



# CAMP DEER CREEK

Pittsburgh's Oldest & Finest Children's Day Camp



P.O. Box 305 • Indianola, Pennsylvania 15051

[www.camdeer creek.org](http://www.camdeer creek.org)

412.767.5351

## CODE OF CONDUCT

At Camp Deer Creek we are committed to providing a safe, enjoyable, and respectful environment for everyone. In order to maintain this environment, our campers are expected to follow the code of conduct below at all times.

Demonstrate respect in speech and actions for all people, facilities, nature, and camp rules.

Keep my hands to myself and maintain appropriate boundaries by avoiding any physical violence.

Refrain from unsafe or harmful behaviors towards myself and others.

Step away from technology while at camp.

### **Prohibited Behaviors:**

- Leaving the group without permission
- Endangering the health and safety of themselves, other campers, and/or staff or volunteers.
- Stealing, damaging, or failing to care for camp or personal property.
- Continual disruption of the program.
- Refusal to follow the behavior guidelines.
- Inappropriate physical contact.
- Using profanity or inappropriate language or displaying clothing or other personal items with offensive content.
- Bullying or acts of aggression or violence.
- Possession or use of illegal substances
- Possession of weapons - any object that may cause harm to another, or place another person in fear for their safety may be considered a weapon.

### **Behavior Guidelines:**

- Campers shall be responsible for their words and actions.
- Campers shall be respectful of others.
- Campers shall follow directions from staff members.
- Campers shall leave all electronic devices at home, including but not limited to cell phones, iPods, handheld video games, and MP3 players.

*(A parent/guardian must seek permission from the camp director in order for the camper to be able to carry a cell phone for emergencies).*

### **Steps taken for failure to follow these behavior guidelines:**

1. Camp staff will redirect the camper to a more appropriate behavior.
2. If inappropriate behavior continues, the camper will be reminded of the behavior guidelines and camp rules.
3. If the behavior persists, staff will discuss the problem with a parent/guardian and the camper may miss the next scheduled camp day.
4. If inappropriate behavior continues, as a final action step the camper may be dismissed from camp.
5. If a camper's behavior at any time threatens the immediate safety of themselves, other campers, or staff, a parent/guardian will be notified and expected to pick-up the child immediately.

**There are no refunds for campers who are removed from the program due to violations of the Code of Conduct.**