



Welcome

10TH
OCTOBER
2025

Early Years Weekly Newsletter

★ WELCOME TO OUR WEEKLY EARLY YEARS NEWSLETTER ★

Dear Parents, Families and Staff,

I hope you are all well and looking forward to a lovely weekend.

Next week is a very exciting one for us at Pepperberry Day Nursery as we will be celebrating our 14th Birthday on Monday, followed by the official opening of our new Baby Room on Tuesday. This is a wonderful milestone that reflects the care, commitment and community spirit that have shaped Pepperberry over the years.

As Fred Rogers once said, "Play gives children a chance to practice what they are learning." At Pepperberry, we are proud to have spent the last 14 years creating a nurturing environment where every child can grow, explore and thrive through play.

I would also like to share that, at the end of September, Auckland House and Pepperberry Day Nursery held a joint Macmillan Coffee Morning and raised £150.00.

A huge thank you to everyone who contributed, baked, and supported such a wonderful cause.

Finally, next Friday 17th October, Auckland House Day Nursery will be holding a Colour Explosion Day! If you would like to book your child in for an additional session to take part in the fun, please speak to a member of the Auckland House Team.

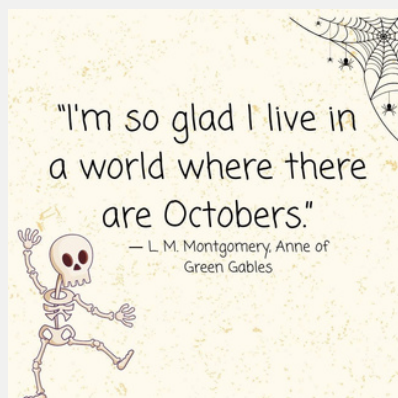
Thank you all for your continued support and for being part of our Pepperberry and Auckland House community.

Warm regards,

Emma Jones

Pepperberry Day Nursery Manager & Head of Early Years

Pepperberry Day Nurseries Limited
Auckland House Day Nursery





Welcome

10TH
OCTOBER
2025

Meet the Team

MEET CAROLE NEVARD –
ROOM LEADER AT
AUCKLAND HOUSE DAY NURSERY



Hi. My name is Carole. I have had the pleasure of working at both sites over the past 12 years. One of my favourite quotes is “Play is the highest form of research” by Albert Einstein. I enjoy watching the children grow and develop as they explore their environments.

I enjoy spending time with friends and family. I also enjoy karate and open water swimming during my spare time.

I love reading and singing with children and I am often humming and singing in the room. It is a pleasure to help support the children to grow and learn as they become independent explorers.

MEET SARA ROUGHLEY –
DEPUTY MANAGER AT
PEPPARBERRY DAY NURSERY



Hello, my name is Sara. I've recently relocated to Cheshire from Harrogate, bringing with me over 20 years of experience in early years education. In my previous role, I worked as a Deputy Manager and Room Leader, where I developed strong leadership, organisational, and nurturing skills.

I hold a Level 5 qualification and have experience working with children of all ages. I love supporting each child's development and watching their confidence grow as they explore and learn through play.

One of my favourite quotes is:
“Children learn as they play. Most importantly, in play, children learn how to learn.”

Above all, I believe learning should be fun, and I take great joy in creating a positive, engaging environment where every child can shine.



Welcome

10TH
OCTOBER
2025

Next Week at a Glance

Rhyme Time

10 Fat Sausages

10 fat sausages
sizzling in a pan,
10 fat sausages
sizzling in a pan,
1 went 'pop' and
the other went 'bang'!
Now there's 8 fat sausages
sizzling in a pan.

8 fat sausages
sizzling in a pan,
8 fat sausages
sizzling in a pan,
1 went 'pop' and
the other went 'bang'!
Now there's 6 fat sausages
sizzling in a pan.

6 fat sausages
sizzling in a pan,
6 fat sausages
sizzling in a pan,

1 went 'pop' and
the other went 'bang'!
Now there's 4 fat sausages
sizzling in a pan.

