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Provides a training plan to help crews get good at using their direct fire weapons by practicing shooting on targets with the target itself as a guide for aiming, or having the leader control the firing. This manual gives a structured approach to train crew members in using crew-served weapons on various platforms within the army. It includes an evaluation of combined gunnery skills and application in tactical situations. Additionally, it provides guidance on conducting evaluations and re-certifying Master Gunners who will assess crew gunnery proficiency. The training covers determining correct fire commands, engagement scores, and penalties for each shooting exercise, as well as completing scoresheets and conducting after-action reviews. The VCEEP course requires a minimum score of 90 percent for successful completion, followed by an After Action Review (AAR) as per TC 3-20.31. This document provides a training strategy for crews to attain direct fire weapon proficiency by utilizing the target itself as a point of aim for either the weapon system or having the leader control fires. It outlines training principles and techniques for engaging and destroying threats efficiently in any operational environment, primarily targeting commanders, trainers, and Master Gunners of movement and maneuver units. TC 3-20.31 adheres to a plan, prepare, execute, and assess methodology and applies to all direct fire platforms for combat arms MOSs, Stryker NBCRV, and military police assigned to weapons platforms in the Armor, Infantry, and Stryker brigades only. The document also covers planning and preparation required for a successful weapons proficiency training program for both stabilized and mounted machine gun crews. This publication is applicable to the active Army, the Army National Guard, the Army Reserve, and the United States Marine Corps unless otherwise stated.

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