

How to fold the zine!

1

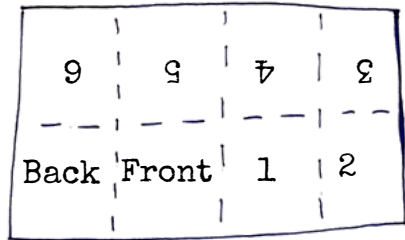
After printing, fold along the pages:



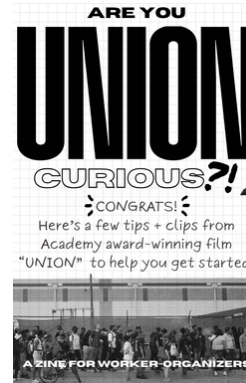
2

Lay out.

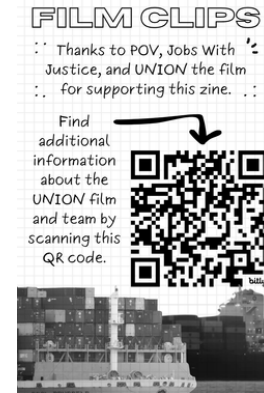
Note which pages are the back and front cover.



front

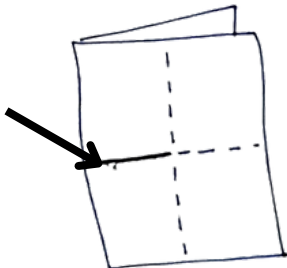


back

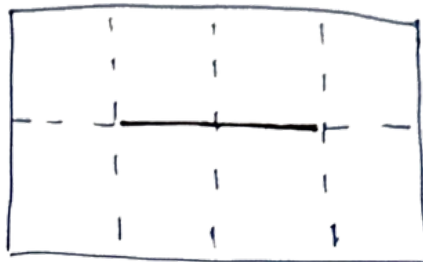


3

Fold in half. Then cut along the indicated line.



When you unfold again, there will be a slit in the middle.



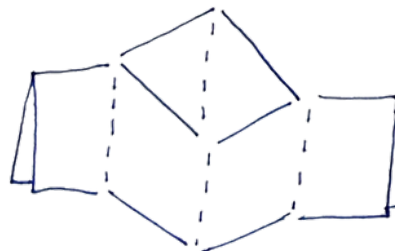
4

Fold.



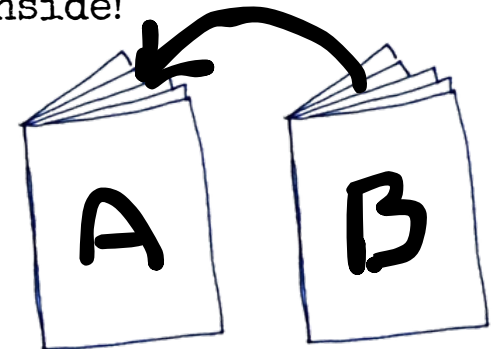
5

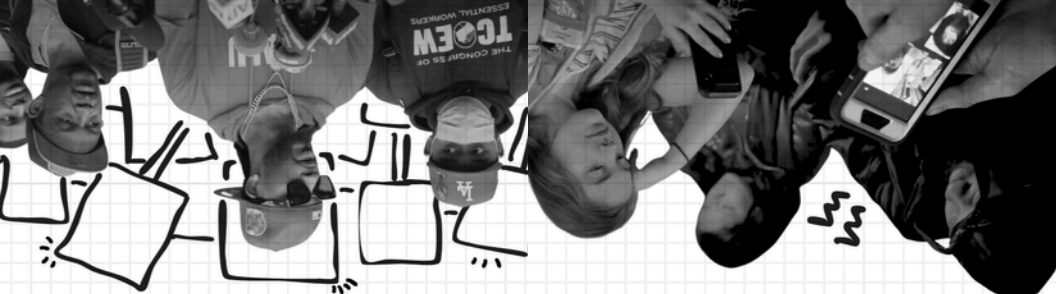
Push the 2 ends together so that the zine pops out in the middle.