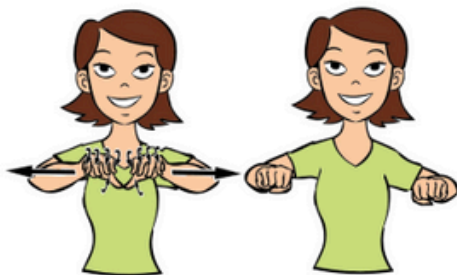
4 fat sausages
sizzling in a pan,
4 fat sausages
sizzling in a pan,
1 went 'pop' and
the other went 'bang'!
Now there's 2 fat sausages
sizzling in a pan.

2 fat sausages
sizzling in a pan,
2 fat sausages
sizzling in a pan,
1 went 'pop' and
the other went 'bang'!
Now there's no fat sausages
sizzling in a pan.

Activities to try at home

- ✦ Pretend to be sausages in a pan – curl up small, then "pop" or "bang" when the lyrics say so.
- ✦ Talk about the difference between "pop" and "bang" — use pots, pans, and spoons to make different sounds.
- ✦ Use toy pans, utensils, and play food to re-enact the song.
- ✦ Make sausages from cardboard, number them 1-10, and practice counting down as you sing.

Makaton



Sausage





Welcome

10TH
OCTOBER
2025

Important Updates



**Subject: Update: Pre Prep Gate Access from
Monday 13th October 2025**

Dear Parents,

We would like to inform you that from Monday 13th October 2025, the Pre Prep gate will be closed between 9:15am and 3:30pm each day.

During these times, all drop-offs and collections should take place via Reception.

Thank you for your understanding and cooperation as we make this adjustment to improve the safety and security of our school site.

Kind regards,

Ashlee Gill
Operational Support Manager
Pepperberry Day Nursery
Tel: 01625 419509



Welcome

10TH
OCTOBER
2025

Communications



*Pepperberry
Christmas
Closure Dates*



Closed from -
Wednesday 24th December 2025

Open from -
Monday 5th January 2026



*Auckland
Christmas
Closure Dates*



Closed from -
Wednesday 24th December 2025

Open from -
Friday 2nd January 2026



CERTIFICATE OF RECOGNITION

This certificate is proudly presented to

Pepperberry Day Nurseries Limited

for being allergy-friendly and committing to
empower, include and protect all children in their care.

07.10.2025

Date

N Natasha
Allergy
Research
Foundation
The UK's Food Allergy Charity



Empower • Include • Protect
AllergySchool.org.uk



Welcome

10TH
OCTOBER
2025

What we have been doing...

