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CARBON REDUCTION PLAN



ZAM-SECURE
Limited

Supplier name: ZAM SECURE LIMITED

Last Revision: Rev 3: 20.10.2025

Commitment to achieving Net Zero:

ZAM Secure Ltd is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint:

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023:

Our baseline calculation are from our ESOS report conducted in 2024. Our baseline emissions inventory includes our measurable:

Scope 1: Scope 1 emissions relate to those emissions that we make directly, including the fuel we use in our vehicles and the heating of our offices.

Scope 2: Scope 2 emissions refer to the indirect emissions from the generation of purchased electricity, such as powering our offices.

Our Scope 3. Scope 3 refers to all other indirect emissions that occur in our value chain, including supply chain, business travel, employee commuting, and client site energy and waste.

ZAM Secure Ltd intends to begin addressing these during 2028/2029. As such, we have estimated our overall Scope 3 based on guidance* that up to 90% of an organisation's emissions fall within this scope.

Baseline Year Emissions 2024:

EMISSIONS	TOTAL (tCO₂e)
Scope 1	7.99
Scope 2	99.39
Scope 3 (Included Sources)	637
Total Emissions	744.38

Current Emissions Reporting:

Reporting Year: 2023

EMISSIONS	TOTAL (tCO₂e)
Scope 1	4.02
Scope 2	33.21
Scope 3 (Included Sources)	311.47
Total Emissions	348.70

Emissions Reduction Targets:

To continue our progress to achieving Net Zero, the Group has set science-based targets (SBTs) to reduce ZAM Securer's GHG emissions.

GHG emissions was greatly reduced by 50.31% (scope 1) and 33.41% (scope 2) in 2024, from our baseline. This was due to enhancements made to our heating, cooling and lighting along with home working continued after the pandemic.

We have clearly defined clear and achievable carbon reduction targets based on our initial carbon footprint assessment. These targets would align with international climate goals, such as the Paris Agreement, and be specific to our organisation's capabilities and industry standards.

GHG emission reductions are achieved through a variety of methods:

- improving process and equipment efficiency,
- upgrading equipment,
- reducing our demand for energy use
- increasing our use of renewable electricity,
- Implementing and maintaining emission control technologies.

These methods, and more, are integral to the company's overall success and assist us with the challenge of helping to address global climate change concerns.

ZAM Secure Ltd is committed to Focus on the carbon footprint and our solutions and enhance our climate report disclosure. Reducing the carbon footprint, consumption of resources and waste production by improving the energy efficiency of our operations. We have adopted the following company-wide carbon reduction targets that apply to all of ZAM securer's operations;

- Developing a low-carbon fleet.
- Raise employee awareness about reducing energy use: Posters in our building and refresher training on our reduction targets.
- Asked our energy supplier to increase frequency of our invoices, allowing us to track our

usage and make changes to stay on track of our consumption.

- We buy electricity from company and entered into power purchase agreements (PPAs) with renewable energy providers if possible.
- Decreasing the number of light sources by organizing the workplace according to natural light.
- Only using central heating and no longer using individual heating
- Request an energy audit to target weaknesses of our building to reduce energy waste.

Office Working Environment:

ZAM Secure Ltd will have a review on the building's insulation with the Land Lord and make changes if needed to make the building energy efficient.

Other Carbon Reduction Initiatives and Projects

- Practice sustainable procurement
- When tendering, we ensure suppliers provide their green credentials
- Where practical, we choose local suppliers to reduce travel
- We choose recycled or sustainable products where possible
- Planned 30% reduction in printers across our office portfolio to reduce both paper and energy usage.
- We rolled out new laptops to most of our managers and on a laptop-by-laptop basis we have reduced CO₂e by 7%
- We are looking to purchase Electric Vehicles for our Incident Response operations
- Continual monitoring of consumption and reconciliation of bills monthly to identify anomalies quickly and take corrective action

Social Values:

ZAM Secure Ltd undertook a review to ensure our social value activities, metrics & our reporting adhere to best practice. A group of stakeholders from our business completed a social value survey.

Cutting carbon to net-zero and building resilience against the physical impacts of climate change.

Offsetting:

For the remaining emissions, ZAM Secure Ltd will continue to explore carbon offset programs or the purchase of carbon credits to offset any residual emissions that cannot be reduced through other measures.

We will continue to refine and measure our carbon emission footprint within our ISO 14001 accreditation framework, paying particular attention to scope 3, and then we will take into account our offsetting initiatives.

Continuous Improvement:

We will continuously evaluate and update our Carbon Reduction Plan based on our organisation's evolving needs, changing technologies, and emerging best practices and will always be prepared to adapt our strategies as new opportunities for emissions reduction arise.

Declaration and Sign Off:

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the Managing Directors.

Shair Khan

Managing Director

Signed Date: 20th October 2025