

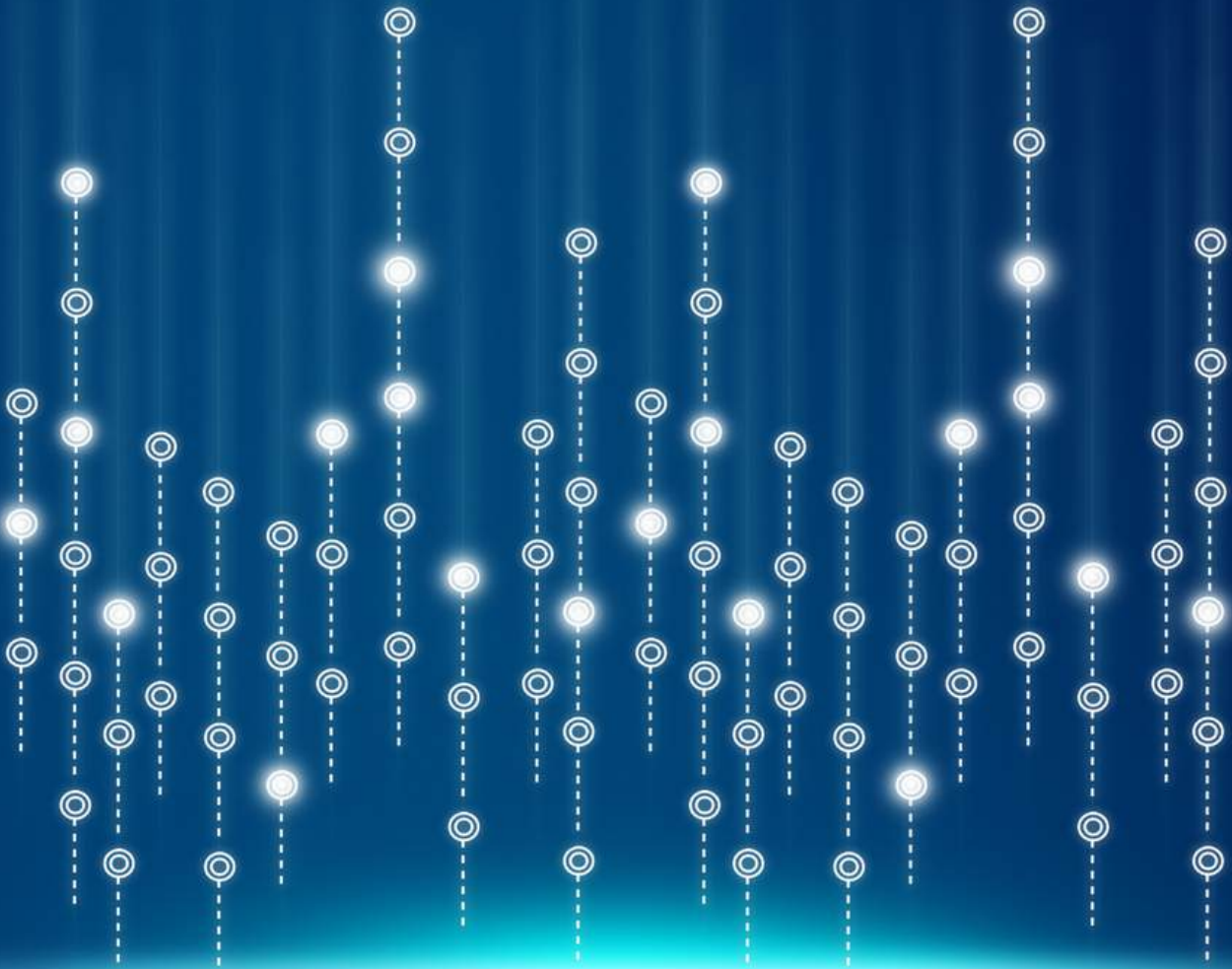
Azure Salary Report

Expert Microsoft

Talent Services



CloudDecisions



2025

Demand for Azure skills returns...

In an era where digital transformation drives strategic business outcomes, Microsoft Azure has firmly established itself as a cornerstone of modern enterprise technology strategy. Organisations across the UK, particularly Microsoft Solution Partners and businesses heavily invested in Azure, are navigating an increasingly competitive landscape marked by rapid technological advancements and evolving market demands.

The UK Azure talent market in 2025 remains robust, driven by sustained investment in cloud technology. Over the **past 12 months**, salaries for Azure-focused roles have seen an average **increase of 7.41%**, reflecting the intensifying demand for skilled professionals and a persistent skills shortage across critical Azure competencies.

At a macro level, ongoing economic shifts continue to reshape talent acquisition strategies. Organisations must balance competitive compensation packages within broader economic considerations, highlighting the necessity for strategic remuneration planning.

