



OFİS YEM GIDA SANAYİ TİCARET A.Ş.

STAKEHOLDERS POLICY

Regarding the informing of stakeholders and participation of stakeholders in the management, our Company ensures continuous communication by using the methods determined in accordance with the relevant legal regulations and the Disclosure Policy. Suggestions of stakeholders are evaluated and efforts are made to develop solution proposals.

Informations regarding the our company's stakeholders like shareholders, investors, employees, customers, suppliers, financial institutions, civil society institutions and official institutions made through public disclosures, meetings, presentations, media news and our company's corporate website.

Our company's shareholders can use their rights by participating annual general meeting in accordance with the law and other capital markets regulations.

Employee participation in management is sought to be ensured through methods such as annual target-setting and performance evaluation meetings, suggestion systems, and meetings organized within the Company. With regard to the participation of other stakeholders in management, the processes stipulated by the CMB, the TCC, and other relevant regulations are followed. When necessary, additional methods that facilitate such participation may be adopted.

Note: This policy is English translation of Ofis Yem Sanayi ve Ticaret A.Ş.'s Stakeholders Policy. This document is prepared for informational purposes and in case of any discrepancy between the versions, the Turkish text shall prevail.