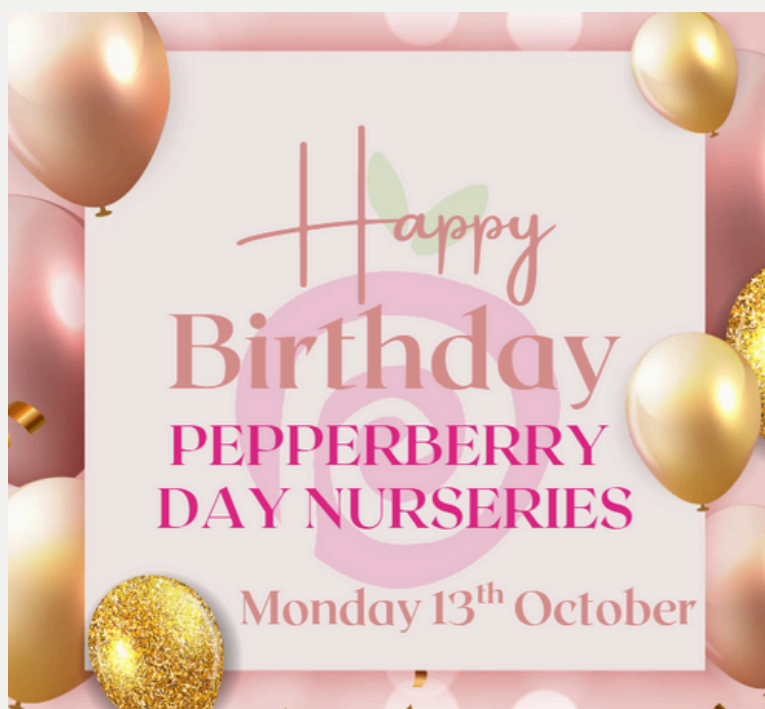




Welcome

10TH
OCTOBER
2025

Upcoming...



From puffer to parka, duffle to down, every donation helps, so get digging in your wardrobe and bring your old coats our way to help those in need during the winter months. We'll take any colour, style or size - for children, teenagers, young adults and adults alike.

Collecting:
9th - 23rd October

For any other information please visit:

 www.wrapupgreatermanchester.co.uk

 infostockport@wrapupgreatermanchester.co.uk

 Wrap Up Stockport

 @wrapupstockport



Welcome

10TH
OCTOBER
2025

Upcoming...

Pepperberry Day Nursery Open Day



**Saturday 18th October 2025
10am-12.30pm**

We are delighted to invite you to view our Day Nursery and Pre-Prep School, where we offer a nurturing environment for children from 6 weeks old to Primary School Age.

During the Open Day you will have opportunity to view our beautiful setting in the centre of Wilmslow and ask any questions you may have. You will also have to chance to see our new rooms, including our new, refurbished Baby Room.

If you are interested to grow your career with Pepperberry Day Nursery as an Early Years Apprentice or a Qualified Nursery Practitioner, please come along to find out more.

We look forward to meeting you on the day.

Advantages of our Nursery

Due to Expansion,
we have spaces
available 2025
and 2026



We offer Government
Funding



We accept Childcare
Tax Payments



We are open 51
Weeks of the Year -
7.30am-6pm



Please feel free to call in on the day.
Alternatively, book an appointment or find out
more by contacting us



01625 419 509

nurserymanager@pbnurseries.com



Welcome

10TH
OCTOBER
2025

Weekly Policy

HEALTH AND SAFETY – GENERAL POLICY

At Pepperberry and Auckland House Day Nursery we provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees and a safe early learning environment in which children learn and are cared for.

To develop and promote a strong health and safety culture within the nursery for the benefit of all staff, children, parents and any visitors, we provide information, training and supervision. We also accept our responsibility for the health and safety of other people who may be affected by our activities.

The allocation of duties for safety matters and the arrangements which we will make to implement our health and safety procedures are set out within this policy and we make sufficient resources available to provide a safe environment.

Legal framework

We follow all relevant legislation and associated guidance relating to health and safety within the nursery including:

- The requirements of the Early Years Foundation Stage (EYFS) Statutory Framework
- The regulations of the Health and Safety at Work etc. Act (1974) and any other relevant legislation such as Control of Substances Hazardous to Health Regulation (COSHH)
- Any guidance provided by UK Health Security Agency, the local health protection unit, the local authority environmental health department, fire authority or the Health and Safety Executive.

Aims and objectives

The aim of this policy statement is to ensure that all reasonably practical steps are taken to ensure the health, safety and welfare of all persons using the premises.

To achieve this, we will actively work towards the following objectives:

- Establish and maintain a safe and healthy environment throughout the nursery including outdoor spaces
 - Establish and maintain safe working practices amongst staff and children
 - Plan for ensuring safety and the minimising of risks to health in connection with the use, handling, storage and transport of hazardous articles and substances
 - Ensure the provision of sufficient information, instruction and supervision to enable all people working in or using the nursery to avoid hazards and contribute positively to their own health and safety and to ensure that staff have access to regular health and safety training
 - Maintain a healthy and safe nursery with safe entry and exit routes
 - Formulate effective procedures for use in case of fire and other emergencies and for evacuating the nursery premises. Practice this procedure on a regular basis to enable the safe and speedy evacuation of the nursery
 - Maintain a safe working environment for pregnant workers or for workers who have recently given birth, including undertaking appropriate risk assessments
 - Maintain a safe environment for those with special educational needs and disabilities and ensure all areas of the nursery are accessible (wherever practicable)
-



Welcome

10TH
OCTOBER
2025

Weekly Policy

CONTINUED...

