I've also taken forward the value of mindfulness — during tests, I take a few deep breaths before reviewing my answers. Millennium also showed me the value of community service, which I've continued into high school with 500 service hours. I am a rising senior at the Nueva School in San Mateo, where I get to study a wide array of topics.

HILDE KIRSCH KUTZ
CLASS OF 2023



I am a rising senior at the Nueva School in San Mateo, where I get to study a wide array of topics.

The most obvious thing Millennium taught me was how to actively listen. I find myself redirecting my mind to focus on what the person is saying rather than what I want to add next — this helps me ask more thought-provoking questions and create a deeper connection. Academically, the thing I learned most was how to be passionate. At Millennium, I was encouraged to find niches that really piqued my interest, like American politics. Since everything was project-based, I got comfortable with failure or pivoting an idea, since there's no single right answer — a skill I use whenever I face a challenge.

Socially, I cannot underscore enough how impactful Millennium's curriculum was. Millennium taught us conflict resolution through the Clearing Model. When I have a conflict, I try to slow down and run through the steps to understand what I want my reaction to be. I still use this language with friends when they have conflicts of their own. Council and Forum created safe, trusting spaces where everyone respected confidentiality, which let people go really deep.



HIGH SCHOOL PLACEMENT RESULTS 2025-26

Millennium graduates are prepared academically, socially, emotionally, and spiritually to attend various high schools across the Bay Area. Many students were accepted to their top choices. Students in the class of 2026 were accepted into the following schools:

Archbishop Riordan High School

Drew School*

Gateway High School

Galileo Academy of Science and Technology*

International High School*

Jewish Community High School of the Bay

Lick-Wilmerding High School*

Lowell High School*

Marin School for the Arts

Mercy Burlingame High School

Ruth Asawa School of the Arts*

Sacred Schools SF:
Convent & Stuart Hall High Schools*

Sacred Heart Cathedral Preparatory*

Saint Ignatius College Preparatory*

San Francisco University High School*

San Francisco Waldorf High School

Shasta Summit High School

The Bay School of San Francisco*

Urban School*

Wildwood School (Los Angeles)*

*Denotes the schools where students matriculated in the 2025-26 school year.

MILLENNIUM TIMELINE

2015

Millennium begins admissions and inaugural Guides, Stephen and Lindsay join the team

2014

Jeff Snipes and Chris Balme begin their journey to establish Millennium School

2016

Millennium School launches at the SF Boys and Girls Club with 24 students in August

2017

Millennium.Org launches its Forum Program in SFUSD schools

2018

Millennium expands and moves to 245 Valencia Street in January

2020

Millennium enrolls 35 new 6th graders, growing the student body to 95

2019

Millennium hires Roberto D'Erizans as its new Head of School

2021

Millennium celebrates its third graduating class and reaches 108 enrollment

2022

Millennium emerges from the height of the pandemic with a complete offering of real-world program expeditions, international and local trips, and apprenticeships
Millennium launches its Forum program for parents

2023

Millennium launches a new 5-Year Strategic Plan: "Re-Imagining Whole-Self Education for the Next Millennium"
Millennium is accredited by the California Association of Independent Schools
Millennium hosts its first Alumni event welcoming over 150 families back to Millennium

2026

Millennium enrolls its largest incoming 6th grade class
Millennium celebrates 10 years since its launch in Fall 2026