6

Continue pushing together, and fold as the pages come to their natural fold. You now have a zine! Do it again for page B and place it inside!





democratizing our economic
strongest pathways to
Collective bargaining is the

It can look like co-workers
working together to create
structures, voting on big
decisions, and help lead
different parts of the process.

**THIS IS
DEMOCRACY!**

Democracy is not solely about
the ability to vote once or twice
a year. Sure, that's part of it.
But, if you are actively fighting
for democracy, even if it's just
to ensure the majority of people
in your one, tiny unit can engage
in decision-making practices,
then you're doing it right.

**THIS IS
DEMOCRACY!**

We can leverage social media
platforms and engage with the
press.
Seek out solidarity
opportunities with other unions,
and the wider community.
ie. religious groups, nonprofits,
and other organizations.

**MAP OUTSIDE
RESOURCES**

Forming a union takes time
because it's a complex process
that involves legal, strategic
and deeply human elements.
Building trust and solidarity
among your co-workers is
essential for effective organizing
and taking collective action.

**ORGANIZING =
RELATIONSHIPS.**

FILM CLIPS

Thanks to POV, Jobs With
Justice, and UNION the film
for supporting this zine.

Scan this
QR code for
a YouTube
playlist of
film clips +
more info
on the film!



UNION

CURIOUS?!

CONGRATS!
Here's a few tips + clips from the
award-winning film "UNION" to
help you get started.



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2. ORGANIZING & RELATIONSHIPS
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4. CONFLICT IS INEVITABLE
5. DON'T BE DISCOURAGED
6. THIS IS DEMOCRACY
7. FILM CLIPS

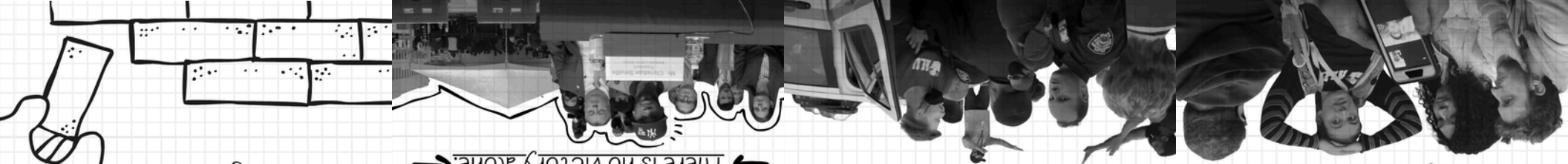
WHY FORM A UNION?

Unions influence wages and
working conditions industry-wide,
which speaks to their broader
influences! However, unionized
workers make \$191 more per week
than their nonunion counterparts.

Other improvements include:

1. Better working conditions
2. Job security and protections
3. More vacation days and time off
4. Improved general safety
5. Collective bargaining power
6. Benefits - like retirement





While disagreement can also arise within the union related to decision-making and interpersonal differences, working through conflict can create deeper bonds. Organizing can be messy, but we can overcome seemingly insurmountable challenges when we're doing it in our union.

CONFLICT IS INEVITABLE AND FUELS GROWTH

ASSEMBLE A CORE TEAM

Start with a list of who'd be excited about organizing, then make another of folks you're not sure about, but who you need on your team.

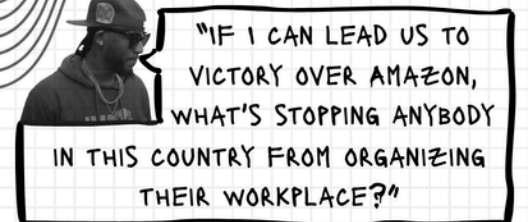
Begin having conversations with people on your list and start planning.



When workers organize unions, they often meet fierce resistance. Employers resort to a host of strategies to stop unionization efforts. They'll fire workers, disrupt or prevent workers from meeting, and in extreme cases have used state violence.