- Provide a safe environment for students or trainees to learn in
- Encourage all staff, visitors and parents to report any unsafe working practices or areas to ensure immediate response by the management.

We believe the risks in the nursery environment are low. To maintain the maximum protection for children, staff and parents the nursery:

- Ensures all entrances and exits from the building, including fire exits are clearly identifiable, free from obstruction and easily opened from the inside
- Regularly check the premises room by room for structural defects, worn fixtures and fittings or electrical equipment and take the necessary remedial action
- Ensures that all staff, visitors, parents and children are aware of the fire procedures and regular fire drills are carried out
- Has the appropriate fire detection and control equipment which is checked regularly to make sure it is in working order
- Ensures that all members of staff are aware of the procedure to follow in case of accidents for staff, visitors and children
- Ensures that all members of staff take all reasonable action to control the spread of infectious diseases and wear protective gloves and clothing where appropriate
- Ensures there are suitable hygienic changing facilities (see Infection control policy)
- Prohibits smoking or vaping on the nursery premises
- Prohibits any contractor from working on the premises without prior discussion with the officer in charge

- Encourages children to manage risks safely and prohibits running inside the premises unless in designated areas
- Risk assesses all electrical sockets and take appropriate measures to reduce risks where necessary and ensure no trailing wires are left around the nursery
- Ensures all cleaning materials are placed out of the reach of children and kept in their original containers
- Ensures staff wear protective clothing when cooking or serving food
- Prohibits certain foods that may relate to children's allergies, e.g. nuts are not allowed in the nursery
- Follows the EU Food Information for Food Consumers Regulations (EU FIC) by identifying the 14 allergens listed by EU Law that we use as ingredients in any of the dishes we provide to children and ensure that all parents are informed
- Follows the Allergies and allergic reactions policy for children who have allergies or have a reaction at the nursery
- Ensures risk assessments are undertaken on the storage and preparation of food produce within the nursery
- Familiarises all staff and visitors with the position of the first aid boxes and ensure all know who the appointed first aiders are
- Provides appropriately stocked first aid boxes and check their contents regularly
- Ensures children are supervised at all times
- Takes all reasonable steps to prevent unauthorised persons entering the premises and have an agreed procedure for checking the identity of visitors
- Ensures no student or volunteer is left unsupervised at any time



Welcome

10TH
OCTOBER
2025

Weekly Policy

CONTINUED...

- Ensures staff paediatric first aid (PFA) certificates or a list of staff who hold a current PFA certificate are on display (and/or made available to parents).

Responsibilities

The designated Health and Safety Officer in the nursery are Emma Jones at Pepperberry Day Nursery and Amy Gregory at Auckland House Day Nursery.

The employer has overall and final responsibility for this policy being carried out at:

- Pepperberry Day Nursery, Cygnet Court, Hawthorn Street, Wilmslow, Cheshire, SK95EL
- Auckland House Day Nursery, 65-67 Parkfield Road, Aigburth, Liverpool, L174LE

The Deputy Nursery Manager will be responsible in their absence.

All employees have the responsibility to cooperate with senior staff and the manager to achieve a healthy and safe nursery and to take reasonable care of themselves and others.

Neglect of health and safety regulations and duties will be regarded as a disciplinary matter (see separate Disciplinary procedure).

Whenever a member of staff notices a health or safety issue or problem which they are not able to rectify, they must immediately report it to the appropriate person named above. Parents and visitors are requested to report any concerns they may have to the *senior member of staff in the area/*deputy manager/*manager.