Specialised Azure skills such as cloud architecture, DevOps, AI, machine learning, and advanced data analytics command premium salaries due to pronounced skill scarcity. This skill gap continues to drive salary growth and poses a challenge in talent retention and acquisition.

Leaders within Microsoft Solution Partners and organisations significantly invested in Azure technology must remain agile, responding strategically to market pressures. Understanding salary trends and broader economic contexts is critical to maintaining competitive advantage, ensuring talent retention, and fostering sustained innovation.

This report provides a detailed, data-driven perspective on current salary trends across key Azure specialisms, offering strategic insights to inform effective decision-making in a complex and rapidly evolving talent market



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Our Data Driven Approach...

Our salary report leverages LLM's to conduct extensive analysis of large-scale data from the UK's employment market, aggregating salary information across thousands of data points sourced from platforms like IT Jobs Watch, Glassdoor, and other leading salary benchmarking sources.

Our analysis further enriches these insights by comparing them against real-life placement data collected by Cloud Decisions through successful placements with the UK's top Microsoft Solution Partners, Global System Integrators (GSIs), Small Medium Corporate (SMC), and Enterprise-level Microsoft customers.

This dual perspective ensures an accurate, practical representation of the current Azure salary landscape



Azure Salaries Infrastructure + Platform



Role	Average Salary	Salary Range
Azure Engineer	£65,000	£50,000 - £75,000
Senior Azure Engineer	£80,000	£65,000 - £95,000
Azure DevOps Engineer	£68,500	£52,500 - £80,000
Senior / Lead Azure DevOps Engineer	£85,000	£70,000 - £110,000
Azure Consultant	£70,000	£55,000 - £85,000
Senior Azure Consultant	£85,000	£75,000 - £100,000
Azure Architect (Technical)	£90,000	£70,000 - £115,000
Azure Architect (Pre-Sales)	£95,000	£70,000 - £120,000

- Salary averages/ranges are variable dependant on the size of organisation, working model and location.



Role	Average Salary	Salary Range
Azure Data Engineer	£67,500	£60,000 - £80,000
Senior Azure Data Engineer	£85,000	£80,000 - £100,000
Azure Data Consultant	£75,000	£60,000 - £90,000
Azure Data Architect	£90,000	£70,000 - £110,000
Azure AI/ML Engineer	£70,000	£60,000 - £100,000
Azure AI Consultant	£85,000	£75,000 - £120,000
Azure AI Architect	£100,000	£95,000 - £130,000
Azure Data Scientist	£70,000	£70,000 - £120,000

- Salary averages/ranges are variable dependant on the size of organisation, working model and location.

Azure Salaries Digital + App Innovation



Role	Average Salary	Salary Range
Azure Developer	£63,500	£55,000 - £70,000
Senior Azure Developer	£75,000	£60,000 - £90,000
Lead Azure Developer	£85,000	£70,000 - £100,000
Azure Application Architect	£95,000	£75,000 - £120,000
Senior Azure Application Architect	£105,000	£90,000 - £140,000
Azure Integration Engineer	£60,000	£50,000 - £75,000
Azure Cloud Native Developer	£65,000	£55,000 - £70,000
Azure Mobile Developer (Xamarin)	£60,000	£50,000 - £75,000

- Salary averages/ranges are variable dependant on the size of organisation, working model and location.

Who are we...

Cloud Decisions connects organisations with the UK's premier Microsoft and Azure talent. Our targeted, specialist approach ensures you have access to the exact skills needed to thrive in an evolving digital landscape.

Our expertise spans three strategic domains within the Microsoft ecosystem:

Azure (Infrastructure, App Innovation & Data)

Accelerate your cloud transformation by sourcing certified experts in Infrastructure and Platform, Digital and App Innovation, and Data solutions. Our extensive network includes solution architects, DevOps engineers, application developers, data specialists, and infrastructure professionals, enabling your business to optimise, innovate, and scale effectively with Azure.

Microsoft AI Services (AzureAI + Copilot)

Drive innovation and strategic advantage through our specialist sourcing of talent proficient in Azure AI Services and Microsoft Copilot. Our network covers AI engineers, data scientists, and consultants skilled at leveraging Microsoft's AI capabilities to enhance productivity, customer experience, and operational efficiency.

Microsoft Security

Protect your digital estate with highly skilled cybersecurity and compliance experts. From cyber defense and InfoSec to data protection and information governance, we connect you with professionals adept at navigating the complex security landscape, ensuring compliance and robust protection without compromising innovation.

At Cloud Decisions, we empower your organisation by connecting you with industry-leading talent, enabling you to build a competitive advantage, drive innovation, and confidently achieve your business objectives.



Get in touch...



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