CONFLICT IS INEVITABLE AND FUELS GROWTH

ASSEMBLE A CORE TEAM



Before growing into a massive movement, you just need a dedicated few to get started.

For every ten people excited about the movement there's one that will work for the union. So, pull together a couple of people who you trust, who are willing to do the work, and you'll be on your way.

Each step is a critical chance to build your collective strength. You don't have to be best friends with everyone you work with, but you must understand that your interests are intertwined. There is no victory alone.

IT'S A LONG FIGHT -DON'T GIVE UP

ORGANIZING = RELATIONSHIPS.

Get to know them and listen to their experiences.

Over time, you'll have a culture of mutual respect, support and courage when you're together.

Before you know it, the real bonds start to form and united, you're throwing down in a way that feels hopeful and powerful.



If that foundational relationship is weak, then so is the foundation of your union or contract. Even after winning the election, remember that employers often drag their feet in contract negotiations.

IT'S A LONG FIGHT -DON'T GIVE UP

MAP OUTSIDE RESOURCES

The popularity of and support for unions continues to rise.

Recent studies show union support is reaching all-time highs, while backing for big business continues to plummet.

It's critical that we build public support through public engagement, rallies, actions, and discourse opportunities.





insurmountable challenges in union bonds. We can overcome seemingly through conflict can create deeper interpersonal differences, working the union related to decision-making and While disagreement can also arise within cases have used state violence. They'll fire workers, disrupt or prevent workers from meeting, and in extreme strategies to stop unionization efforts. Employers resort to a host of often meet fierce resistance. When workers organize unions, they

CONFLICT IS INEVITABLE AND FUELS GROWTH

ASSEMBLE A CORE TEAM



"IF I CAN LEAD US TO VICTORY OVER AMAZON, WHAT'S STOPPING ANYBODY IN THIS COUNTRY FROM ORGANIZING THEIR WORKPLACE?"

Before growing into a massive movement, you just need a dedicated few to get started.



For every ten people excited about the movement there's one that will work for the union. So, pull together a couple of people who you trust, who are willing to do the work, and you'll be on your way.

Start with a list of who'd be excited about organizing, then make another of folks you're not sure about, but who you need on your team. Begin having conversations with people on your list and start planning. That's all it takes!

Justice doesn't come overnight. Each rally, flier, and disagreement, is a brick in the foundation of a union or a union contract - and it's a long road. Each step is a critical chance to build your collective strength. You don't have to be best friends with everyone you work with, but you must understand that your interests are intertwined. There is no victory alone. These moments will help you learn about each other, and the strengths and weaknesses of the democracy you're building.

IT'S A LONG FIGHT - DON'T GIVE UP

ORGANIZING = RELATIONSHIPS.

Forming a union takes time because it's a complex process that involves legal, strategic and deeply human elements. Building trust and solidarity among your co-workers is essential for effective organizing and taking collective action. Get familiar and listen to their experiences. Over time, you'll have a culture of mutual respect, support and courage when you're together. Before you know it, the real bonds start to form and united, you're throwing down in a way that feels hopeful and powerful.



The popularity of and support for unions continues to rise. Recent studies show union support is reaching all-time highs, while backing for big business continues to plummet. It's critical that we build public support through public engagement, rallies, actions, and discourse opportunities. We can leverage social media platforms and engage with the press. Seek out solidarity opportunities with other unions, and the wider community. ie. religious groups, nonprofits, and other organizations.

MAP OUTSIDE RESOURCES

ARE YOU

UNION

CURIOUS?!

CONGRATS!

Here's a few tips + clips from the award-winning film "UNION" to help you get started.



Democracy is not solely about the ability to vote once or twice a year. Sure, that's part of it. But, if you are actively fighting for democracy, even if it's just to ensure the majority of people in your one, tiny unit can engage in decision-making practices, then you're doing it right. It can look like co-workers working together to create structures, voting on big decisions, and help lead different parts of the process. Collective bargaining is the strongest pathways to democratizing our economic lives.

THIS IS DEMOCRACY!

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