Daily contact, monthly staff meetings and health and safety meetings provide consultation between management and employees. These include health and safety matters.

Health and safety training

Person responsible for monitoring staff training are Emma Jones at Pepperberry Day Nursery and Amy Gregory at Auckland House Day Nursery.

Health and safety are covered in all induction training for new staff.

Area	Training required	Who
Paediatric First Aid	Course	All staff
Dealing with blood	In house training/course	All staff and students
Safeguarding children and child protection	In house training/course	All staff and students
Care of babies	In house training/course	At least half of the staff working with under twos
Risk assessments	In house training/course	All staff
Fire safety procedures	In house training	All staff and students
Food hygiene	In house training/course	Anyone involved in preparing and handling food
Allergy awareness	In house training/course	All staff and students
Manual handling	In house training/course	All staff and students
Stress awareness and management	In house training/course	All staff
Changing of nappies	In house training	All staff
Fire marshall duties	External course	Fire marshall
Medication requiring technical or medical knowledge, e.g. Epi Pen	External course	As required
SENCo	External course	SENCo
Supervision and appraisal	External course	Manager, Deputy & Room Managers

At least one member of staff on the premises and available at times when children are present MUST hold a full paediatric first aid (PFA) certificate in the nursery and must accompany children on outings. The certificate must be for a full 12-hour course consistent with the criteria set out in Annex A of the EYFS.

This must be renewed every three years.



Welcome

10TH
OCTOBER
2025

Weekly Policy

CONTINUED...

- In addition to this, all newly qualified entrants to the early years workforce who have completed a level 2 and/or level 3 qualification on or after 30 June 2016, must also have either a full PFA or an emergency PFA certificate within three months of starting work and ongoing
- To be included in the required staff: child ratios at level 2 or level 3. To continue to be included in the ratio requirement the certificate must be renewed every three years.
- At nursery, we take in to account the number of children, staff, layout of premises to ensure that a paediatric first aider can respond to emergencies quickly.
- We provide appropriate facilities for all children, staff, parents and visitors to receive a warm welcome and provide for their basic care needs, e.g. easy to access toilet area and fresh drinking water
- We adhere to the Control of Substances Hazardous to Health Regulation (COSHH) to ensure all children, staff, parents and visitors are safe in relation to any chemicals we may use on the premises
- We identify and assess any water sources at risk of legionella^[1], and manage these risks including avoiding stagnant water
- All staff and students receive appropriate training in all areas of health and safety which includes risk assessments, manual handling, fire safety and emergency evacuation procedures. We may also use benefit risk assessments for activities and resources for children
- We have a clear Accidents and first aid policy to follow in the case of any person in the nursery suffering injury from an accident or incident
- We have a clear fire safety policy and procedure, which supports the prevention of fire and the safe evacuation of all persons in the nursery. This is shared with all staff, students, parents and visitors to the nursery
- We review accident and incident records to identify any patterns or hazardous areas
- All health and safety matters are reviewed informally on an ongoing basis and formally every six months or when something changes. Staff and parents receive these updates, as with all policy changes, as and when they happen
- We welcome feedback from staff and parents. They can contribute to any policy through informal discussions, the suggestion scheme and/or during regular meetings held at nursery.

Health and safety arrangements

- All staff are responsible for general health and safety in the nursery
- Risk assessments will be conducted on all areas of the nursery, including rooms, activities, outdoor areas, resources, cleaning equipment, legionella and lone working
- Risk assessments are reviewed at regular intervals and when arrangements change
- All outings away from the nursery (however short) will include a prior risk assessment – more details are included in our Visits and outings policy
- All equipment, rooms and outdoor areas are checked thoroughly by staff before children access them or the area. These checks are recorded and initialled by the staff responsible. Unsafe areas are made safe where possible, or the area is not used to promote the safety of children. In these cases, the manager will be notified immediately