2025

Millennium launches an Alumni Newsletter

2024

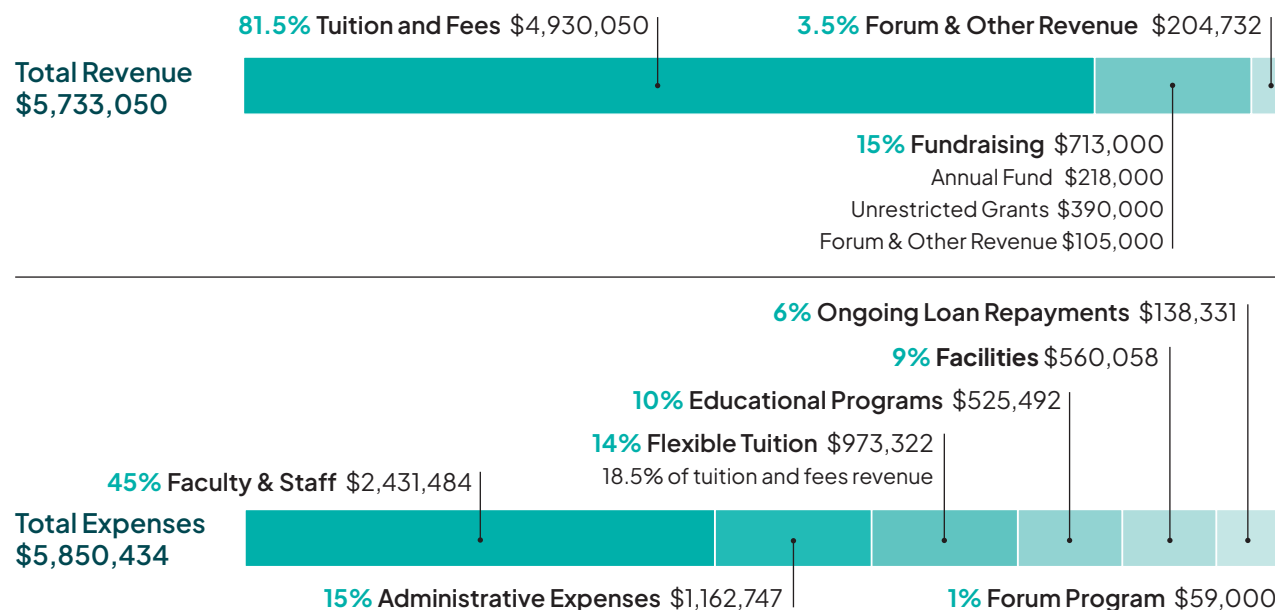
Millennium expands its Forum program to school leaders across the country
Millennium launches its inaugural Capital Campaign
Millennium moves into its new home on 888 Turk Street
Millennium selects its 3rd Head of School: Lizzie Rogal

BUDGET HIGHLIGHTS

Each year, the Board of Trustees carefully balances the fiscal and programmatic needs of the school and Forum program while attending to the mission and values of our organization.

Our operating budget reflects our priorities as a school, and we are proud to lead the way among Bay Area schools in our commitment to socio-economic diversity through our flexible tuition program. As a young school without an endowment, we depend on the generosity of our community for philanthropic support. In addition, careful stewardship of our school's finances has placed us in a solid financial position.

Millennium Organization



Based on pre-audited April close financial reviews.

A CULTURE OF GENEROSITY

As a non-profit organization, philanthropic support is crucial to delivering engaging educational experiences that our community values. We are incredibly grateful for the support of our current and alumni families, Board members, faculty and staff, foundations, and friends who donate each year. Your support ensures that we continue our strong legacy of providing innovative and highly personal educational programs that are interdisciplinary, relevant, hands-on, and foster creativity and agency.

THE ANNUAL FUND

GIVING BY THE NUMBERS

100% of Board of Trustees participate in the Annual Fund

100% of Staff Participate in the Annual Fund

91% of Families Participate in the Annual Fund

1 Foundation has supported the growth of Millennium

DONOR ACKNOWLEDGEMENTS

INDIVIDUALS

Hideko Akashi & Cherie Lockwood
Amy Baker & Thomas Stephenson
Lindsay Berk
Nicole & John Blaylock
Candace Bribiesca & Jason Karageorge
Cormac Brick & Susan O'Sullivan
Carol Chen & Justin Brickell
Maria & Larry Burgos
Melissa & Gerald Capria
Timothy Caraher & Jennifer Norman

Aya Carpio
Becky Hui Chan & Hansen Chan
Ling Ling Chang & Scott Courtney
Julia Cline & Stephen Kelly
Allison Cordrey & Aaron Zube
Loredana Crisan & Pablo Kang
Shaudy Danaye-Armstrong & Bradley Armstrong
Negeen Darani & Bjoern Schwer
Lauren Davidson
Katherine Dinh
Heather Dolan & Giles Baker



