

Corporate Tax References

2025 Corporate Tax Rates

	Alberta	Federal	Combined
General/M&P/Investment	8%	15%	23%
Small Business ¹	2%	9%	11%
Investment – CCPC ²	8%	38.67%	46.67%

2024 Corporate Tax Rates

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Small Business ¹	2%	9%	11%
Investment – CCPC ²	8%	38.67%	46.67%

Canada Pension Plan

Year	Maximum Pensionable Earnings	Basic Exemption	Employee Rate	Employee Maximum	Employer Rate	Employer Maximum
2025	\$71,300	\$3,500	5.95%	\$4,034.10	5.95%	\$4,034.10
2024	\$68,500	\$3,500	5.95%	\$3,867.50	5.95%	\$3,867.50

Employment Insurance Rates

Year	Maximum Insurable Earnings	Employee Rate	Employee Maximum	Employer Rate	Employer Maximum
2025	\$65,700	1.64%	\$1,077.48	2.296%	\$1,508.47
2024	\$63,200	1.66%	\$1,049.12	2.324%	\$1,468.77

Employment Insurance Rates

Year	Per KM Allowance	
	First 5,000km	Above 5,000km
2025	\$0.72/km	\$0.66/km
2024	\$0.70/km	\$0.64/km

References

1. If the small business corporation has more than \$50,000 annual income from passive investments, the corporation will start to lose access to the Small Business Deduction (SBD). The SBD is reduced by \$5 for every dollar of investment income above \$50,000.
2. Prior to refundable tax.