

At TFT, we are committed to conducting our business in a way that protects the environment, supports sustainable development and reflects our responsibility to our people, clients, suppliers, communities and other interested parties.

This policy is appropriate to the purpose and context of TFT and to the nature, scale and environmental impacts of our activities, products and services. It supports the operation and continual improvement of the Environmental Management element of the Business Operational Standards System (BOSS).

We are committed to:

- protecting the environment, including the prevention of pollution and the sustainable use of resources
- fulfilling our compliance obligations, including applicable environmental legal requirements and other requirements relevant to TFT
- continually improving BOSS to enhance environmental performance
- providing a framework for setting, reviewing and achieving environmental objectives and targets
- considering environmental and sustainability impacts in business planning, operational decision-making and service delivery
- reducing adverse environmental impacts associated with our offices, travel, procurement and project-related activities
- reducing energy use, greenhouse gas emissions, waste and unnecessary consumption of materials
- promoting reuse, recycling and responsible resource management
- engaging with our employees, suppliers, sub-consultants and other business partners so that they understand and support our environmental commitments
- maintaining awareness, competence, communication and documented information necessary for the effective operation of BOSS

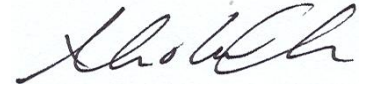
TFT recognises that the key environmental aspects associated with our business include, where relevant, energy consumption, carbon emissions, waste generation, use of materials and resources, travel, procurement and the environmental influence we can have through our services and supply chain.

To support these commitments, TFT will, where appropriate:

- use energy-efficient equipment and technologies
- reduce printing, implement print management and promote digital working practices
- favour office arrangements and ways of working that help reduce environmental impact
- avoid unnecessary travel and use remote collaboration tools where practical and effective
- promote the use of public transport and other lower-impact travel options
- reduce waste through prevention, reuse, repurposing and recycling
- procure goods and services with regard to environmental performance and sustainable sourcing
- encourage clients, suppliers and sub-consultants to adopt sound environmental and sustainable management practices

Responsibility for this policy and for the BOSS rests with Senior Directors. Accountability for implementation sits across TFT, and all employees are expected to work in accordance with this policy and support the achievement of our environmental objectives.

This policy is documented, implemented, maintained and communicated within TFT. It is available to relevant interested parties and will be reviewed periodically to ensure it remains suitable, adequate and effective.

A handwritten signature in black ink, appearing to read 'Alistair Allison', written in a cursive style.

Alistair Allison
CEO