

Key Information Document

This document sets out key information about your relationship with us and the intermediary or umbrella company used in your engagement, including details about pay, holiday entitlement and other benefits.

The Fair Work Agency is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on 0345 161 6000 or through the Acas helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

Category	Workwell Solutions Limited	PayStream My Max Limited	Parasol Limited	Nasa Umbrella Limited	Brookson Solutions Limited
Employment Business	Rethink Digital Gurus Ltd	Rethink Digital Gurus Ltd	Rethink Digital Gurus Ltd	Rethink Digital Gurus Ltd	Rethink Digital Gurus Ltd
Umbrella Company	Workwell Solutions Limited	PayStream My Max Limited	Parasol Limited	NASA Umbrella Limited	Brooksons Solutions Limited
Your Employer	Workwell Solutions Limited	PayStream My Max Limited	Parasol Limited	NASA Umbrella Limited	Brooksons Solutions Limited
Contract Type	Contract of Employment	Contract of Service (Employment Contract)	Overarching Contract of Employment / Contract for Services	Contract of Employment	Overarching Contract or Employment
Pay Frequency	Monthly	Monthly	Monthly	Monthly	Monthly
Who Pays You	Workwell Solutions Limited	PayStream My Max Limited	Parasol Limited	NASA Umbrella Limited	Brooksons Solutions Limited
Minimum Pay Rate	National Minimum Wage	National Minimum Wage	National Minimum Wage	National Minimum Wage	National Minimum Wage
Assignment Rate Example	£20/hr (£800/week example)	£200/day (£4,333.33/month example)	£115/day	£300/day (£1,500/week example)	£500/day (£2,500/week example)
Umbrella Fee	£20/week	£23/week (£92/month)	£22.50/week (£86.67/month)	£22.50/week	£25.00/week

Employer Costs Deducted Before Salary	Employer NIC, Apprenticeship Levy, Employer Pension, Holiday Pay Accrual	Employer NIC, Apprenticeship Levy	Employer NIC (15%), Apprenticeship Levy (0.5%)	Employer NIC, Apprenticeship Levy, Employer Pension	Employers NI, Apprenticeship Levy
Employee Tax Deductions	PAYE, Employee NI	PAYE, Employee NI, Pension (if enrolled)	PAYE, Employee NI, Pension	PAYE, Employee NI, Pension	PAYE, Employee NI
Holiday Pay	28 days per year, accrued or paid separately	12.07% holiday pay	12.07% holiday pay	5.6 weeks per year, paid alongside wages	29 days per year (12.07%)
Pension	Employer pension contributions included in umbrella costs	Employee pension contributions if enrolled	Employee pension contributions (4% net / 5% gross)	Employee pension contributions (SIPP / Salary Sacrifice)	Pension Contributions (where applicable)
Additional Benefits	Wellbeing packages, shopping discounts	Insurance cover, tax relief, PayStream Rewards	None stated	NASA Rewards, BP fuel card, online GP, mortgage & financial advice	Brookson Rewards and services
Business Connection to Agency	Independent from Rethink Digital Gurus Ltd	Independent from Rethink Digital Gurus Ltd	Independent from Rethink Digital Gurus Ltd	Independent from Rethink Digital Gurus Ltd	Independent from Rethink Digital Gurus Ltd