Kathleen Donohue
Jessica Eicher
Sheri Chris Ericksen
Colleen Erickson
Faith Flanigan & Bela Spohrer
Christine Flores
Tiffany Florez & James Costello
Nina Garga & Anish Kejariwal
Suzanne Geller
Nathaniel Gloekler & Lisa Lincoln
Victoria Groom & Patrick Linehan
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Adrian Lienhard & Felicia Flicker
Selina Loc & Peter Tham
Karen Park & Peter Lorentzen
Moeka & Josh Lowman
Melissa Trimble Luciano & Michael Luciano
Jinan Mahmoud
Jennifer Marley & David Rice
Newton Martin
Damon Martinez & Fay Lung
Hector Martinez & Roxanna Altholz Paba
Evan Marwell
Heather McCarty & Chad Thornton
Kellie & Alejandro Menendez
Megan Mercurio & Manuel Corao
Patrick (Nick) Miller
Kate Moriarty
Shadi & Robert Murillo
Franciska Obermeyer & Philip Kalisch
Alka & Binoy Patel
Jodi Perelman & Brad Shapiro
Nicholas Pitney & Karina Newton
Alma & Allan Ramirez



Jin Rhee & Heesan Kim
Katina Papson-Rigby & Theo Rigby
Lizzie Rogal
Paul & Jessica Rucker
Korby & Erik Satow
Claudia Scharff & Timothy Dunn
Jamie Schechter & Alexander Porter
Jen & Mike Schwartz
Aimée Scorza & Mat Brown
Ann & Doug Spradlin
Tara Stacker & Patrick Sanger
Irina Strigo & Andrew Rabinovich
Felicia Sze & Gary Yuen
Cameron & Dr. Michele Tana
Ryan Tasker & Rebecca Ennals
Warren Tom & Tracy Lou
Karen Tomlinson & Alex Goldenberg
Marcos & Ilana Vasconcelos
Meghan Wallace & Srinivas Veerapaneni
Isaac Velarde
Aleksandra Vikati & Edwin Seng Eng Ong
Jenny Wade
William Wallace & Morgan Fenner
Christina Wheeler & John McNulty
James Willcox
Beth & Jonathan Winger
Clare Winterton & Mark Watson

FOUNDATIONS

Ray and Dagmar Dolby Fund
Campbell Family Tomorrow Fund

CORPORATIONS AND MATCHING GIFT COMPANIES

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Adobe
Apple
Charles Schwab
Disney
Genentech
Gilead
Google
Hearst
Intuitive Surgical
KKR
N1234
Okta
PayPal Giving Fund
Salesforce
Sanofi
Thermo Fisher
Yahoo

We have made every effort to ensure that all names are listed accurately. We apologize for any omissions or errors that may have occurred. If we have incorrectly listed your name(s), please let us know.



WAYS TO GIVE

Millennium School and Millennium Forum are made possible by the generous support of our community. There are various ways to give:

CREDIT CARD Please visit <https://www.millenniumschool.org/giving> to donate.

CHECK Please make checks payable to Millennium School at 888 Turk Street, San Francisco, CA, 94102.

WIRE TRANSFER Please contact the Newton Martin, our Director of Operations, Newton Martin, nmartin@millenniumschool.org.

DONATING STOCKS, MUTUAL FUNDS / SECURITIES To receive transfer information for stocks or securities, please contact Newton Martin at nmartin@millenniumschool.org.

MATCHING GIFTS Many companies offer matching gift programs to employees and their families, allowing individual gifts to be doubled and sometimes tripled. All matching gifts are credited directly to you. We encourage you to contact your Human Resources department to determine if they offer a matching gift program.

PLANNED GIVING Making a planned gift is a beautiful way to show your support and appreciation for Millennium and its mission while accommodating your personal, financial, estate-planning, and philanthropic goals. With planning, you may actually increase the size of your estate and/or reduce the tax burden on your heirs. Just as important, you will know that you have made a meaningful contribution to student and educator wellbeing. If you want to make Millennium part of your estate planning, contact giving@millenniumschool.org.



MISSION

TO GUIDE ADOLESCENTS THROUGH A TRANSFORMATIVE JOURNEY THAT INTEGRATES CHALLENGING ACADEMICS, REAL-WORLD EXPLORATION, AND SELF-DISCOVERY.

PURPOSE

OUR PURPOSE IS TO IGNITE ADOLESCENTS' AUTHENTIC CONNECTION TO THEMSELVES, OTHERS, AND THE WORLD.

VISION

WE ENVISION A WORLD WHERE ADOLESCENTS ARE EMPOWERED FOR A LIFETIME OF WELLBEING, GROUNDED IN AWARENESS, COMPASSION, WISDOM, AND PURPOSE.



millennium

888 Turk Street, San Francisco, CA, 94102